Strategic Planning & Visioning

AAEC: Eduardo Segarra/Jaime Malaga  
AE&C: Steve Fraze (Chair) / Matt Baker  
AFS: Leslie Thompson/Sam Jackson  
LA: Alon Kvashny/Charles Klein  
NRM: Mark Wallace/Philip Gipson  
PSS: Richard Zartman/Cynthia McKenney  
Development: Jane Piercy

Dean’s Office Coordination: Mike Galyean  
Sukant Misra

**Charge:** CASNR SP&V Committee is an advisory body to the Dean. The primary responsibility of the CASNR Strategic Planning & Visioning Committee is to engage in the visioning process for the future of the College and to facilitate development and updating of the CASNR Strategic Plan. In addition, this committee will provide oversight to the implementation of the Strategic Plan Assessment Activity.

Tenure & Promotion

AAEC: Thomas Knight (Chair)  
AE&C: David Doerfert  
AFS: Mark Miller  
LA: Alon Kvashny  
NRM: Mark Wallace  
PSS: Steve Maas

Dean’s Office Coordination: Mike Galyean

**Charge:** CASNR Tenure and Promotion Committee will serve to review all of the dossiers of the faculty members being put forth for promotion and the awarding of tenure. Following this review they will convey their recommendations to the Dean. In addition, this committee will also review dossiers for faculty members undergoing post tenure review as well as graduate faculty applications, and convey their recommendations to the Dean. Exit interviews, when requested, will also be conducted by the committee.

Recruiting, Retention & Career Development

AAEC: Olga Murova  
AE&C: Scott Burris (Chair)  
AFS: Ryan Rathmann  
LA: Christine Casanova  
NRM: Robert Cox  
PSS: Theo Udeigwe

Dean’s Office Coordination: Cindy Akers  
Rachel Bobbitt  
Lori Dudley
**Charge:** CASNR Recruitment, Retention and Career Development Committee, in close association with the Dr. Bill Bennett Student Success Center, will develop and participate in activities focusing on recruitment, retention and career development of high quality students in CASNR. Furthermore, this committee will enhance recruiting, retention and career development activities through improving communication and synergy between departments and the Dr. Bill Bennett Student Success Center.

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**Scholarships & Awards**

AAEC: Phillip Johnson  
AE&C: Erica Irlbeck  
AFS: Sam Jackson (Chair)  
LA: Pat Westbrook  
NRM: David Rogowski  
PSS: Peter Dotray  
Development: Jane Piercy – non-voting faculty resource

Dean’s Office Coordination: Cindy Akers  
Lybby Brown

**Charge:** CASNR Scholarships and Awards Committee is responsible for 1) setting academic scholarship GPA and dollar amount guidelines based on available scholarship funds, 2) selecting scholarship recipients for college and inter-department academic scholarships based on the selection criteria of each scholarship and the scholarship funds available, 3) selecting students to participate in CASNR’s government internship program, and 4) selecting the College’s outstanding students recognized at the Ag Honors Banquet.

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**Research & Graduate Studies**

AAEC: Shaikh Rahman  
AE&C: Jon Ulmer  
AFS: Brad Johnson  
LA: Lou Mills  
NRM: Brad Dabbert  
PSS: Eric Hequet (Chair)

Dean’s Office Coordination: Sukant Misra  
Reagan Ribordy

**Charge:** CASNR Research Committee is an advisory body to the Dean of the College of Agricultural Sciences and Natural Resources. The primary responsibility of the Committee is to deliberate on important issues related to research and graduate education and to make recommendations to the Dean for implementation. Possible issues that the Committee might consider addressing may include but are not limited to: 1) Coordination and Facilitation of Research Efforts by focusing on faculty resources, research dissemination, new faculty research orientation and mentoring programs, and faculty development programs. 2) Strengthening of Graduate Education by addressing programmatic issues (e.g., new degree programs, distance education, etc.), graduate student recruitment, retention, and placement issues, student internships (domestic and international opportunities), and scholarships and fellowships.
Educational Enhancement and Curriculum

AAEC: Emmett Elam *(Chair)*
AE&C: Rudy Ritz
AFS: Leslie Thompson
LA: John Billing
NRM: Ernest Fish
PSS: Thayne Montague

Dean’s Office Coordination: Cindy Akers
Ramona Johnson

**Charge:** This committee will serve as an advisory body to assist the Dean’s Office in strengthening the overall educational program of the College. This will include matters related to student advising, teaching, and student organizations and activities. The committee will also advise the Dean’s Office on all matters related to curriculum—to include course/degree approvals, course/degree changes, and designated minors for both the residence and distance programs. In addition, the committee will be involved in activities related to the development, marketing, and offering of distance courses and programs.

Marketing and Outreach Committee

AAEC/GSD Rep: Conrad Lyford
AE&C: Courtney Meyers *(Chair)*
AFS: Sara Trojan
LA: Pat Westbrook
NRM: Kerry Griffis-Kyle
PSS: Glen Ritchie
Development: Jane Piercy/Tracee Murph
Ag Council Rep: Brittany Blum – non-voting student resource

Dean’s Office Coordination: Sukant Misra
Norman Martin

**Charge:** This committee will work to enhance the image of the CASNR by facilitating outreach and marketing activities.

International Activities

AAEC: Michael Farmer
AE&C: David Lawver
AFS: Guy Loneragan
LA: Charles Klein *(Chair)*
NRM: Carlos Villalobos
PSS: Noureddine Abidi

Dean’s Office Coordination: Sukant Misra
**Charge:** CASNR International Activities Committee is an advisory body to the Dean. The primary responsibility of the Committee is deliberate on important issues related to international activities and make recommendations to the Dean for implementation. Possible issues that the Committee might consider addressing may include but are not limited to: international exchange opportunities for CASNR faculty and students (study abroad programs, internships, research collaborations, etc.) and the international week.

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**CASNR Mediation**

<table>
<thead>
<tr>
<th>AAEC:</th>
<th>Darren Hudson</th>
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<tbody>
<tr>
<td>AE&amp;C:</td>
<td>Todd Brashears</td>
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<tr>
<td>AFS:</td>
<td>Chance Brooks</td>
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<tr>
<td>LA:</td>
<td>Louis Mills</td>
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<tr>
<td>NRM:</td>
<td>Ernest Fish (Chair)</td>
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<td>PSS:</td>
<td>Jyotsna Sharma</td>
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Dean’s Office Coordination: Mike Galyean

**Charge:** The CASNR Mediation Committee will primarily help resolve disputes within the College from two primary areas. The first will be between a faculty member and his/her supervisor, department chair, etc. (as noted in OP 32.32) over matters related to the faculty member’s annual performance evaluation. The second area will involve a subgroup of this committee hearing cases related to grade appeals (as noted in OP 34.03).

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**CASNR Safety Committee**

<table>
<thead>
<tr>
<th>AAEC:</th>
<th>Aaron Benson</th>
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<tbody>
<tr>
<td>AE&amp;C:</td>
<td>David Lawver</td>
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<tr>
<td>AFS:</td>
<td>Kendra Nightingale (Chair) /Ana Luna</td>
</tr>
<tr>
<td>LA:</td>
<td>Louis Mills</td>
</tr>
<tr>
<td>NRM:</td>
<td>Micah-John Beierle</td>
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<td>PSS:</td>
<td>Robert Wright/Reagan Anders</td>
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</tbody>
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Dean’s Office Coordination: Mike Galyean

**Charge:** The CASNR Safety Committee will foster a culture that prioritizes laboratory safety in both research and classroom settings. Specific responsibilities include: facilitating a system to ensure that faculty, staff, and student workers have received adequate safety training with respect to working with hazardous chemicals, biological agents, mechanical devices and equipment, and handling of and interaction with animals and that such training is appropriately documented; ensuring that appropriate safety training is provided in all courses taught in CASNR that have content or activities with safety implications and that such training is documented; working with departments to ensure that inventories of chemicals are current and that chemicals are properly handled and stored; distributing university safety regulations and safety-related informational materials to departments in CASNR; and serving as a body that receives input on safety-related issues and concerns from CASNR faculty, staff, and students. The committee will advise the Dean on all matters related to safety of faculty, staff, and students in CASNR.