**Employee Position**

"Home Organization" - The employee’s home department.

"Position Organization" - Department who owns the position.

"Position Labor Distribution" - Default FOAP(s) for the position (Which FOAP(s) originally funded the position in Budget Prep, and the FOAP(s) that appear on an ePAF when hiring an employee into the position.

**Job**

"Timesheet Organization" - Department who approves the employee’s timesheet or leave report for that particular job.

"Job Labor Distribution" - Funding source (FOAP(s)) that will be used to actually pay the employee’s salary for that particular job.