# JON McNAUGHTAN

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## research program

Leadership in higher education Community college student success

Positive organizational scholarship Organizational fit

Research methods & design Faculty commitment and vitality

## EDUCATION

### University of Michigan (UM), Ph.D. in Education 2016

* Specialization in Higher Education Organizational Behavior.
* Dissertation Chair: Michael N. Bastedo

### University of Michigan, M.A. in Higher Education 2015

* Specialization in Institutional Research.

### Stanford University School of Education, M.A. in Education 2010

* Specialization in Policy, Organization, and Leadership Studies.

### Southern Utah University (SUU), B.S. in Interpersonal Communication 2009

* Minor in Business Management.
* Graduated Magna Cum Laude.

## PUBLICATIONS

### In Press

Bahr, P. R., Jackson, G., **McNaughtan, J.**, Oster, M., & Gross, J. (2015). Unrealized Potential: Community College Pathways to STEM Baccalaureate Degrees. *Journal of Higher Education.*

### Published

**McNaughtan, J.** (2015, May). *A Thousand Leaders, One Process*. Retrieved from: <http://blogs.corpu.com/a-thousand-leaders-one-process/>.

Michigan Postsecondary Credential Attainment Work Group. (2015). *Reaching for Opportunity: An Action Plan to Increase Michigan’s Postsecondary Credential Attainment*. Lansing, Michigan: John Austen. Research support conducted by **Jon McNaughtan**, and Matt DeMonbrun.

Cameron, K. & **McNaughtan, J.** (2015) Positive organizational change: What the field of Positive Organizational Scholarship offers to OD practitioners. In W. Rothwell, R. Sullivan, J. Stavros, and A. Sullivan (Eds.) *Practicing Organizational Development* (pp. 338-347). San Francisco: Jossey Bass.

Cameron, K. & **McNaughtan, J.** (2014). Positive Organizational Scholarship: Shifting the Focus. *Journal of Applied Behavioral Science*, 50(4), 445-462.

Lawerence, J. & **McNaughtan, J.** (2014) Intercollegiate Athletics Climate: Its effects on students, faculty, and administrators. In E. Comeaux (Eds.), *Introduction to athletics in American higher education* (pp. 105-121). Baltimore, MD: Johns Hopkins University Press.

### Under Review

Jackson, G. & **McNaughtan, J.** (under review). STEM Persistence of Men and Women of Similar Academic Ability.

### In Preparation

**McNaughtan, J.,** Jackson, G., & Bahr, P. R. (2016). Does it Take Two to Tango?: Interdisciplinary course-

 taking at community colleges.

**McNaughtan, J.** & Warshaw, J. (2015). A Comprehensive Approach to Understanding Presidential Turnover at Four-Year Colleges.

**McNaughtan, J.** (2015). Leaving so Soon? Applying a fir perspective to college presidential tenure.

Lee, S. & **McNaughtan, J.** (in preparation). Music Faculty Organizational Commitment: Artistry and the Academy.

## PRESENTATIONS

**McNaughtan, J.**, Jackson, G., & Bahr, P. R. (2016). Does it Take Two to Tango?: Interdisciplinary course-taking at community colleges. Paper presented at the annual meeting of the Association for the Study of Higher Education. Columbus, OH.

Warshaw, J. & **McNaughtan, J.** (2015). Outsourcing Presidential Selection: The Emergence and Consequences Associated with Executive Search Firms. Paper presented at the annual meeting of the Association for the Study of Higher Education. Columbus, OH.

Bahr, P. R., **McNaughtan, J.**, Jackson, G., Gross, J., & Oster, M. (2015). An Empirical Account of Community College STEM Pathways. Paper presented at the annual meeting of the Association for the Study of Higher Education. Denver, CO.

**McNaughtan, J.** (2015). Presidential Turnover in Higher Education: Applying a Fit Perspective. Paper presented at the annual meeting of the Association for the Study of Higher Education. Denver, CO.

**McNaughtan, J.** (2015). Presidential Turnover in Higher Education: A case study for writing your dissertation. Training presented for the Community College Interdisciplinary Research Forum.

DeMonbrun, M., Jackson, G., **McNaughtan, J.**, & Bronkema, R. (2014). Taking Off the Mask: Masculinity and Men’s Activism. Roundtable discussion at the annual meeting of the Association for the Study of Higher Education. Washington, DC.

**McNaughtan, J.** (2014). Understanding the Effects of Well-Being: Research, measurement, and interventions. Poster presented at Association for Institutional Researcher, Orlando, FL.

Jackson, G. & **McNaughtan, J.** (2013). STEM Persistence of Men and Women of Similar Academic Ability. Paper presented at the annual meeting of the Association for the Study of Higher Education. St. Louis, MO. (Special Extended Session).

**McNaughtan, J.** (2009). Servant Leadership. Training presented at the annual Quest Leadership Conference. Cedar City, UT.

**McNaughtan, J.** (2008). Overcoming the me Mentality in Leadership. Training presented at the annual Quest Leadership Conference. Cedar City, UT.

## Consulting EXPERIENCE

### Positive Leadership Organizational Consultant, CorpU 2013-Present

### Professional Development Academy Program Facilitator, Evanta 2015-Present

## RESEARCH & Professional employment

### Assistant Professor, Texas Tech University School of Education 2016-Present

Courses Taught:

EDHE 6310: Research in Higher Education (Fall 2016)

 EDHE 6310: Research in Higher Education (Online) (Fall 2016)

### Adjunct Professor, Eastern Michigan University 2014-2016

 Courses Taught:

EDHE 633: History of Higher Education (Winter 2014; Winter 2016)

### Research Assistant, UM Ross School of Business 2013-2016

### Research Assistant, UM Center for Study of Higher & Postsecondary Education 2012-2016

### Policy Analyst (Contracted), Michigan’s Presidents Council 2014-2015

### Assessment Developer (Contracted), Pearson Publishing 2014-2015

### Public Policy in the Non-Profit Sector Assistant Instructor, Notre Dame 2012

### Associate Director, Michael O. Leavitt Center for Politics and Public Service 2010-2012

### President’s Council Fellow, SUU President’s Council 2010-2012

 Courses Taught:

 Study Skills and Habits (Fall 2011)

 Persuasion (Summer 2011; Summer 2012)

### Coordinator of Judicial Affairs, SUU 2010-2011

### Leadership in Higher Education Teaching Assistant, Stanford University 2010

## GRANTS, Fellowships, & Awards

### Institute for Inclusive Excellence Fellow 2016

### Rackham Graduate School, Dissertation Fellowship ($9,800) 2016

### Rackham Graduate School, Research Grant ($2,700) 2015

* Used to gather data at the American Council for Education in Washington, DC.

### Rackham Graduate School, Travel Grant ($800) 2013, 2014, 2015

* Received for acceptance to present at a national conference (e.g., Association for the Study of Higher Education).

### Council for the Study of Community College, Research Grant ($2,000) 2012

* Used to study STEM community college pathways.

### Regents Fellowship, University of Michigan (Approx. $57,000) 2012

* Full funding for first year of doctoral work based on program application.

### Higher Education Fellowship, Stanford University ($8,000) 2009

* One-term scholarship based on prior experience and future career aspirations.

### R. Kenneth Benson Award, SUU 2009

* Recipients of the R. Kenneth Benson Award have excelled academically ( GPA above 3.6) and have also shown outstanding leadership ability by dedicating themselves to serving the University and the community. This is the most prestigious and distinguished award given to a male student at Southern Utah University.

### Eagle Scout, Boy Scouts of America 2002

* The Highest Rank in the Boy Scouts Organization which can earned by male teens that demonstrate respect for self and others while striving to improve their community.

## Volunteer & Editorial experience

### American Education Research Journal Ad Hoc Reviewer 2016-Present

### Reviewer, Association for the Study of Higher Education 2013-Present

### Admissions Committee, UM Center for Study of Higher & Postsecondary Education 2013-2015

### Diversity Postdoctoral Fellowship Committee, National Center for Institutional Diversity 2013, 2014

### Proposal

### Parking Taskforce Committee Chair, SUU 2011

### Chi Phi Fraternity, Co-Advisor 2011-2012

### Campus Planning, Committee Member 2008-2009

### School of Education Ambassador, University of Michigan 2012-Present

### School of Education Representative, Stanford Graduate Student Council 2010

### Legislative Vice President, Utah Student Association 2009

### Board of Trustees (Voting Member), SUU 2008-2009

### Student Body President, SUU Student Association 2008-2009