



# engineering opportunities center

## Student Policy: Honoring Offer Commitments

If you accept an internship, co-op, or full-time job offer with a company, you should honor your commitment and consider yourself off the job market. Recruiting and hiring students requires time and expense for companies, and companies will stop recruiting for a position once an offer is accepted in the expectation that the commitment will be honored. Failing to honor a commitment will hurt your reputation, cost the company further time and money to reopen the search, and reflect poorly on the integrity of Texas Tech students and the WCOE.

**Remember, you should NEVER accept an offer with plans to renege if another offer comes along. Once you have made a commitment to a company, you should consider yourself committed and off the market.** If you think you will change your mind about an offer, do not accept it until you are sure you will honor your commitment.

**If you are waiting on a decision from a company and have an offer deadline with another company, communicate your situation with your recruiters!** Tactfully notify the undecided company of your offer and request a decision before the offer expires. If they cannot meet the deadline, tactfully request an extension on your existing offer deadline. Oftentimes one or both will be able to work with you since they want you to make an informed decision.

---

**Any student reported as failing to honor their commitment to a company will lose access to EOC Services pending a meeting with EOC Career Services Staff.**

---

**\*\*If you have any questions on how this policy applies to your personal situation with a company or companies, please email EOC Career Services at [coe.careers@ttu.edu](mailto:coe.careers@ttu.edu) to set up an appointment.\*\***