

Texas Mandated History of Student Organizations Hazing Report

Name of Student Organization	Type of Student Organization	Date of Hazing Incident	Date University Notified of Incident	Date University Started the Investigation	General Description of Incident	General Description of Violations of Student Code of Conduct	Findings	General Description of Sanctions	Date of Resolution by University	Date Completed Sanctions
Alpha Delta Pi Sorority	Greek	4/11/2021	4/20/2021	4/20/2021	Allegations including servitude, forced alcohol consumption and intimidation	02.j.02 Hazing - unreasonable risk of harm or safety 02.j.04. Hazing - activity including threats, humiliation and ostracism	Responsible	Disciplinary probation for three months Chapter will hold program on how to report hazing Chapter will host a program related hazing and prevention methods addressed any individuals alleged to have participated in hazing	5/19/2021	8/13/2021
Alpha Sigma Phi Fraternity	Greek	8/24/2014	8/26/2014	8/27/2014	Allegations to including tragic hazing	02.j. Harmful, Threatening, or endangering conduct 02.j. Hazing - intentional, knowing, or reckless act directed against a student 02.j.02 Hazing - unreasonable risk of harm or safety 02.j.03 Hazing - consumption of substances	Responsible	Suspension of charter until conclusion of the 2018-19 academic year*	8/28/2014	6/1/2019
Beta Upsilon Chi Fraternity	Greek	11/7/2022	11/8/2022	11/8/2022	Allegations to include intimidation, sleep deprivation and personal servitude	02.j.02 Hazing - unreasonable risk of harm or safety 02.j.06. Hazing - condoning or encouraging hazing	Responsible	Disciplinary Reprimand Chapter must review the current new member education program and adopt changes suggested by your inter/national organization and with the TTU Director of FSL or designee by February 15, 2023 President is required to schedule a follow-up meeting with the TTU Director of FSL or designee no later than February 20, 2023 to review a variety of points to help ensure the organization's overall success	1/6/2023	2/13/2023
Chi Omega Sorority	Greek	8/22/2021	8/25/2021	8/25/2021	Allegations to include forced alcohol consumption	02.j. Harmful, Threatening, or endangering conduct 02.j. Hazing - intentional, knowing, or reckless act directed against a student 02.j.02 Hazing - unreasonable risk of harm or safety 02.j.03 Hazing - consumption of substances	Responsible	Probation until November 1, 2022 Social events must be approved by Regional Director Must host regular Sisterhood events and advisor must be in attendance Members involved in incident will go through chapter's judicial process Mock trial presented by a National Representative with 80% of chapter in attendance must be completed by May 1, 2022 and advisors are encouraged to attend A Hazing presentation with a focus on intent vs. impact will be presented by a National Representative with 80% of chapter in attendance must be completed by May 1, 2022 and advisors are encouraged to attend Workshop(s) on the topics of bystander intervention, Chi Omega's rules and policies, and event planning will be presented by a National Representative with 80% of chapter in attendance must be completed by May 1, 2022 and advisors are encouraged to attend Executive board and Advisory Board will work together to develop a plan for how to hold safe and memorable new member events and educating new members on Chi Omega's rules and policies. The action plan will be submitted to the Regional Director by May 1st, 2022 A chapter advisor must be present for all New member activities and meetings.	11/1/2021	10/31/2022
Delta Alpha Omega Multicultural Fraternity, Inc.	Greek	11/6/2021	11/15/2021	11/15/2021	Allegations to include personal servitude	02.j.02 Hazing - unreasonable risk of harm or safety 02.j.05 Hazing - knowingly participates, directs or fails to report hazing 02.j.06. Hazing - condoning or encouraging hazing	Responsible	Reprimand Chapter will create a new member manual by March 1, 2022, for the new member educator to follow during all new member intake processes to be approved by nationals and CCL staff before a new member class can begin. Host two brotherhood events in the spring 2022 semester that include all members of the chapter to facilitate brotherhood among the active and new members to be completed by May 1st. The chapter will host a hazing prevention speaker, either from the TTU Risk Intervention and Safety Education (RISE) or have a TTU Office of FSL professional staff member, at a chapter meeting with 80% attendance by chapter members no later than March 1, 2022. The president will provide a list of attendees to FSL Office no later than two weeks after the presentation.	2/1/2022	3/10/2022
Delta Alpha Sigma Multicultural Sorority, Inc.	Greek	4/3/2021 & 11/6/2021	11/15/2021	11/15/2021	Allegations including sight deprivation of new members for a short time	02.j.02 Hazing - unreasonable risk of harm or safety 02.j.05 Hazing - knowingly participates, directs or fails to report hazing 02.j.06. Hazing - condoning or encouraging hazing	Responsible	Disciplinary Reprimand Chapter will be unable to conduct new member intake for the Spring 2022 semester Member who conducted the new member intake will be removed from their positions and unable to hold positions moving forward New member intake in Fall 2022, a member of the National Alumnae Association will conduct the intake with oversight from the National Executive Board to ensure no further hazing occurs and to re-educate on the proper new member intake process Chapter will host a hazing prevention speaker at a chapter meeting no later than March 1, 2022	1/4/2022	3/1/2022
Delta Epsilon Psi Fraternity	Greek	11/9/2022	11/12/2022	11/12/2022	Allegations including forced physical exercise	02.j.02 Hazing - unreasonable risk of harm or safety	Responsible	Disciplinary Reprimand President is required to schedule a follow up meeting with the Director of Fraternity and Sorority Life (or designee) no later than February 10, 2023 to review Fraternity and Sorority Life policies, institutional policies, and discuss additional information that resulted in the initial referral to help ensure the organization's overall success	1/11/2023	1/23/2023
Delta Kappa Epsilon Fraternity	Greek	2/3/2022 & 2/5/2022	2/3/2022	2/3/2022	Allegations to include forced alcohol consumption	02.j.03 Hazing - consumption of substances 02.j.04. Hazing - activity including threats, humiliation and ostracism 02.j.05 Hazing - knowingly participates, directs or fails to report hazing 02.j.06. Hazing - condoning or encouraging hazing 02.j.07. Hazing - coerced consumption of alcohol or drugs	Responsible	Disciplinary probation until September 1, 2022 Risk Intervention & Safety Education (RISE) staff member or other qualified speaker will present a seminar on hazing prevention to at least 90% of the chapter at a chapter meeting, including the associate members, which will need to be completed by May 1, 2022 Director for Center for Campus Life will present, "How to Host a Perfect Party" seminar to at least 90% of the chapter at a chapter meeting, including those in attendance at the house party, which will need to be completed by May 1, 2022 Probation from the Nationals End Date: 05/31/2022 The Chapter must adopt the accountability process provided for in the International Fraternity's Constitution, Bylaws, & Standards. Chapter must submit proof of adoption of the process and that the board has been appointed Chapter will immediately adopt the International Fraternity's Associate Member Onboarding Program. Associate Member Onboarding program and activities developed by the Chapter will be reviewed by the Fraternity Staff prior to any recruitment activities and before the deadline date The Chapter must partner with Fraternity Staff to plan a visit by 05/31/2022 The Chapter will participate in a member recommitment program and educational sessions provided by the International Fraternity staff Chapter will receive an audit of its roster currently on file at the Headquarters Chapter's Accountability Board and Executive Committee must attend a training provided by the Director of Health & Safety. The workshop must take place in a reservable on-campus classroom with adequate seating and the availability of a projector and screen Chapter will utilize the Fraternity's standards process to hold individual members associated with the violation(s) accountable.	4/8/2022	9/1/2022
Delta Phi Omega Sorority, Inc.	Greek	10/14/2022	10/28/2022	10/28/2022	Allegations to include yelling, bullying and humiliation	02.j.02 Hazing - unreasonable risk of harm or safety	Responsible	Reprimand New Member Education Probation until June 1, 2024 Conduct a New Member Workshop prior to Fall 2024 intake National Leadership member must attend all New Member meetings in fall 2023	11/22/2022	

Delta Tau Delta Fraternity	Greek	3/6/2022	3/6/2022	3/7/2022	Allegations including personal servitude and physical evidence	02.j.02 Hazing - unreasonable risk of harm or safety 02.j.06. Hazing - condoning or encouraging hazing	Responsible	Disciplinary probation until August 8, 2021 Chapter advisor removed the external vice president, new member educator and all new member executive members Rise Intervention & Safety Education staff member or other qualified speaker will present a seminar on hazing and its dangers to the at least 80% of the chapter to be completed by September 15, 2022	5/12/2022	9/15/2022
Delta Tau Delta Fraternity	Greek	10/19/2020	11/19/2020	11/19/2020	Allegations including personal servitude and sleep deprivation	02.j.02 Hazing - unreasonable risk of harm or safety 02.j.06. Hazing - condoning or encouraging hazing	Responsible	Disciplinary probation until August 8, 2021 Chapter advisor removed all individuals involved from new member education committee roles Chapter will bring in a speaker that is approved by Office of Fraternity & Sorority Life to discuss the dangers of hazing New member committee will be restructured to further protect new members from hazing Advisor will meet with new members and the education committee bi-weekly to keep track of progress and ensure guidelines are being followed	2/5/2021	8/5/2021
Kappa Alpha Psi Fraternity	Greek	2/21/2021	10/26/2022	10/26/2022	Allegations including personal servitude and hazing.	02.j. Hazing - intentional, knowing, or reckless act directed against a student 02.j.02 Hazing - unreasonable risk of harm or safety 02.j.06. Hazing - condoning or encouraging hazing	Responsible	Suspension of chapter until January 1, 2026 Lubbock Alumni chapter will conduct all Membership Training Academy activities for a period of two years once the suspension is lifted Current members are not allowed to wear any fraternity paraphernalia on campus, participate in any functions on or off campus as representatives of the chapter or fraternity	1/13/2023	
Kappa Sigma Fraternity	Greek	3/23/2022	3/30/2022	3/30/2022	Allegations including underage drinking and mutual sparring	02.j. Hazing - intentional, knowing, or reckless act directed against a student 02.j.02 Hazing - unreasonable risk of harm or safety 02.j.05 Hazing - knowingly participates, directs or fails to report hazing 02.j.06. Hazing - condoning or encouraging hazing	Responsible	Probation to be extended from December 1, 2022 to November 30, 2023 FSL staff member or other qualified speaker (to be approved by the Senior Director for CCL) will present a TTU Bystander Awareness workshop to at least 90% of the chapter which will need to be completed no later than October 1st, 2022 at a chapter meeting. FSL staff member or other qualified speaker (to be approved by the Senior Director for CCL) will present an Anti-Hazing workshop to at least 90% of the chapter, which will need to be completed on the same date as the TTU Bystander Awareness workshop. FSL staff member or other qualified speaker (to be approved by the Senior Director for CCL) will help lead and conduct a deeper Anti-Hazing workshop with Kappa Sigma's New Member Education Team no later than October 1st, 2022. A FSL staff member or other qualified speaker (to be approved by the Senior Director for CCL) will help lead and conduct a conversation with Kappa Sigma's New Member Education Team about fun, non-hazing events the team can conduct with the New Members. This conversation will take place during the Anti-Hazing workshop with the New Member Education Team listed above.	11/29/2022	11/30/2023
Kappa Sigma Fraternity	Greek	9/28/2021	10/11/2021	10/11/2021	Allegations including hazing, personal servitude and physical exercise	02.j.02 Hazing - unreasonable risk of harm or safety 02.j.05 Hazing - knowingly participates, directs or fails to report hazing 02.j.06. Hazing - condoning or encouraging hazing	Responsible	Probation until November 30, 2022 A FSL staff member or other qualified speaker (to be approved by the Senior Director for CCL) will present a TTU Student Code of Conduct awareness workshop to at least 90% of the chapter which will need to be completed no later than March 1, 2022, at a chapter meeting. A FSL staff member or other qualified speaker (to be approved by the Senior Director for CCL) will present an Anti-Hazing workshop to at least 90% of the chapter, which will need to be completed on the same date as the TTU Student Code of Conduct awareness workshop. The president, vice president, and risk management chair will hold a Kappa Sigma Code of Conduct workshop, the second chapter of the Spring 2022 semester, January 22, 2022. There was a review of the executive committee. Chapter was required to host a Kappa Sigma Code of Conduct Seminar. Members are required to log 30 hours of community service.	12/1/2021	11/30/2023
Lambda Chi Alpha Fraternity	Greek	2/10/2021	2/25/2021	2/25/2021	Allegations including hazing and personal servitude	02.j.02 Hazing - unreasonable risk of harm or safety 02.j.06. Hazing - condoning or encouraging hazing	Responsible	Probation until March 1, 2022 Chapter will have 100% attendance at weekly meeting to discuss goals Chapter leadership will create new activities to encourage chapter brotherhood and unity and get approval by nationals Chapter leadership will submit new plans for the new member education process, pre-initiation plan and recruitment plan and submit documentation to nationals Chapter will work with nationals to review and revamp chapter accountability process Chapter will create a chapter culture audit and create an action plan based on results Entire chapter will complete a hazing education and bystander intervention program with the nationals and/or university officials Nationals will conduct a membership review	3/10/2021	3/1/2022
Pi Kapp Alpha Fraternity	Greek	9/10/2024	10/27/2023	10/27/2023	Allegations include hazing, personal servitude, forced alcohol consumption and physical exercise	02.j. Hazing - intentional, knowing, or reckless act directed against a student 02.j.02 Hazing - unreasonable risk of harm or safety 02.j.03 Hazing - consumption of substances 02.j.04. Hazing - activity including threats, humiliation and ostracism 02.j.05 Hazing - knowingly participates, directs or fails to report hazing	Responsible	Disciplinary Suspension from February 13, 2024 to February 13, 2027 Revise and review recruitment process and turn it into the FSL Director or designee by December 1, 2026 Adopt a new member education program suggested by the national organization, signed off by the National organization, and reviewed by the FSL Director or designee by December 1, 2026 Advisor and president must have a follow-up meeting with FSL staff member prior to December 1, 2026, to discuss next steps on returning to campus in 2027	2/14/2024	
Saddle Tramps	Greek	2/14/2022	3/13/2023	3/13/2023	Allegations including humiliation and hazing	02.j.06. Hazing - condoning or encouraging hazing	Responsible	Reprimand RISE staff member or other qualified speaker will present a seminar on hazing to at least 80% of chapter to be completed by September 15, 2023 Members involved in the incident will be removed from the chapter	5/16/2023	9/18/2023
Sigma Nu Fraternity	Greek	8/22/2021	8/23/2021	8/23/2021	Allegations including forced alcohol consumption and personal servitude	02.j.06 Hazing - condoning or encouraging hazing 17.d - Violation of Published University Policies, Rules or Regulations	Responsible	Disciplinary probation extended until February 1, 2022 Education to the whole chapter by advisor on new member education program via two different educational sessions Restructure the new member development program and have it approved by nationals Executive members must work with national organization to address concerns and components of Enhancement Plan New member activities suspended until the new member development program is restructured and approved by nationals	9/13/2021	2/1/2022
Sigma Phi Epsilon Fraternity	Greek	9/11/2022	9/19/2022	9/19/2022	Allegations including physical exercise, personal servitude and sleep deprivation	02.j. Hazing - intentional, knowing, or reckless act directed against a student 02.j.02 Hazing - unreasonable risk of harm or safety 02.j.05 Hazing - knowingly participates, directs or fails to report hazing 02.j.06. Hazing - condoning or encouraging hazing	Responsible	Disciplinary Suspension of the Chapter from 10/13/2022 until at least fall 2025 All members (including new members in the fall of 2022) were expelled from Sigma Phi Epsilon Fraternity	10/13/2022	

Sigma Phi Epsilon Fraternity	Greek	9/11/2021	9/11/2021	9/11/2021	Allegations including servitude and humiliation	02.j.02 Hazing - unreasonable risk of harm or safety 02.j.04. Hazing - activity including threats, humiliation and ostracism 02.j.05 Hazing - knowingly participates, directs or fails to report hazing 02.j.06. Hazing - condoning or encouraging hazing	Responsible	Status: Reprimand On Probation until following sanctions are completed: Chapter required to host two hazing education meetings hosted by the University and Nationals Chapter will have University speak to tailgating and risk management committees about the social risk management policies Five members will be trained by RISE to be hazing prevention peer educators for the chapter All risk management policies of the University and Nationals will be enforced at all social events Risk management policies will be retrained on social risk management and anti-hazing policies Members of executive committee will be assigned to work tailgates	10/11/2021	
Sigma Tau Gamma Fraternity	Greek	8/28/2021	9/13/2021	9/15/2021	Allegations including forced alcohol consumption, intimidation, and physical exercise	02.j.03 Hazing - consumption of substances 02.j.04. Hazing - activity including threats, humiliation and ostracism 02.j.05 Hazing - knowingly participates, directs or fails to report hazing 02.j.06. Hazing - condoning or encouraging hazing 02.j.07. Hazing - coerced consumption of alcohol or drugs 17.d - Violation of Published University Policies, Rules or Regulations	Responsible	Disciplinary Suspension of chapter from 10/29/2021 to 10/29/2023 Creation of a new member education program for the newly colonized Sig Tau chapter. It must be reviewed and approved by the Director for Center for Campus Life by November 27, 2023. The chapter is required to meet with the IFC Advisor and Director for Campus Life to discuss social risk management policies and clearly defining roles and expectations of officers and other leaders in the organization and must be completed by November 27, 2023. There must a meeting of colony members with the RISE Office to be completed no later than December 4, 2023.	10/29/2021	
Theta Chi Fraternity	Greek	10/21/2022	10/21/2022	10/21/2022	Allegations including sight deprivation of new members for a short time	02.j.02 Hazing - unreasonable risk of harm or safety 02.j.05 Hazing - knowingly participates, directs or fails to report hazing 02.j.06. Hazing - condoning or encouraging hazing	Responsible	Disciplinary Reprimand The new executive committee will participate in two separate coaching sessions to be completed no later than January 30, 2023. The chapter must also host an educational speaker covering the topic of hazing prevention. This speaker should be sourced with the assistance of local advisers and university personnel, and/or headquarters staff. Chapter attendance will be mandatory (with at least 90% attendance met) at this presentation. An attendance sheet must be submitted as part of the documentation and must be completed no later than January 30, 2023 The President and New Member Education Team must meet with the Director of Fraternity and Sorority Life Staff or designee, prior to any new member intake process. This must be completed no later than January 30, 2023	11/18/2022	1/25/2023

*Alpha Sigma Phi Fraternity will not recolonize on TTU's campus per an agreement with the family of the student victim.