



POSITION ANNOUNCEMENT

CHAIR DEPARTMENT OF ANIMAL & FOOD SCIENCES TEXAS TECH UNIVERSITY

ABOUT THE DEPARTMENT

The Department of Animal and Food Sciences (<http://www.depts.ttu.edu/afs/>) is one of six departments within the College of Agriculture and Natural Resources at Texas Tech University. The department is housed in a state-of-the-art research and teaching facility and has excellent research support and animal facilities both on and off campus. The department has a rich history of excellence in teaching and student advising, with a significant national presence in competitive intercollegiate judging and academic competitions. Support of the department by the alumni and industry groups in the state is strong. There are 25 faculty members in the department, many of whom are leading researchers in their respective fields. Areas of research emphasis include meat science and muscle biology, food safety and food microbiology, and animal nutrition, immunology, and welfare, with work in all major livestock species. The department is a key player in the research enterprise at Texas Tech University and central to the University's commitment to become an AAU or AAU-like institution.

The department offers B.S., M.S., and Ph.D. degrees in Animal Science, B.S. and M.S. degrees in Food Science, minors in both areas, and an equine certificate. Fall 2012 enrollment was 426 undergraduate animal and food science students and 76 graduate students. Departmental facilities include: the Animal and Food Sciences Building; the Gordon W. Davis Meat Laboratory; the Livestock Arena; the New Deal Farm, consisting of over 900 acres, a swine unit, beef cattle unit, dairy calf unit, sheep and goat unit, a feed mill, and the Burnett Center (research feedlot); the Equestrian Center; and the Food Safety Laboratory in the Experimental Sciences Building. The Department operates several auxiliary, income-generating units, including COWamongus! (a restaurant and catering operation) and Raider Red Meats, in addition to the Equestrian Center and the New Deal Farm.

Several centers and programs are housed in the department, including: the Therapeutic Riding Center; the International Center for Food Industry Excellence; and the Pork Industry Institute. The department also is home to several student groups and competitive teams including: the Horse Judging Team, Meats Judging Team, Meat Science Quiz Bowl Team, Wool Judging Team, Livestock Judging Team, Meat Animal Evaluation Team, IFT College Bowl Team, Equestrian Team, Rodeo Team, and Ranch Horse Team, as well as student organizations such as Block and Bridle, Food Science Club, Meat Science Association, and Pre-Veterinary Medicine Club.

ABOUT THE COLLEGE

In addition to the Department of Animal and Food Sciences, the College of Agricultural Sciences and Natural Resources (<http://www.casnr.ttu.edu/>) includes the departments of Agricultural and Applied Economics, Agricultural Education and Communications, Landscape Architecture, Plant and Soil Science, and Natural Resources Management, along with multiple research centers and institutes. For the most recent academic year, the College had 1,437 undergraduates, 210 M.S. students, and 138 Ph.D. students. The annual operating budget is more than \$10 million, with approximately \$15 million annually in research funding.



TEXAS TECH UNIVERSITY

College of Agricultural Sciences
& Natural Resources

ABOUT THE UNIVERSITY

Texas Tech University (<http://www.ttu.edu/>) is a Carnegie Doctoral/Research-Extensive state-assisted institution with an enrollment of approximately 32,000 students. Texas Tech University and its sister institution, the Texas Tech Health Sciences Center, are located on 1,850 acres in Lubbock, a city of approximately 230,000. As the primary research institution in the western two-thirds of the state, Texas Tech University is home to 10 colleges, a School of Law, and the Graduate School. The Health Sciences Center has Schools of Medicine, Nursing, Allied Health, and Pharmacy.

RESPONSIBILITIES & DUTIES OF THE CHAIR

The Chair of the Department of Animal and Food Sciences is responsible for overseeing and managing departmental faculty (25 faculty and instructors), staff (35 full-time staff), facilities, and animal operations; developing and maintaining internal and external relations with departmental stakeholders; and providing leadership for the department's academic, research, and service programs.

Specific Duties Include The Following:

- Provide leadership to implement the University's academic and research goals, including campus-wide leadership in several strategic areas for growth of research to enhance the regional and national research presence of the department;
- Interact with College leadership in strategic planning to foster the growth of the department and College in terms of academic and research programs;
- Foster development of multidisciplinary academic and research programs in the College;
- Provide leadership of the departmental faculty in planning, developing, integrating, and implementing departmental programs in teaching, research, and outreach;
- Manage the department's human, financial, and physical resources.
- Lead efforts to recruit and retain outstanding faculty, staff, and students and to create an environment that fosters diversity, collegiality, and teamwork.
- Assign responsibilities to faculty and staff, and evaluate their performance;
- Foster professional and academic growth and development of faculty, staff, and students;
- Encourage the pursuit of external grant and contract funding in the context of the departmental strategic goals;
- Maintain an active role in seeking support and resources for departmental programs/facilities and work with College development personnel on gift and endowment opportunities such as scholarships, graduate fellowships, and endowed professorships;

- Maintain an active role in professional societies, regional and national organizations, and committees associated with the interests of the department;
- Represent departmental interests to outside agencies and to the livestock and food industries;
- Provide leadership in maintaining and expanding relationships with alumni, individuals, and various groups involved in animal agriculture.

QUALIFICATIONS

Applicants should have an earned doctorate in animal science, food science, or a closely related discipline and a record of scholarship that will allow them to qualify for tenure with the rank of Professor. Previous experience or other evidence of administrative ability to direct the activities of a large academic department is required, as is an ability to provide a clear vision and to plan strategically to achieve departmental goals and objectives.

Effective communication, personnel management skills, and demonstrated ability in fiscal management are essential. The successful applicant should have a track record of making timely decisions and responding promptly to administrative deadlines. Highly refined verbal and written communication skills and a commitment to sharing departmental accomplishments and its vision for the future with prospective students, alumni, and stakeholders are indispensable.

SALARY & OTHER FUNDING

Salary will be competitive and commensurate with qualifications and experience. Candidates who could transfer an active research program would be given consideration for program support through start-up funding.

APPLICATIONS

Please note that all application materials must be submitted online through the Texas Tech University application site at <http://jobs.texasstate.edu/> and search for Requisition Number 85806. Applicants should submit a current curriculum vitae, a statement of their administrative philosophy, and should supply the names of five individuals who may be contacted for letters of reference. Questions should be addressed to Dr. Cindy Akers, Search Committee Chair, College of Agricultural Sciences and Natural Resources, Box 42123, Texas Tech University, Lubbock, TX 79409; telephone (806) 742-2810; e-mail: cindy.akers@ttu.edu. Texas Tech University is an Equal Opportunity Employer, Affirmative Action Institution and supporter of the Americans with Disabilities Act. Review of the applications will start June 1 and will continue until the position is filled. Expected start date is September 1, 2012.

Texas Tech is an Affirmative Action/Equal Opportunity Employer. We strongly encourage applications from women, minorities, persons with disabilities and veterans, and we consider the needs of dual-career couples.