

*Quality audits  
& auditing*



Professional Animal Auditor Certification Organization, Inc.

# Two Primary Functions:



- An organization founded and guided by livestock experts that:
  1. Provides training and certification for animal welfare auditors
  2. Certifies animal welfare audits
- Strive to become a certifying body for animal welfare.



# PAACO Founding Member Organizations



- American Association of Avian Pathologists (AAAP)
- American Association of Bovine Practitioners (AABP)
- American Association of Swine Veterinarians (AASV)
- American Dairy Science Association (ADSA)
- American Registry of Professional Animal Scientists (ARPAS)
- American Society of Animal Science (ASAS)
- Poultry Science Association (PSA)
- American Meat Science Association (AMSA)

Each provides two board members to guide PAACO-16 Total

Partner and work with all food system stakeholders

- Customers, regulators, academics
- Production & processing
- International

# Why Certification?



- Demand for livestock welfare audits continues to grow.
- With Certification, auditors are:
  - Trained as a professional in their discipline
  - Qualified by education & experience for each species
  - Trained by expert professionals in the field of animal welfare

# Audit Certifications



- Meat Plant
  - NAMI: Cattle, Swine, Sheep
- Dairy Production
  - Validus
  - Dean Dairy Well
- Swine Production
  - FACTA
  - Common Swine Industry Audit
  - Validus
- Broiler Production
  - Perdue
  - FACTA
  - Process Management Consulting
- Turkey Production
  - FACTA
- Cattle Feedlot
  - National Cattle Feeders Association (Canadian)
- Animal Kind™ (Wildlife Control)
- Others in process
  - NCC

## CERTIFIED AUDIT




HAVING MET OR EXCEEDED ALL THE STANDARDS OF THIS ORGANIZATION  
FOR AUDIT INSTRUMENTS,

Process Management Consulting  
FoodSafe Poultry Animal Welfare Audit

IS HEREBY DESIGNATED AS A CERTIFIED AUDIT BY THE  
PROFESSIONAL ANIMAL AUDITOR CERTIFICATION ORGANIZATION, INC.

For the period of: September 1, 2016-August 31, 2017

  
Jennifer Walker DVM PhD  
Chair



  
Collette Kester, MS  
Executive Director

# PAACO TRAINING COURSES & CERTIFICATION



Professional Animal Auditor Certification Organization, Inc.

# Training Format



- Always a combination of classroom with hands on experiences in auditing.
- Typically based on the most prevalent or extensive audit in use of that species/industry segment.

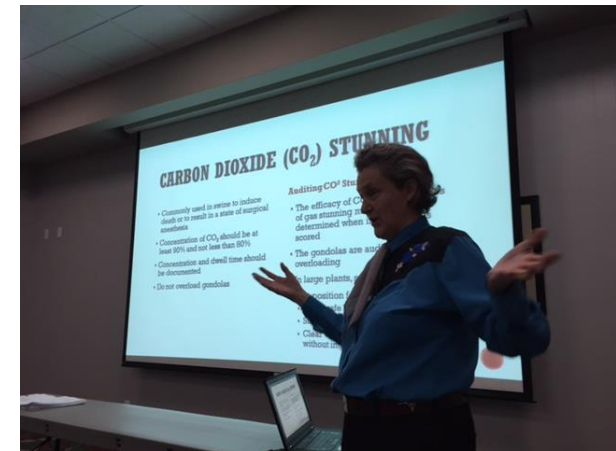




# Meat Plant Animal Welfare Auditor Training



- Pork, Beef and Lamb
  - 2 Days
  - NAMI Guidelines/Audit Tool
  - Includes transport through slaughter
  - Exam
- 
- Task Force of Trainers-Industry Experts
  - Temple Grandin





# Poultry Welfare Auditor Training



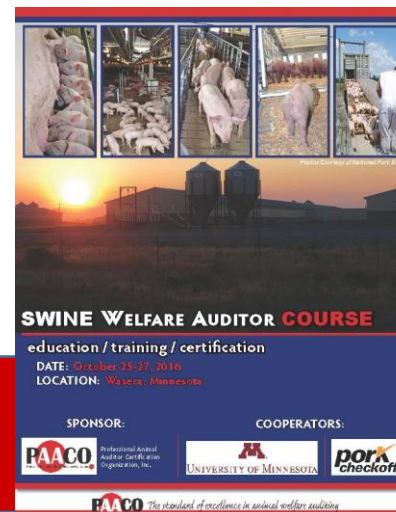
- Annual 3 Day Training
  - US (Summer)
  - Canada (November)
- Broiler, Turkey, and Layers
- US Industry Assn Welfare Criteria
- Live production and processing plant
- Trainers are a key group of highly experienced instructors from academia and industry
- Exam



# Swine Welfare Auditor Training



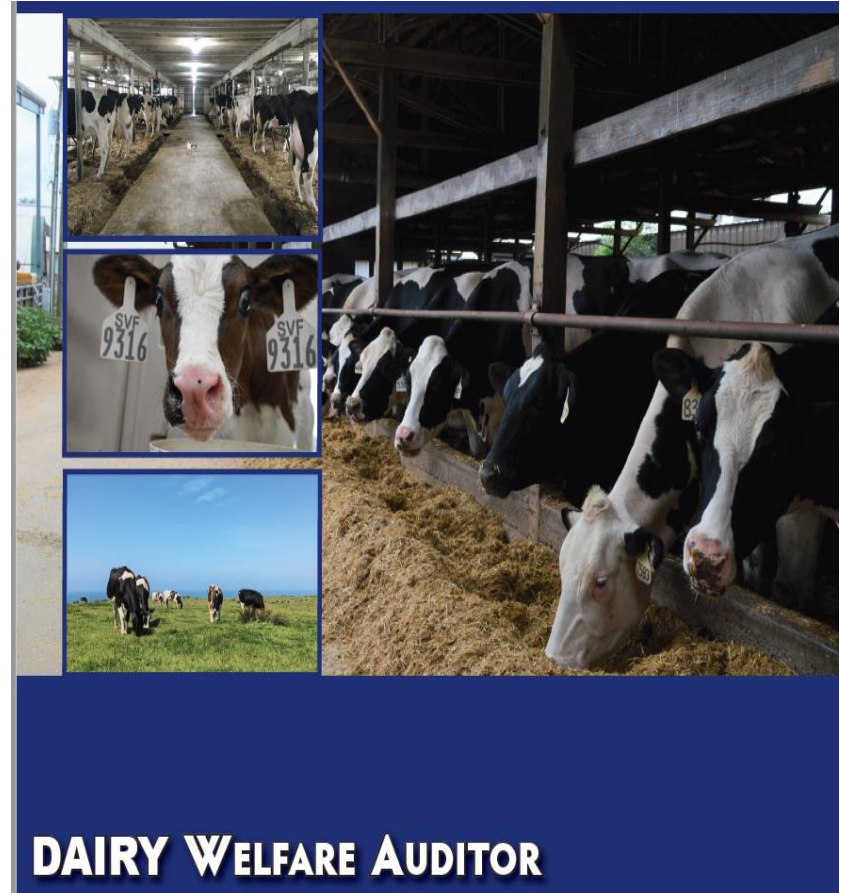
- Uses the Common Swine Industry Welfare Audit
- Training started fall of 2016
- PreReq Swine 201 & Exam - On Line
- Breeding through Transport
- 2-day training in classroom and on demonstration sow farm & finisher
- Exam
- 2-3 Times/Year



# Dairy Welfare Auditor Training



- Uses Dean Dairywell audit
- 2.5 Day Course
- Online Pre Test Instruction
- Foundation Auditors trained in October
- First public training to be held in California in January 2018





# Beef Feedlot Welfare Auditor Training



- Uses Canadian National Cattle Feeder's Association Audit
- 1.5 Day Course
- Online Prerequisite Beef Feedlot 201 & Quiz
- Foundation Auditors Established



**BEEF FEEDLOT WELFARE AUDITOR**

education / training / certification **COURSE**



# Auditor Certification

1. Qualify for certification with the required education and experience
2. Attend a PAACO Certification Course
3. Complete and pass the exam
4. Complete shadow audits with a certified auditor
5. Submit shadow audits and code of conduct for approval
6. Once approved, you will be listed as an auditor at [animalauditor.org](http://animalauditor.org)
7. We have an app as well!

# Auditor Recertification



- Annual recertification required to maintain certification
  - First year after training while completing shadow audits, there are no Continuing Education requirements.
  - One year from the date you are certified, you must apply for recertification (you will receive an email reminder ~45 days prior).
  - Recertification will be approved, if you have completed the Continuing Education requirements:
    - 12 hours of contact time of relevant classes, seminars, or meetings
    - Courses or training approved by PAACO (on line &/or in person)
    - Can include up to four (4) hours with another PAACO auditor while conducting audits

# 2017 Partners



## SUSTAINING PARTNERS

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## TRAINING PARTNERS




# 2018 Training Plans



- Meat Plant
  - United States- May and October
  - Canada-March
  - Brazil-April
- Swine
  - April and August
- Beef Feedlot
  - Canada-March
  - US – Second Half of 2018
- Dairy
  - January – California
  - May – Wisconsin
  - July – Tennessee
  - October-TBD
- Poultry
  - August-North Carolina
  - November-Guelph, Canada

Custom Company Training in all Species as well.