**Ian Lértora Ph.D., LPC, NCC, CSC**

Assistant Professor of Counselor Education

Department of Educational Psychology and Leadership

College of Education

*Texas Tech University*

he/him/his

*Office: (806) 834-8049*

*Cell: (713) 594-9219*

*Email: ian.lertora@ttu.edu*

**Education**

Counselor Education Ph.D. from Sam Houston State University, Huntsville, TX: 2016

MA in Community Counseling- Sam Houston State University, Huntsville, TX: 2013

BS in Psychology – Southern Arkansas University, Magnolia, AR: 2003

**Professional Licences & Certifications**

LPC #72834 (TX)

Certified School Counselor (TX)

Nationally Certified Counselor (NCC)

Level II Certified Humanistic Sandtray Therapist

Texas Teaching Certificate EC-4, Special Education K-12, Physical Education K-12

Certified SASSI administrator

**Grants Submissions**

**Status:**

10/20- Mandela Washington Fellowship (Dep. of State) -Co PI- $28,955.14 **Funded**

8/20- Connecting STEM: Mentorship (NSF)- Co PI: 50%- $1,475,616 Submitted

2/20- Mandela Washington Fellowship (Dep. of State)- Co PI: 25%-$136,202 **Funded**

2/19- Mandela Washington Fellowship (Dep. of State)-Co PI: 25%-$199,943 \*\***Funded**

7/19- Fulbright Entry Support Program (Dep. of State)- Co PI: 23%-$127,365 Not Funded

2/17- Mandela Washington Foundation (Dep. of State)- Co PI: 25%-$149,919  **Funded**

12/17- Paid Counseling Internships (CH Foundation) Co PI: 25%-$60,000 **Funded**

1/18- Paid Counseling Internships (Hellen Jones Found.)- Co PI: 25%-$75,000 Not Funded

10/18- Robert Wood Johnson Foundation Grant- Co PI: 25%-$612,997 Not Funded

7/17- SACES Research Grant- $500 Not Funded

\*\* My role as counselor was named by the department of state as a *Best Practice* for all future grant applications and elevated Texas Tech on a renewal cycle for the Mandela Washington Fellowship Program.

**Peer Reviewed Publications**

Publications graduate students participated in are indicated with an \*

**International**

**\*Lertora, I. M.,** & Croffie, A. L. (2019). The Lived Experiences of International Students in a CACREP Counseling Program. *International Journal for the Advancement of Counselling*, 1-17. https://doi.org/10.1007/s10447-019-09394-6

**Effort/role:** 75% (conceptualization/development of manuscript & managing publication process)

**\*** **Lértora, I.,** & Sullivan, J. M. (2019). The Lived Experiences of Chinese International Students Preparing for the University-to-Work Transition: A Phenomenological Qualitative Study. *The Qualitative Report*, *24*(8), 1877-1896.

**Effort/role:** 85% (conceptualization/development of manuscript & managing publication process) Rank: 4

**\*** **Lertora, I.,** Henriksen Jr, R. C., Starkey, J., & Li, C. S. (2017). International students’ transition experiences in rural Texas: A phenomenological study. *The Qualitative Report*, *22*(7), 1989-2005.

**Effort/role**: 90% (Conceptualization, research, development, & managing the publication) Rank: 4

\* McNaughtan, J., Garcia, H., **Lértora, I.**, Louis, S., Li, X., Croffie, A. L., & McNaughtan, E. D. (2018). Contentious dialogue: University presidential response and the 2016 election*. Journal of Higher Education Policy and Management. h*ttps://doi.org/10.1080/1360080X.2018.1462437.

**Effort/role:** 10% (methodology) Rank: 4

Stulmaker, H., **Lértora, I.**, & Garza, Y. (2015). Facilitating empathic perspective taking in beginning child-centered play therapists: The role of supervision*.* *International Journal of Play Therapy 24* (4), 177-189. http://dx.doi.org/10.1037/a0039330

**National**

**\* Lértora, I., &** Starkey, J. (2021). Tracking Thought Squirrels: A Relational Cultural Approach to Counseling Couple*. The Family Journal*. Doi: 1066480720986110.

**Effort/role:** 80% (conceptualization/development of manuscript & managing publication process)

**\* Lértora, I.,** Croffie, A., Dorn-Medeiros, C., & Christensen, J. (2020). Using Relational Cultural Theory as a Pedagogical Approach for Counselor Education. *Journal of Creativity in Mental Health*, 1-12. DOI: 10.1080/15401383.2019.1687059

**Effort/role:** 80% (conceptualization/development of manuscript & managing publication process) Rank: 4

Li, C., **Lértora, I**., Lin, Y., & Dowda, R. (2020). The TRAINing Technique: An Experiential Process Fostering Growth in Counselors in Training. *Journal of Creativity in Mental Health*, 1-13.

**Effort/role:** 50% (conceptualization/development of manuscript & managing publication process)

\* Dorn‐Medeiros, C. M., Christensen, J. K., **Lértora, I. M**., & Croffie, A. L. (2020). Relational strategies for teaching multicultural courses in counselor education. *Journal of Multicultural Counseling and Development*, *48*(3), 149-160.

**Effort/role:** 20% (conceptualization/development of manuscript & managing publication process) Rank: 4

\* **Lértora, I.,** & Croffie, A., (2019). Using Relational-Cultural Theory to Conceptualize International Student Transitions, *Journal of Creativity in Mental Health*, DOI: 10.1080/15401383.2019.1638862

**Effort/role:** 70% (conceptualization/development of manuscript & managing publication process) Rank: 4

\* Croffie, A., **Lértora, I.** (2018). Harry Potter and the relational child: Engaging millennials in a new generation of counseling*. Journal of Creativity in Mental Health.* *13* (1), 1-9. doi: 10.1080/15401383.2018.1430643

**Effort/role:** 65% (Manuscript development, Implications for practice, & managing publication process) Rank: 4

\*Marbley, A. F., Rouson, L., Burley, H., Ross, W., & Bonner, F. A., **Lértora, I. M.,** & Huang, S. (2017). 3-C Models Teaching Tools to Promote Social Justice. *Multicultural Education*, *24*(2), 2-10.

**Effort/role:** 15% (Conclusion, Implication for practice, & editing) Rank: 5

**\* Lértora, I.**, Sullivan, J., & Croffie, A., (2017). They are Here Now What Do We do? Recommendations for Supporting International Student Transitions*. VISTAS 2017*. Retrieved from: http://www.counseling.org/docs/default-source/vistas/supporting-international-student-transitions.pdf?sfvrsn=4

**Effort/role:** 75% (Manuscript conceptualization, development, & managing the publication process) Rank: 3

\* Deloney, J., **Lértora, I.,** & Croffie, A., (2017). The Lonely Professionals: A Case for Group Therapy with Resistant Influentials. *VISTAS 2017*. Retrieved from: http://www.counseling.org/docs/default-source/vistas/group-therapy-with-resistant-influentials.pdf?sfvrsn=4

**Effort/role:** 25% (development and managing the publication process) Rank: 3

\* Pennie, G., **Lértora, I.,** Crews, C., & Hicks, J., (2016). From Diapers to Diplomas: Supporting At-Risk Students and Reducing the Drop-out Rate. *VISTAS 2016*. Retrieved from: https://www.counseling.org/docs/default-source/vistas/article\_4177fd25f16116603abcacff0000bee5e7.pdf?sfvrsn=4

**Effort/role:** 40% (Theoretical framework, Implications for practice, & conclusion) Rank: 3

De La Guardia, A., Nelson, J., & **Lértora, I.,** (2013). The impact of father absence on daughter sexual development and behaviors: Implications for professional counselors. *The Family Journal 22*(2), 1-9. doi: 10.1177/1066480714529887

Bornsheuer, J., Garza, Y.,Sullivan, J., & **Lértora, I.** (2013). Cultivating a healing environment in play therapy using neurobiologically informed interventions: Two case studies. *Professional Issues in Counseling.* Retrieved from: http://www.shsu.edu/~piic/ documents/Cultivating aHealingEnvironmentinPlaytherapyUsingNeurobiologically InformedInterventions\_002.pdf

**State**

**\* Lértora, I.**, Lui, V., Robles-Pina, R., Starkey, J., & Roach, E. (2015). Experiential satisfaction predictors of the international student experience. *The Tennessee Counseling Association Journal*. *7* (1), 35-50.

**Book Chapters**

Dorn-Medeiros, C. M., Christensen, J. K., & **Lertora, I. M**. (2020). Mondays with Mac: An interpersonal journey of cultural humility. In B. King & T. Stewart (Eds.), *Cases on cross-cultural counseling strategies* (pp. 284-304). Hershey, PA: IGI Global. doi:10.4018/978-1-7998-0022-4

\* Christensen, J. K., Henderson, J., Dorn-Medeiros, C. M., & **Lertora, I. M.** (2020). Navigating toxic masculinity in clients as a beginning therapist. In B. King & T. Stewart (Eds.), *Cases on cross-cultural counseling strategies* (264-283). Hershey, PA: IGI Global. doi:10.4018/978-1-7998-0022-4

Valle, F., DeLeon, V., Crews, C. & **Lértora, I. M.** (2020). *The Administration & Supervision of Special Programs in Education*

**Other Publications**

**\*Lértora, I.** & Starkey, J., (2015).Tracking your thought squirrel. *Southern Association of Counselor Education and Supervision Newsletter 11* (2), 7-8. retrieved from: http://www.saces.org/ resources/Documents/SACES\_vol.11,%20issue%202\_Fall15.pdf

**\*Lértora, I.,** & Starkey, J. (2015). Social integration eases mental illness. *The Houstonian,* p. 4.

***Accepted***

**\*Lértora, I**., Smith, N., Croffie, A., & Herridge, A.(2020). *LGBTQIA international student transitions through the lens of relational-cultural theory*

**Effort/role:** 60% (conceptualization/development of manuscript & managing publication process)

**\*Lértora, I.** (2020). *Relational Aspects of International Students’ University-to-Work Transition.*

**Effort/role:** 75% (conceptualization/development of manuscript & managing publication process)

***Revise & Resubmit***

\*marbley, a. f., **Lértora, I.**, Back, A., Abbott, P., Dunn, P., Crews, C. *Misfire: Arming Schools with Counselors, Not Guns*.

**Effort/role:** 30% (conceptualization/development of manuscript & managing graduate student work)

\*Smith, N. & **Lértora, I.** (2020). Group Work with LGBTQIA Youth using Relational Cultural Theory: A Case Example.

**Effort/role:** 50% (conceptualization/development of manuscript & managing publication process)

***In Review***

**\*Lértora, I.,** Starkey, J., & Croffie, A. (2020). *The Presence of Family: Me vs. We.*

**Effort/role:** 60% (conceptualization/development of manuscript & managing publication process)

***In-Progress***

**Lértora, I**. (2020). *The relational classroom: a qualitative inquiry on students’ experiences in a counseling techniques course.*

**Lértora, I**. (2020). *Multitier reflective approach to counseling students’ development*

**\*Lértora, I**. &Starkey, J.(2020). *We Recruited them to come….now what?: Supporting international students on our campuses* (Editing for submission)

marbley, a., & **Lértora, I**. (2020). *Missed opportunity: Case studies of the impact of school counselors.*

marbley, a., **Lértora, I**., & Croffie, A. (2020). *International students’ experiences of depression related to acculturative stress.*

**Dissertations and Thesis Committees**

*Co-chair*

Alexis Croffie-Graduated Fall 2019

John Avrit- In progress

Nate Smith- In progress

Ronda Hays- In progress

*Committee member*

Laura Sparrow- Graduated Fall 2016

Bryan Moffit- Graduated Fall 2016

Krystyne Mendoza-Graduated Summer 2018

Brandy Mounts- Graduate Fall 2018

Nigel Torres- In progress

Renetta Harris- Preproposal

Tamra Kelly- Preproposal

*Master’s Thesis*

Yadira Torres- Interdisciplinary studies

Rosa Rodriguez- Interdisciplinary studies

**Peer Reviewed Presentations**

Presentations graduate students participated in are indicated with an \*

**International**

**\*Lértora, I.,** Croffie, A., & Smedley, D. (1/31/19). *Whose toys are these anyway?: Reengaging with kids through familial play.* Presented at International Association for Marriage and Family Counselors at New Orleans, LA.

**\*Lértora, I.,** Smedley, D., & Croffie, A. (1/31/19). *Inconsequential giggling: How consequential it can be to communication.* Presented at International Association for Marriage and Family Counselors at New Orleans, LA.

\*Smedley, D., **Lértora, I.,** & Croffie, A., (1/31/19). *The newest member of the family: using technology-based activities to cultivate developing family cohesion.* Presented at International Association for Marriage and Family Counselors at New Orleans, LA.

\*Croffie, A., **Lértora, I.,** & Smedley, D. (1/31/19). *Infusing pop culture into role-play.* Presented at International Association for Marriage and Family Counselors at New Orleans, LA.

**National**

**Lértora, I.** (9/12/20). *Will you play with me? Connecting Families with Filial Play Therapy the Relational Cultural Way.* Presentation session at Association of Creativity in Counseling conference virtual.

**Lértora, I.** (12/13/19). *The relational cultural way of teaching a new generation of counselors.* Presentation session at Association of Creativity in Counseling conference in Clearwater, Florida.

McGee, J. B. & **Lértora, I.** (12/13/19). *Teamwork makes the dream work: Group activities for veterans and first responders populations.* Presentation session at Association of Creativity in Counseling conference in Clearwater, Florida.

Bradley, L., **Lértora, I.,** Hendricks, B., marbley, a., & Crews, C. (2019). *Overview of a model for engaging doctoral students in collaborative community research*. Presentation at Association for Counselor Educators and Supervisors in Seattle, WA.

**\*Lértora, I.,** Croffie, A., Smedley, D., & Smith, W. (9/8/18). *Records, Cds, & MP3s: How music can work for me.* Presentation at Association for Creativity in Counseling at Clear water Florida.

\*Croffie, A., **Lértora, I., &** Smedley, D., (9/8/18) *Engaging millennials in counseling, counselor education, and supervision.* Presentation at Association for Creativity in Counseling at Clear water Florida.

Schroeder, K., Crews, C., & **Lértora, I.** (10/5/17). *Blazing Trails in Counselor Education: Field Placement with Equine Assisted Mental Health Centers.*  Presentation session at Association for Counselor Educators and Supervisors in Chicago, IL.

Schroeder, K., **Lértora, I.,** & Crews, C., (10/5/17). *Interdisciplinary Research: Advancing the Counseling Profession through Innovative Partnerships.*  Presentation session at Association for Counselor Educators and Supervisors in Chicago, IL.

**\*Lértora, I.**  & Croffie, A., (7/20/2017). *Campus Globalization: Supporting International & Study Abroad Student Transitions.*Presentation session at American College Counselors Association in Denton, TX

**\*Lértora, I.** (10/10/15). *International students on college campuses: A phenomenological inquiry about support for students in transition.*  Presentation session at Association for Counselor Educators and Supervisors in Philadelphia, PA.

**\*Lértora, I.**, Porter, K., Greger, R., Liu, V., Lewis, S., Tran, C., & Li, C. (10/11/15). *Interactive Teaching Techniques for Counselor Educators and Supervisors.*  Presentation session at Association for Counselor Educators and Supervisors in Philadelphia, PA.

**Regional:**

**\*Lértora, I.** &Croffie, A., (11/9/18). *Using Relational Cultural Theory in Counselor Education.* Presentation session at West Coast Association for Counselor Educators and Supervisors (WACES) in Santa Rosa, California.

\*Croffie, A. & **Lértora, I.** (11/9/18). *With great power with responsibility: Teaching ethics through pop culture.* Presentation session at West Coast Association for Counselor Educators and Supervisors (WACES) in Santa Rosa, California.

**\*Lértora, I.** &Croffie, A., (10/7/18). *Using Relational Cultural Theory in Counselor Education.* Presentation session at Southern Association for Counselor Educators and Supervisors (SACES) in Myrtle Beach, South Carolina

**State:**

**Lértora, I**., (2/26/21). *The Relational-Cultural Way of Teaching: Connection in the Classroom During COVID and Other Trying Times.* Presentation session at Texas Association for Counselor Educators and Supervisors (virtual).

**Lértora, I.,** Dowda, R., Li, C., & Lin, Y. (11/16/18) *The TRAIN is leaving the innovation station!: Interactive teaching methods for counselor TRAINing.* Presentation at Texas Counseling Association Professional Growth Conference at Dallas, TX.

Pennie, G., Berry, J., & **Lértora, I.** (11/16/18) *Looking for the invisible: Addressing goal striving stress in first generation college students.* Presentation at Texas Counseling Association Professional Growth Conference at Dallas, TX.

\*Marbley, a., Back, A., Abbott, P., Crews, C. & **Lértora, I.** (11/16/18) *MISFIRE: Arming schools with counselors, not guns.* Presentation at Texas Counseling Association Professional Growth Conference at Dallas, TX.

Marbley, a., Hendricks, B., Bradley, L., Parr, **Lértora, I.,** & Crews, C. (11/16/18) *Using ethical principles in community engaged counseling: A voice for marginalized communities.* Presentation at Texas Counseling Association Professional Growth Conference at Dallas, TX.

\*Aleksandar, K. & **Lértora, I.** (3/1/18) *Inspiring advocacy through creativity in counselor education.* Presentation session at Texas Association for Counselor Educators and Supervisors in Austin, TX.

\* Croffie, A., **Lértora, I.,** Duncan, P., & Avritt, J. (3/1/18). *Pop culture in counselor education: engaging the next generation of counselors* Presentation session at Texas Association for Counselor Educators and Supervisors in Austin, TX.

**\*Lértora, I.,** Croffie, A., Crews, C. & Smith, W. (11/17/17). *Records, Cds, & MP3s: How music can work for me.* Presentation at Texas Counseling Association Professional Growth Conference at Galveston, TX.

marbley, a., Bradley, L., Hendricks B., Parr, G., Crews C., & **Lértora, I.** (11/17/17). *Advocacy leadership, cultural competency, & multicultural ethics in career, school, diversity, family, group, and supervision counseling.* Presentation at Texas Counseling Association Professional Growth Conference at Galveston, TX.

\*Smith, W., **Lértora, I.,** Love, C., & Croffie, A., (11/17/17). *#No filter: Real people in a digital world.* Presentation at Texas Counseling Association Professional Growth Conference at Galveston, TX.

Pennie, G., Crews, G., & **Lértora, I.**  (11/17/17). *Beyond breathing: Using mindfulness and meditation practices to reduce problematic behaviors among children and teens.* Presentation at Texas Counseling Association Professional Growth Conference at Galveston, TX.

**\*Lértora, I.** & Croffie, A., (2/3/2017). *They are Here Now What Do We do? Recommendations for Supporting International Student Transitions.* Presentation session at Texas Association for Counselor Educators and Supervisors in Austin, TX.

**\*Lértora, I.,** Li, C., Lin, Y., & Porter, K., (2/3/2017). *Get in on the Act: Interactive teaching techniques for counselor educators and supervisors.* Presentation session at Texas Association for Counselor Educators and Supervisors in Austin, TX.

**\*Lértora, I.** & Croffie, A., (1/27/2017). *Giggling your way to better communication in relationships.* Permian Basin Mental Health Conference in Midland/Odessa, TX.

**Lértora, I.** (11/4/2016). *Indivisible Self and an Indivisible Community: How We Can Provide Support for International Populations*. Presentation at Texas Counseling Association Professional Growth Conference at Dallas, TX.

Porter, K., **Lértora, I.**, Chi-Sing, L, Greger, R., Liu, V., Lewis, S., Tran, C., & Lin, Y.(2/28/15) *Experiential Supervision Techniques for Counselor Educators and Supervisors.* Presentation session at Texas Association for Counselor Educators and Supervisors in Austin, TX.

**Lértora, I.** & Sullivan, J. (11/4/15). *Which branch is your thought squirrel on now? Using metaphor to promote change in the counseling relationship.* Presentation at Texas Counseling Association Professional Growth Conference at Corpus Christi, TX.

**Lértora, I.** & Stulmaker, H. (1/29/15). *Advocating for Using Metaphoric Reasoning to Supervise Practicum Level Play Therapists.*  Presentation session at Texas Association for Counselor Educators and Supervisors in Austin, TX.

Li, C., **Lértora, I.**, Porter, K., Greger, R., Liu, V., Lewis, S. & Tran, C., (1/29/15). *Interactive Teaching Techniques for Counselor Educators and Supervisors.*  Presentation session at Texas Association for Counselor Educators and Supervisors in Austin, TX.

**Lértora, I.** (4/11/15). *International students’ transition experiences in the United States: A phenomenological study.*  Presentation session at Research Symposium at The Woodlands Center in Woodlands, TX.

**Lértora, I.** (3/5/15). *International students’ transition experiences in the United States: A phenomenological study.*  Presentation session at Universality of Global Education Issues Conference in Woodlands Texas.

**Lértora, I.** (2/18/15). *International students’ transition experiences in the United States: A phenomenological study.*  Presentation session at Graduate Research Exchange at Sam Houston State University.

**Lértora, I.** (2/28/14). *Study Abroad: Students’ Preparedness and Perceptions of Support Services.* Presentation session at Universality of Global Education Issues Conference at The Woodlands Campus of SHSU

**Lértora, I.** (2/9/14) *Study Abroad: Students’ Preparedness and Perceptions of Support Services.* Paper Presentation at the 39th Southwest Educational Research Association (SERA) conference in New Orleans

**Invited Speaker:**

**Lértora, I.** (6/14/17). *School Counselor’s Role in Fostering Social Emotional Learning & Development on Their Campuses*. Presentation session at Region 17 Educational Service Center.

**Lértora, I.** (6/14/17). *What a Little Sand and Play Can Do for You: Sand Tray and Play Therapy in the School Setting*. Presentation session at Region 17 Educational Service Center.

**Lértora, I.** (3/2/17). *Transitioning from Doctoral Student to Faculty*. Presentation session at Texas Association for Counselor Educators and Supervisors in Austin, TX

**\*Lértora, I.** & Croffie, A., (8/24/2017). *Making the Adjustment*. Presentation session at Fall International Student Orientation in Lubbock, TX

**\*Lértora, I.** & Croffie, A., (8/24/2017). *Cultural Transitions*. Presentation session at Spring International Student Orientation in Lubbock, TX

**Teaching Experience**

**Texas Tech University: September 2016- Present**

|  |  |  |  |
| --- | --- | --- | --- |
| Semester | Course # | Course Name | Evaluations (5pt scale) |
| Spring 2021 | EPCE 5374 | Techniques of Counseling II |  |
| Spring 2021 | EPCE 5374 | Techniques of Counseling II |  |
| Fall 2020 | EPCE 5357 | Techniques of Counseling I | **5.0\*\*\*** |
| Fall 2020 | EPCE 5357 | Techniques of Counseling I | **5.0\*\*\*** |
| Summer 2020 | EPCE 5367 | Marriage & Family Theories | **4.9** |
| Summer 2020 | EPCE 5355 | Introduction to Career Counseling | **5.0** |
| Spring 2020 | EPCE 5374 | Techniques of Counseling II | **4.8\*\*** |
| Spring 2020 | EPCE 5352 | Child and Adolescent Counseling | **5.0** |
| Fall 2019 | EPCE 5357 | Techniques of Counseling I | **4.9** |
| Fall 2019 | EPCE 5357 | Techniques of Counseling I | **4.9** |
| Summer 2019 | EPCE 5367 | Marriage & Family Theories | **4.6** |
| Summer 2019 | EPCE 5355 | Introduction to Career Counseling | **4.4** |
| Spring 2019 | EPCE 5374 | Techniques of Counseling II | **5.0** |
| Fall 2018 | EPCE 5357 | Techniques of Counseling I | **5.0** |
| Fall 2018 | EPCE 5357 | Techniques of Counseling I | **4.8** |
| Summer 2018 | EPCE 5367 | Introduction to Career Counseling | **5.0** |
| Summer 2018 | EPCE 5355 | Introduction to Career Counseling | **4.2\*** |
| Spring 2018 | EPCE 5374 | Techniques of Counseling II | **4.7** |
| Fall 2017 | EPCE 5357 | Techniques of Counseling I | **4.9** |
| Fall 2017 | EPCE 5357 | Techniques of Counseling I | **4.6** |
| Summer 2017 | EPCE 5367 | Introduction to Career Counseling | **4.6** |
| Summer 2017 | EPCE 5355 | Introduction to Career Counseling | **5.0** |
| Spring 2017 | EPCE 5374 | Techniques of Counseling II | **4.9** |
| Fall 2016 | EPCE 5364 | Theories of Counseling | **4.6** |
| Fall 2016 | EPCE 5369 | Orientation to the Counseling Profession | **4.6** |

**\*\*\* First time skills-based courses were taught entirely online in our program history**

**\*\* Moved skills based course from face-to-face to online in 2 weeks due to COVID-19**

**\*The entire class was dropped from the course mid semester due to a clerical error.**

**Sam Houston State University: September 2011-May 2016**

* Adjunct Professor for Department of Counselor Education
* Developed Acculturation group for international/future study abroad students
* Guest speaker in undergraduate classes in counseling
* Reading strategies seminars for incoming freshman
* College Adjustment Seminars for incoming freshman
* Study skills groups for Project CONNECT

**Huntsville I.S.D.: September 2010-May 2012**

* Dedicated substitute at Sam Houston Elementary grades K-4
* Accelerated Math Inventory (ARI) tutor at Sam Houston Elementary grades K-4

**Houston I.S.D.: July 2008-May 2010**

* Ancillary math teacher grade Pre K-5
* Self-contained 3rd grade teacher

**AmCap Mortgage/One Solution Insurance: June 2007-June 2008**

* Led seminars educating clients, agents, and colleagues on insurance/mortgage related matters

**Houston I.S.D: July 2004-May 2007**

* Ancillary math & science lab teacher grades Pre K-5
* Self-contained 2nd grade teacher

|  |  |  |
| --- | --- | --- |
|  |  |  |

**Counseling Experience**

***Marriage and Family Counselor,* Family Counseling Services, Lubbock, TX:** Oct. 2016-pres

Provide pro bono counseling service to impoverished client in the community

Conduct parenting support groups

Serve on Board of Directors

Grant Writing

Community based research

***Career Counselor*, Career Services, Sam Houston State Univ.**:May 2015-September 2015

Career counseling, resume edits, & mock interviews,

Campus outreach & Classroom presentations

Developing social integration programs

***Project Connect Student* *Counselor*, Sam Houston State Univ.**: Nov. 2012-June 2014

*Advisor-* Provide academic advising, financial advising, study skills workshops, career counseling, and personal counseling for low income and or first generation college students.

**Graduate Fieldwork**

Supervision of Graduate Students:

Spring 2014 **Jack Staggs Clinic**, Huntsville, TX

Fall 2015 **Jack Staggs Clinic**, Huntsville, TX

Internships:

January 2015- May 2015 *Career Counselor*, **Career Services SHSU**, Huntsville, TX

January 2015-May 2015 *Counselor,* **Jack Staggs Clinic**, Huntsville

August 2012-May-2013 *Play therapist/Counselor,* **The SAAFE House**, Huntsville

August 2012-May 2013 *Play Therapist*, **Gibbs Pre-K campus,** Huntsville

November 2012-June 2014 *Academic Advisor/Counselor*, **Project CONNECT**, Huntsville, TX

Supervised Practicum:

Summer 2013 **Community Counseling Clinic TWC**, Woodlands, TX

Summer 2012 **Jack Staggs Clinic,** Huntsville, TX

**Professional, Community, University, and College Service Record**

**Counseling Profession**

2018-2019 Research Committee Chair- *Texas Counseling Association*

2016-present Faculty Co-sponsor for the Texas Tech Chapter- *Chi Sigma Iota*

2017 Strategic Planning Committee Discussant- 2017 *Texas Counseling Association* Professional Growth Conference in Galveston, TX.

Nov. 2017 Presentation Facilitator- 2017 *Texas Counseling Association* Conference in Galveston, TX.

Nov. 2017 Presentation Facilitator- 2017 *Texas Association for Counselor Educators and Supervisors* in Austin, TX.

2018-present Editor- *Journal of Foster Care*

2017-present Editorial board member- *Journal of Creativity in Mental Health*

2017-present Editorial board member- *Journal of International Students*

2017-present Editorial board member- *The Qualitative Report*

**Community**

Lubbock I.S.D. – *College and Career Readiness Advisory Board member (2017-present)*

Family Counseling Services- *Board of Directors* *(2017-present)*

Lubbock I.S.D. - *Professional Development Provider (2017-present)*

Family Counseling Services- *Pro-Bono Counselor serving impoverished clients (2016-present)*

Family Counseling Service- CH Foundation Grant- $60,000 (*2018*)

The funding paid counseling interns to provide mental health services to low income clients, grant writing assistance, and community outreach/advocacy.

Ervin Elementary Lubbock I.S.D. M*ental health/academic support for students (1/2017-5/2017)*

Dunbar middle Lubbock I.S.D. *Mental health/academic support for students (1/2021-present)*

Burkhart Center *Developed and supervised a mentorship program for CASE (9/2019-current)*

Burkhart Center- *Established the first counseling services for CASE students (1/2020-current)*

**University**

Dec. 2016-May 2017 Search committee for the McNair Program Director @ TTU

Fall 2017-Spr 2018 Ad Hoc Committee Standards of Academe

January 17, 2017 Co-hosted TTU New International Student Orientation

Spring 2017 Led Crisis Debriefing for Pre-service Teachers Who Experienced Vicarious Trauma

Fall 2016-Spring 2018 Faculty Advisor for International Student Life in the Office of International Affairs

Fall 2016-Present Faculty Advisor Marketing and Communications for the College of Education at Texas Tech University

May 2015-Sept 2015 *Facilitator/Presenter-* New student & International student orientation

May 2014-May 2016 *Advisor-* International Student Orientation, International Programs

March 2014-May 2016 *Facilitator-* Research Team, Educational Leadership and Counseling

April 2014-May 2015 *Leader-* Focus Groups, Project CONNECT

Summer 2012 *Facilitator-* New Student Orientation, Career Services & Reading Center

Fall 2011-Present *Leader*- Acculturation Discussion Group, Office of International Programs

Spring/Fall 2012 *Tutor-* LSAT Preparation, Reading Center

**Memberships**

TCA (Texas Counselor Association)

TACES (Texas Association for Counselor Educators & Supervisors)

ACA (American Counseling Association)

ACES (Association for Counselor Educators & Supervisors)

ACC- (Association for creativity in Counseling)

Chi Sigma Iota (The international honor society for students, professional counselors and counselor educators)

**Scholarships**

Fall 2015- Dr. Emily De France Scholarship

Spring 2015- W. Tom Thweatt III Scholarship

Spring 2015- Department of Counselor Education Scholarship

Fall 2014- Department of Counselor Education Scholarship

Fall 2014- Emily Oe Counseling & Development Scholarship

Fall 2013- Educational Leadership and Counseling Scholarship

Summer 2013- College of Education Scholarship

Fall 2012- Graduate Bearkat Grant

Fall 2012- Dr. Emily De France Scholarship

Spring 2012- Graduate Bearkat Grant

Fall 2011- Graduate Studies Scholarship

Fall 2010- Graduate Studies Scholarship

**Awards**

2015 Best Presentation Graduate Research Exchange

2014 SERA Deans’ Awards for Exceptional Graduate Student Research

**International Experience**

School Counseling Consultant for International Christian School, Costa Rica: August 2014

Spanish Language Immersion Program, Argentina: June 2011

**Employment History**

***Assistant Professor of Counselor Education, Texas Tech University:*** August 2016-Present

***Career Counselor*, Career Services (SHSU):** May 2015-September 2015

Career counseling, resume edits, & mock interviews,

Campus outreach & Classroom presentations

Developing social integration programs

***Adjunct Professor*, Department of Counselor Education (SHSU):** August 2014-May 2016

Taught undergraduate courses in the Human Services Minor

***Doctoral Fellow*, Department of Counselor Ed. (SHSU)**: March 2014-May 2015

*Project CONNECT-* Disabilities, career, financial, and personal counseling

*Journal of At-Risk Issues*- Editorial assistant (ongoing)

***Project Connect Student* *Advisor*, Sam Houston State Univ.**: Nov. 2012-June 2014

*Advisor-* Provide academic advising, financial advising, study skills workshops, career counseling, and personal counseling for low income and or first generation college students.

***Reading Center Graduate Assistant*, Sam Houston State Univ.**: Feb. 2012- Nov. 2012

*Tutor*- Prepared students for GRE/LSAT/Teacher Certification examinations

*Presenter-* Led University 1301 classes, Nursing Program, Biology Labs, and freshman Orientation in reading skills workshops.

**Huntsville I.S.D.**: Aug. 2010-May 2012

*Substitute Teacher*

**Sam Houston Elementary**:Nov. 2010-May 2011

*ARI/AMI Tutor-*Provided small group tutoring to supplement classroom instruction through use of project based learning techniques

***Teacher-* Durkee /Herrera Elementary School, Houston I.S.D.**: July 2008-July 2010

*Ancillary Math-* Supplemented classroom math instruction through kinesthetic math activities and project based learning.

*Third Grade Math Teacher-*Increased students’ math proficiency by 2 grade levels

**1 Solution/AmCap Mortgage**: June 2007 – July 2008

*Managing Insurance Agent-*Advise co-workers on property and casualty insurance, while providing insurance for home buyers as well as conducting seminars pertaining to insurance related matters.

***Teacher-* W.G. Love Accelerated Elementary School, Houston I.S.D.**: July 2004 - June 2007

*Second Grade Teacher Self Contained-* Increased students reading, math, and language skills by a minimum of 2 grade levels

***Coach-* S. P. Waltrip High School, Houston I.S.D.**:October 2004 – February 2005

*Junior Varsity Basketball Head Coach/ Varsity Assistant*

Led entire team (16 players) to their first entire season of academic eligibility in 8 years.

**Preach!Technical, computer, & language skills**

Titanium Client Management System Intermediate/Conversational Spanish

Microsoft Office Suite Statistical Package for the Social Sciences (SPSS)

Proficient APA style writer Proficient in BlackBoard online class support