

Dr. Dusty L. Palmer

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Education and Post Graduate Training

EDD, Texas Tech University, 2014.
Major: Educational Leadership
Dissertation Title: An examination of reforming grading practices through the lens of transformational leadership: A mixed methods study

M Ed, Texas Tech University, 2007.
Major: Educational Leadership

BA, Texas Tech University, 2001.
Major: Music Education

Academic and Professional Experience

**Assistant Professor of Educational Leadership, Texas Tech University, Lubbock TX.
(September 1, 2018 - Present).**
Principal Fellows Coach

Research Associate, Texas Tech University, Lubbock TX. (May 1, 2016 - August 31, 2018).
Principal Fellows Coach

Instructor, Texas Tech University, Lubbock TX. (May 1, 2016 - August 30, 2018).

Secondary Principal, O'Donnell ISD, O'Donnell TX. (July 1, 2013 - June 30, 2016).

Assistant Secondary Principal, O'Donnell ISD, O'Donnell TX. (July 1, 2010 - June 30, 2013).

Band Director, O'Donnell ISD, O'Donnell TX. (August 1, 2001 - June 30, 2013).

TEACHING

Courses Taught

Texas Tech University

EDLD 5310, Instructional Supervision, 2 courses.
EDLD 5320, Data-Driven Communication and Decision Making, 5 courses.
EDLD 5325, Decision Making in Educational Leadership, 1 course.
EDLD 5350, School Personnel and Fiscal Management, 2 courses.
EDLD 5351, Communication for School Leaders, 2 courses.
EDLD 5381, School District Resource Management, 2 courses.
EDLD 5392, Principal Internship: Part 2, 3 courses.
EDLD 6381, Development of Human Capital and Resources, 1 course.

Directed Student Learning

Gwendolyn Coffey, Dissertation Committee Chair, Educational Psychology & Leadership. (September 4, 2019 - Present).

Lyndsay Lucas, Dissertation Committee Chair, Educational Psychology & Leadership. (August 26, 2019 - Present).

Jessica Parker, Dissertation Committee Member, "IMPROVING TEACHING AND LEARNING: AN ETHNOGRAPHIC STUDY OF A RURAL TEXAS ELEMENTARY SCHOOL'S IMPLEMENTATION OF PROFESSIONAL LEARNING COMMUNITIES AND CULTURALLY RESPONSIVE PEDAGOGICAL PRACTICES," Educational Psychology & Leadership. (July 11, 2018 - Present).

Josh Wheeler, Dissertation Committee Member, "Investigating the Liberation Mindset: A Phenomenological Study of the Practices and Mindsets of Effective Teachers Working with Underserved Student Populations," Educational Psychology & Leadership. (July 1, 2016 - Present).

Porter Cutrell, Dissertation Committee Member, Educational Psychology & Leadership. (July 1, 2016 - Present).

Brandon Mahler, Dissertation Committee Member, "Grow Your Own Teachers: A Case Study of Strategies Used by Rural Texas Schools to Produce and Retain Qualified Teachers," Educational Psychology & Leadership. (January 1, 2018 - June 24, 2019).

RESEARCH

Published Intellectual Contributions

Conference Proceeding

Palmer, D., Almager, I., Valle, F. (2019). *The Impact of Growing Your Own Principals through a Job-Embedded Principal Preparation Residency Program* (1/Winter 2019 ed., vol. 4, pp. 31-35). TCPEA.

Journal Article, Academic Journal

Gabro, C. M., Almager, I., DeLeon, V., **Palmer, D.**, Valle, F. (2018). A Partnership Approach to Creating Principal Pipelines for Schools. *National Journal of Middle Grades Reform*, 1(1/Winter 2018), 9 - 13.

Journal Article, Professional Journal

Palmer, D., Almager, I., DeLeon, V., Valle, F., Gabro, M. C. (2017). Return on Investment: Grow Your Own Principal. *Texas Association of School Administrators Professional Journal*(Summer 2017).

Palmer, D. L. (2017). Measuring Learning: An Exploration of Standards-Based Grading versus Traditional Grading Practices. *The Texas Association of Secondary School Principals*, XXVI(1), 21-23.

Presentations Given

Palmer, D., Valle, F., Almager, I., University Council for Educational Administration Convention, "Cultivating CRSL Capacity for Marginalized Students and Student Groups," New Orleans, NO. (November 2019).

Palmer, D., Almager, I., Valle, F., Gabro, C. M., DeLeon, V., American Educational Research Association Annual Meeting, "I'm ready to lead: An assistant principal's perspective through an authentic application of a 15-month job-embedded principal preparation residency program," Toronto, CA. (April 8, 2019).

Palmer, D., Almager, I., Valle, F., TASA/TCPEA Conference, "The Impact of Growing Your Own Principals through a Job-Embedded Principal Preparation Residency Program," Texas Council of Professors of Educational Administration, Austin, TX. (January 28, 2019).

Almager, I., O'Brien, C., Valle, F., **Palmer, D.**, University Council of Educational Administration, "Learning to Lead Deaf Education: Aspiring Administrators in Residence Engage Public Schools on Equitable Education," Houston, Texas. (November 2018).

Cumby, S. (Presenter & Author), **Palmer, D.** (Presenter & Author), Gabro, M. C. (Presenter & Author), Nguyen, C. (Author Only), Cihan, M. A. (Author Only), Cumby, S. (Author Only), Valle, F. (Presenter & Author), American Educational Research Association Annual Meeting, "Preparing exemplary building-level and central office leaders through coaching," New York, NY. (April 2018).

Palmer, D., Gabro, C., Almager, I., DeLeon, V., Valle, F., University Council for Educational Administration Convention, "Implementing a Student Support System from Equity-Driven Data," Sheraton Denver Downtown Hotel, Denver, CO. (November 16, 2017).

Palmer, D., Valle, F., Almager, I., DeLeon, V., Cumby, S., Zavala, E., Nguyen, C., Cihan, M., American Educational Research Association Annual Meeting, "Examining an Embedded Principal Internship Program through a Partnership of District and Higher Education," San Antonio, TX. (April 28, 2017).

Palmer, D. (Presenter & Author), Valle, F., Almager, I., DeLeon, V., University Council for Educational Administration Convention, "Re-Envisioning Principal Preparation Programs: Leadership Faculty Glean from University-District Partnerships," Marriott Renaissance Center, Detroit, MI. (November 19, 2016).

Palmer, D., Edwards, S., Farmer, P. (Presenter Only), Annual HSTW Staff Development Conference, "Program of Study on a Shoe-String Budget: How our EMT-B Came to B," Southern Regional Education Board (SREB), Nashville, TN. (July 22, 2011).

Contracts, Grants and Sponsored Research

Sponsored Research

Palmer, D. (Principal), Cumby, S. (Co-Principal), "TEA Principal Preparation Grant, Cycle 2, Grand Prairie ISD," Sponsored by Texas Education Agency, State, \$45,000.00. (October 2019 - October 2020).

Intellectual Contributions in Submission

Journal Article, Academic Journal

Palmer, D., Almager, I., Valle, F., Gabro, C. M., DeLeon, V. I'm ready to lead: An assistant principal's perspective through an authentic application of a 15-month job-embedded principal preparation residency. *NASSP Bulletin*.

Palmer, D., Valle, F., Almager, I., DeLeon, V. Re-Envisioning Principal Preparation Programs: Leadership Faculty Glean from University-District Partnerships. *Mentoring & Tutoring*.

Journal Article, Professional Journal

Palmer, D., Almager, I., Valle, F., Gabro, M. C., DeLeon, V. Implementing a Student Support System from Equity-Driven Data. *School Leadership Review*.

Palmer, D., Almager, I., Valle, F. Designing our principal pipeline from a job-embedded residency. *AASA Journal of Scholarship and Practice*.

SERVICE

University Service

Mentor, Luaro Cavazos & Ophelia Powell-Malone Mentoring Program. (August 2018 - August 2019).

Attendee, Meeting, 2nd Meeting of The Graduate Council. (October 4, 2018).

Attendee, Orientation, New Faculty Orientation. (August 23, 2018).

Attendee, Orientation, Teaching Foundations at Texas Tech. (August 22, 2018).

Attendee, Graduation, Summer 2018 Commencement. (August 11, 2018).

Mentor, Luaro Cavazos & Ophelia Powell-Malone Mentoring Program. (August 2017 - May 2018).

Attendee, Graduation, Summer 2017 Commencement. (August 12, 2017).

Mentor, Luaro Cavazos & Ophelia Powell-Malone Mentoring Program. (August 2016 - May 2017).

College Service

Lead Individuals, CAEP Review. (May 14, 2018 - Present).

Attendee, Meeting, Faculty Meeting, College of Education. (August 2016 - Present).

Attendee, Meeting, New Faculty Monthly Meeting Meeting. (September 2018 - May 2019).

Attendee, Presenter, Region 17 Texas Association of Community Schools (TACS). (October 16, 2018).

Attendee, Faculty Presenter, Induction & Hooding Ceremony, College of Education. (August 10, 2018).

Attendee, Faculty Presenter, Induction & Hooding Ceremony, College of Education. (August 11, 2017).

Department Service

Attendee, Meeting, EP&L Department Monthly Meeting. (August 2018 - Present).

Attendee, Meeting, EDLD Program Meeting. (August 2016 - Present).

Committee Member, Educational Leadership & Policy Assistant Professor Search Committee. (March 2019 - June 2019).

Hiring Member, Post-Doc Research Associate Hiring Committee. (July 2018).

Professional Service

Attendee, Meeting, Texas Council of Professors of Educational Leadership, Dallas, TX. (September 20, 2019 - Present).

Reviewer, Conference Paper, University Council for Educational Administration (UCEA), New Orleans, LA. (May 31, 2019).

Reviewer, Journal Article, International Journal of Leadership in Education. (April 2, 2019).

Reviewer, Journal Article, School Leadership Review, Austin, TX. (November 26, 2018).

Attendee, Meeting, Texas Council of Professors of Educational Administration, Austin, TX. (September 28, 2018).

Reviewer, Journal Article, School Leadership Review, Austin, TX. (September 1, 2018).

Reviewer, Conference Paper, University Council for Educational Administration (UCEA) 2018, Houston, TX. (June 1, 2018).

Reviewer, Grant Proposal, Texas Education Agency, Austin, Texas. (March 20, 2018 - March 23, 2018).

Attendee, Meeting, Texas Council of Professors of Educational Administration, Dallas, TX. (October 28, 2017).

Reviewer, Conference Paper, University Council for Educational Administration (UCEA) 2017, Denver, CO. (June 1, 2017).

Public Service

Member, Goin' Band Association, Lubbock, TX. (November 17, 2017 - Present).

Officer, President/Elect/Past, O'Donnell ISD Athletic Booster Club, O'Donnell, TX. (August 1, 2017 - August 1, 2018).

Service/Performance Partnerships

Instructional Coaching, Experiential or Service Learning, Develop and sustain a school to university partnership by providing individualized instructional coaching to assigned principal interns. This is not part of a class or teacher of record duty., Texas. (January 15, 2018 - Present).

Principal Fellows Program Summer Institute 2018, Noncredit Classes and Programs, Offerings of 2.5 days of professional development on school improvement. The professional development was provided to Carlsbad ISD administrators. The training included threads is advocating for social justice, using data to drive instruction, special education/ELL/Deaf Ed laws and advocacy, and instructional coaching., Louisiana. (October 4, 2018 - June 2018).

GENERAL

Licensures and Certifications

Advancing Educational Leadership, Texas Education Agency. (July 22, 2019 - Present).

T-PESS Certification, Education Service Center Region 17. (June 21, 2019 - Present).

T-TESS for Field Supervisors of Advanced Certificate Candidates, Education Service Center Region 17. (June 29, 2017 - Present).

Teacher Evaluator Certification, National Institute for Excellence in Teaching. (November 1, 2016 - Present).

Texas Teacher Evaluation and Support System (T-TESS) Certification, Texas Education Agency. (August 25, 2016 - Present).

CITI Program Course, Collaborative Institutional Training Initiative. (August 28, 2017 - August 27, 2021).

Texas Educator Certificate - Principal (EC - 12), State Board of Education. (November 8, 2008 - January 31, 2021).

Texas Educator Certificate - Classroom Teacher - All-Level Music, State Board of Education. (August 7, 2003 - January 31, 2021).

Professional Memberships

Member, Texas Council of Professors of Educational Administration. (January 10, 2018 - Present).

Member, Association for Supervision and Curriculum Development. (September 25, 2016 - Present).

Development Activities Attended

Conference Attendance, "UT/TASA 2019 Summer Conference," UT/TASA, Austin, TX. (June 23, 2019 - June 25, 2019).

Continuing Education Program, "Training for T-PCESS Appraisers," Education Service Center Region 17, Lubbock, TX. (June 20, 2019 - June 21, 2019).

Conference Attendance, "TAP Conference," NIET National Institute for Excellence in Teaching, New Orleans, LA, US. (March 22, 2019 - March 23, 2019).

Faculty Training, "PIVOT system training," Texas Tech University, Lubbock, Texas. (March 18, 2019).

Training, "URC Reviewer Training," TLPDC, Lubbock, TX. (March 18, 2019).

Conference Attendance, "UCEA Convention 2018," University Council for Educational Administration, Houston, TX, US. (November 14, 2018 - November 18, 2018).

Brown Bag Presentation by Dr. Wiseman, "Brown Bag: "Getting Published: Suggestions from both sides of the editorial desk"," Texas Tech College of Education, Lubbock, TX, US. (October 25, 2018).

Conference Attendance, "CPED Convening," Arizona State University, Phoenix, Arizona, US. (October 22, 2018 - October 24, 2018).

Conference Attendance, "2018 TASA/TASB Convention," TASA/TASB, Austin, TX, US. (September 28, 2018 - September 30, 2018).

Continuing Education Program, "T-TESS for Field Supervisors of Advanced Certificate Candidates," Educational Service Center Region 17, Lubbock, TX. (August 24, 2018).

Workshop, "Teaching Foundation Workshop," Texas Tech University, Lubbock, TX. (August 22, 2018).

Conference Attendance, "2018 National Principal Conference," National Association of Secondary School Principals (NASSP), Chicago, IL, US. (July 11, 2018 - July 13, 2018).

Conference Attendance, "2018 AERA Annual Meeting," American Educational Research Association, New York, NY, US. (April 13, 2018 - April 17, 2018).

Conference Attendance, "2018 TAP Conference," National Institute for Excellence in Teaching, Washington, DC, US. (March 23, 2018 - March 24, 2018).

Conference Attendance, "Midwinter," Texas Association of School Administrators, Austin, TX, US. (January 28, 2018).

Conference Attendance, "UCEA Convention 2017," University Council for Educational Administration, Denver, CO, US. (November 16, 2017 - November 19, 2017).

Conference Attendance, "2017 TASA/TASB Convention," TASA/TASB, Dallas, TX, US. (October 6, 2017 - October 8, 2017).

Conference Attendance, "2017 National Principals Conference," National Association of Secondary School Principals (NASSP), Philadelphia, PA, US. (July 9, 2017).

Conference Attendance, "2017 AERA Annual Meeting," American Educational Research Association, San Antonio, TX, US. (April 27, 2017 - May 1, 2017).

Conference Attendance, "2017 TAP Conference," National Institute for Excellence in Teaching, New Orleans, LA, US. (March 24, 2017 - March 25, 2017).

Conference Attendance, "UCEA Convention 2016," University Council for Educational Administration, Detroit, MI, US. (November 17, 2016 - November 20, 2016).

Continuing Education Program, "T-TESS for Administrators in August," Education Service Center Region 17, Lubbock, TX. (August 4, 2016 - August 6, 2016).