



TEXAS TECH UNIVERSITY

College of Arts & Sciences™

Department of Classical & Modern Languages & Literatures

CMLL Comprehensive Performance Evaluation Policy

1. In accordance with [OP 32.31](#), all tenured faculty must undergo comprehensive performance evaluation every six years.
2. Faculty to be evaluated must be informed by their academic unit no later than September 1 of the academic year of the evaluation. The comprehensive performance evaluation must begin no earlier than February 1 and end no later than April 1 of the academic year in question.
3. The College of Arts and Sciences Comprehensive Evaluation Policy states that “[a]nnual performance reviews conducted under the terms of OP 32.32 for the period since the previous comprehensive performance review or promotion-tenure decision will comprise the primary element in the comprehensive review process. The faculty member may submit such additional supporting documentation as he or she deems is relevant for the comprehensive performance evaluation.”
4. The evaluation will be conducted by a committee of peers selected by a vote of tenured faculty in September of each year. The three faculty members with the greatest number of votes will comprise the committee and serve for one year. Faculty who have served will have the option of removing their name from competition for the following year. Faculty who are scheduled to be evaluated will not be eligible to serve on the committee.
5. For all other procedure and policy related to the TTU Comprehensive Performance Evaluation not discussed here refer to [TTU OP 32.31](#) and [College of Arts and Sciences Comprehensive Evaluation Policy](#).