DIVERSITY LEADERSHIP INSTITUTE
Sexual Orientation and Equality: Leadership in a Diverse Community

What is the Diversity Leadership Institute (DLI)?

The DLI is a training institute led by professionals in discussing diversity that will introduce you to the skills needed to lead in a diverse world. It includes two activities: a workshop on October 3rd and a community-based presentation on October 23rd. This institute will focus on issues of sexual orientation and equality.

What will I do at the DLI?

Participants will take part in two different sessions aimed to build communication and leadership skills for working in a culturally diverse environment. You’ll network with other leaders at TTU, LEARN about the complex issues of diversity, and PRESENT your experiences and expertise at the 2015 Q&A banquet.

Am I eligible to participate?

Yes! As long as you:
- Are available on Saturday, October 3 9-4 pm AND Friday, October 23 6-8 pm
- Are a TTU graduate or undergraduate student
- Have evidence of leadership in the community or university
- Have an interest in diversity

Why should I participate in the DLI?

The DLI will:
- Prepare you to work in a diverse, global environment
- Provide a resume-builder that demonstrates leadership skills
- Help you build your professional network across TTU and beyond
- Challenge you to open your mind to others’ experiences and needs and invite you to share your own experiences and needs in a safe environment

How do I apply?

-1- Complete the attached application
-2- Compose an Essay
-3- Secure a Reference
-4- Send in Application
Important DLI Dates and Details

Timeline and Deadlines
Applications Due: September 18, 2015 to crosscultural@ttu.edu
Acceptances Sent: September 25, 2015
Diversity Leadership Training: October 3, 2015 | Talkington Hall | 9 am–4 pm
Diversity Leadership Presentations: October 23, 2015 | Red Raider Lounge

Eligibility and Application Details
Eligible participants will
- Be a TTU graduate or undergraduate student
- Be available for both October 3rd [9 am – 4pm] and October 23rd [6-8 pm]
- Demonstrate leadership skills through their coursework, extra-curricular activities, or community work
- Have a vested interest in diversity

Applications are due September 18th and must include:
- A complete application form
- A recommendation from a faculty, staff, or community member that is acquainted with your professional and/or educational leadership skills
- An essay detailing your leadership skills and interest in diversity

Details about Application

Application: Each applicant should submit a fully completed application form, including confirmation of eligibility and academic information. Applications should be sent to crosscultural@ttu.edu

Diversity & Leadership Essay: Each applicant is required to submit a short essay, video, or podcast discussing his or her interest in the program. This essay should clearly address a) the applicant’s professional/leadership strengths and areas of growth, b) the applicant’s passion related to diversity, c) one life experience that has significantly impacted his or her growth related to diversity, and d) the applicant’s thoughts on how the diversity leadership institute will further develop his or her leadership skills.

Recommendation: Each applicant is required to submit one reference form from a community member or TTU staff or faculty that can speak to the applicant’s leadership strengths, areas of growth, and the ways in which a diversity leadership institute would benefit the student. The recommendation should be completed either online or on paper. Paper forms should be sent to the Cross-Cultural Academic Advancement Center; Online forms are accessible here and, upon completion, will be sent directly to the DLI committee.
Statement of Agreement and Additional Policies

NOTIFICATION OF ACCEPTANCE

Applicants who are accepted to the DLI will be notified via email 2 weeks prior to the date of the institute. Applicant’s submission of materials will be indication that he or she is available for the dates given. No changes to the dates will be made. Accepted applicants who are unable to attend the institute, should notify the committee immediately so that alternate attendees can be offered the slot. Once all institute slots have been filled, the remaining applicants will be notified of non-acceptance. Non-acceptance is in no way an indication that applicants were not well-suited for the institute. Students who were not selected are encouraged to apply for future DLIs.

DLI POLICIES

All participants must commit themselves to uphold certain Texas Tech University policies throughout the DLI experience. Please visit the Student Code of Conduct web page for more information. http://www.depts.ttu.edu/studentjudicialprograms/conductcode.php

MORE INFORMATION OR QUESTIONS?
If you have questions about the institute, you can contact Ricky Sherfield at crosscultural@ttu.edu or find more information at http://cmsdev.ttu.edu/diversity/ccaac/diversity_leadership_institute.php.
DIVERSITY LEADERSHIP INSTITUTE APPLICATION:
Sexual Orientation and Equality: Leadership in a Diverse Community

GENERAL INFORMATION

| Full Name: |                                      |
| Address:   |                                      |
| Local Address: |                                  |
| Email:     |                                      |
| Cell Phone: |                                      |
| Permanent Address |                                    |

Special health concerns: (medicine allergies, diabetes, etc.)

Food Considerations: (vegetarian, no red meat, no fish etc; also any food allergies)

ACADEMIC INFORMATION

| Major and Minor: |                                      |
| Major GPA:      |                                      |
| Overall GPA:    |                                      |

Relevant Course Work:

Relevant Extracurricular Activities:

STATEMENT OF AGREEMENT

By submitting an application for the DLI, I am committing myself to fully participate in the day-long institute and the follow-up panel discussion. I understand that developing diversity consciousness is challenging, meaning that I will be pushed beyond my comfort zone. The DLI facilitator is a credentialed mental health professional with expertise in safe engagement of difficult dialogue, so my emotional well-being and growth will be of utmost importance to the DLI committee. I understand that people will likely have dissimilar worldviews, cultural values, and exposure to diversity. I will be respectful of all participants and facilitators, regardless of whether I agree with their perspectives. I will notify the facilitator if I believe that my perspectives are not being respected, and I agree to explore this concern with the group in the context of the DLI dialogue.

Signature: ___________________________ Date: ___________________________

Please send application materials to crosscultural@ttu.edu. All email communication regarding the DLI should be sent with the subject line “DLI 2015 (Applicant’s Last Name)”. 
Date: ____________________

Recommendation Form for Diversity Leadership Institute

Applicant: ____________________ Recommender: _____________

Relationship to Applicant (check all that apply):
- professor
- employer
- high school teacher
- extracurricular activity supervisor
- other ____________________

INSTRUCTIONS: Please rate the applicant using the following rating scale.

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<thead>
<tr>
<th></th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>N/A</th>
</tr>
</thead>
<tbody>
<tr>
<td>Poor</td>
<td>Fair</td>
<td>Average</td>
<td>Very Strong</td>
<td>Excellent</td>
<td>Unable to Rate</td>
<td></td>
</tr>
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Communication skills: 1 2 3 4 5 n/a
Leadership skills: 1 2 3 4 5 n/a
Interest/commitment to diversity or social justice issues: 1 2 3 4 5 n/a
Responsibility: 1 2 3 4 5 n/a
Ability to manage conflict/difficult conversations: 1 2 3 4 5 n/a

Please comment on the following areas:

STRENGTHS: ____________________

AREAS FOR CONTINUED GROWTH: ____________________

Signature of Recommender ____________________ Date ____________________