**Ian M. Lértora**

713-594-9219

ian.Lértora@ttu.edu

**Education**

Counselor Education Ph.D. from Sam Houston State University, Huntsville, TX: 2016

MA in Counseling- Sam Houston State University, Huntsville, TX: 2013

BS in Psychology – Southern Arkansas University, Magnolia, AR: 2003

**Grants**

**Status:**

November 2016- Mandela Washington Foundation (Dep. of State)-$150,000 Funded

December 2017- CH Foundation Grant- $60,000 Funded

January 2018- Hellen Devitt Jones Foundation Grant- $75,000 Not Funded

June 2017- SACES Research Grant- $500 Not Funded

October 2018- CH Foundation Grant- $60,000 Submitted

October 2018- Hellen Devitt Jones Foundation Grant- $60,000 Submitted

October 2018- Robert Wood Johnson Foundation Grant- $612,997 Submitted

October 2018- Mandela Washington Fellowship (Dep. of State)-$200,000 Submitted

**Publications**

Croffie, A., **Lértora, I.** (2018). Harry Potter and the relational child: Engaging millennials in a new generation of counseling*. Journal of Creativity in Mental Health.* *13* (1), 1-9. doi: 10.1080/15401383.2018.1430643

McNaughtan, J., Garcia, H., **Lértora, I.**, Louis, S., Li, X., Croffie, A. L., & McNaughtan, E. D. (2018). Contentious dialogue: University presidential response and the 2016 election*. Journal of Higher Education Policy and Management.* DOI: https://doi.org/10.1080/1360080X.2018.1462437 .

**Lertora, I.,** Henriksen Jr, R. C., Starkey, J., & Li, C. S. (2017). International Students’ Transition Experiences in Rural Texas: A Phenomenological Study. *The Qualitative Report*, *22*(7), 1989-2005.

**Lértora, I.**, Sullivan, J., & Croffie, A., (2017). They are Here Now What Do We do? Recommendations for Supporting International Student Transitions*. VISTAS 2017*. Retrieved from: http://www.counseling.org/docs/default-source/vistas/supporting-international-student-transitions.pdf?sfvrsn=4

Deloney, J., **Lértora, I.,** & Croffie, A., (2017). The Lonely Professionals: A Case for Group Therapy with Resistant Influentials. *VISTAS 2017*. Retrieved from: http://www.counseling.org/docs/default-source/vistas/group-therapy-with-resistant-influentials.pdf?sfvrsn=4

marbley, a., Rousen, L., Burley, H., Ross, W., Bonner, F., & **Lértora, I..** (2017).*3-C Models: Teaching tool to support social justice.* Journal of Multicultural Education.

Pennie, G., **Lértora, I.,** Crews, C., & Froeschle Hicks, J., (2016). From Diapers to Diplomas: Supporting At-Risk Students and Reducing the Drop-out Rate. *VISTAS 2016*. Retrieved from: https://www.counseling.org/docs/default-source/vistas/article\_4177fd25f16116603abcacff0000bee5e7.pdf?sfvrsn=4

**Lértora, I.**, Lui, V., Robles-Pina, R., Starkey, J., & Roach, E. (2015). Experiential satisfaction predictors of the international student experience. *The Tennessee Counseling Association Journal*. *7* (1), 35-50.

**Lértora, I.** & Starkey, J., (2015).Tracking your thought squirrel. *Southern Association of Counselor Education and Supervision Newsletter 11* (2), 7-8. retrieved from: http://www.saces.org/ resources/Documents/SACES\_vol.11,%20issue%202\_Fall15.pdf

Stulmaker, H., **Lértora, I.**, & Garza, Y. (2015). Facilitating empathic perspective taking in beginning child-centered play therapists: The role of supervision*.* *International Journal of Play Therapy 24* (4), 177-189. http://dx.doi.org/10.1037/a0039330

De La Guardia, A., Nelson, J., & **Lértora, I.,** (2013). The impact of father absence on daughter sexual development and behaviors: Implications for professional counselors. *The Family Journal 22*(2), 1-9. doi: 10.1177/1066480714529887

Bornsheuer, J., Garza, Y.,Sullivan, J., & **Lértora, I.** (2013). Cultivating a healing environment in play therapy using neurobiologically informed interventions: Two case studies. *Professional Issues in Counseling.* Retrieved from: http://www.shsu.edu/~piic/ documents/Cultivating aHealingEnvironmentinPlaytherapyUsingNeurobiologically InformedInterventions\_002.pdf

**Lértora, I.,** & Starkey, J. (2015). Social integration eases mental illness. *The Houstonian,* p. 4.

*Revise & Resubmit*

Dorn-Medeiros, C., Christensen, J., **Lértora, I.,**  & Croffie, A., (2018)  *Relational Strategies for Teaching Multicultural Courses in Counselor Education*

**Lértora, I.,** & Croffie, A., (2018). *Using Relational Cultural Theory to Conceptualize International Student Transitions*

**Lértora, I.** &Croffie, A.C. (2018). *Relational Cultural Theory in the Classroom.*

*In Review*

**Lértora, I.,** & Croffie, A., (2018). *The Lived Experiences of International Students in a CACREP Counseling Program.*

**Lértora, I.,** & Sullivan, J., (2018). *The Lived Experiences of Chinese International Students and Implications for University Counseling Services: A Phenomenology*

**Lértora, I.,** Sullivan, J., & Croffie, A.C., (2018). *Relational Aspects of International Students’ University-to-Work Transition.*

**Lértora, I.,** Starkey, J., & Croffie, A. (2017). *The Presence of Family: Me vs. We.*

marbley, a. & **Lértora, I.** MISFIRE: Arming Schools with Counselors, Not Guns

*In-Progress*

**Lértora, I**. &Starkey, J.(2018). *We Recruited them to come….now what?: Supporting international students on our campuses* (Editing for submission)

**Peer Reviewer Participation**

October 2018-Present *Reviewer-* The Journal of Creativity in Mental Health

May 2017-Present *Reviewer*- The Qualitative Report

December 2016-Present *Reviewer-* Journal of International Students

May 2014-Present *Editorial Assistant-* Journal of At-Risk Issues

2017 *Proposal Reviewer-* Texas Counseling Association (TCA) Annual Growth Conference

2015 *Proposal Reviewer-* Texas Counseling Association (TCA) Annual Growth Conference

2013-2014 *Paper reviewer*- Southwest Educational Research Association Conference

**Invited Speaker**

**Lértora, I.** (6/14/17). *School Counselor’s Role in Fostering Social Emotional Learning & Development on Their Campuses*. Presentation session at Region 17 Educational Service Center.

**Lértora, I.** (6/14/17). *What a Little Sand and Play Can Do for You: Sand Tray and Play Therapy in the School Setting*. Presentation session at Region 17 Educational Service Center.

**Lértora, I.** (3/2/17). *Transitioning from Doctoral Student to Faculty*. Presentation session at Texas Association for Counselor Educators and Supervisors in Austin, TX

**Lértora, I.** & Croffie, A., (8/24/2017). *Making the Adjustment*. Presentation session at Fall International Student Orientation in Lubbock, TX

**Lértora, I.** & Croffie, A., (8/24/2017). *Cultural Transitions*. Presentation session at Spring International Student Orientation in Lubbock, TX

**Peer Reviewed Presentations**

**International:**

**Lértora, I.,** Croffie, A., & Smedley, D. (1/31/19). *Whose toys are these anyway?: Reengaging with kids through familial play.* Presented at International Association for Marriage and Family Counselors at New Orleans, LA.

**Lértora, I.,** Smedley, D., & Croffie, A. (1/31/19). *Inconsequential giggling: How consequential it can be to communication.* Presented at International Association for Marriage and Family Counselors at New Orleans, LA.

Smedley, D., **Lértora, I.,** & Croffie, A., (1/31/19). *The newest member of the family: using technology-based activities to cultivate developing family cohesion.* Presented at International Association for Marriage and Family Counselors at New Orleans, LA.

Croffie, A., **Lértora, I.,** & Smedley, D. (1/31/19). *Infusing pop culture into role-play.* Presented at International Association for Marriage and Family Counselors at New Orleans, LA.

**National**:

**Lértora, I.,** Croffie, A., Smedley, D., & Smith, W. (9/8/18). *Records, Cds, & MP3s: How music can work for me.* Presentation at Association for Creativity in Counseling at Clear water Florida.

Croffie, A., **Lértora, I., &** Smedley, D., (9/8/18) *Engaging millennials in counseling, counselor education, and supervision.* Presentation at Association for Creativity in Counseling at Clear water Florida.

Schroeder, K., Crews, C., & **Lértora, I.** (10/5/17). *Blazing Trails in Counselor Education: Field Placement with Equine Assisted Mental Health Centers.*  Presentation session at Association for Counselor Educators and Supervisors in Chicago, IL.

Schroeder, K., **Lértora, I.,** & Crews, C., (10/5/17). *Interdisciplinary Research: Advancing the Counseling Profession through Innovative Partnerships.*  Presentation session at Association for Counselor Educators and Supervisors in Chicago, IL.

**Lértora, I.**  & Croffie, A., (7/20/2017). *Campus Globalization: Supporting International & Study Abroad Student Transitions.*Presentation session at American College Counselors Association in Denton, TX

**Lértora, I.** (10/10/15). *International students on college campuses: A phenomenological inquiry about support for students in transition.*  Presentation session at Association for Counselor Educators and Supervisors in Philadelphia, PA.

**Lértora, I.**, Porter, K., Greger, R., Liu, V., Lewis, S., Tran, C., & Li, C. (10/11/15). *Interactive Teaching Techniques for Counselor Educators and Supervisors.*  Presentation session at Association for Counselor Educators and Supervisors in Philadelphia, PA.

**Regional:**

**Lértora, I.** &Croffie, A., (11/9/18). *Using Relational Cultural Theory in Counselor Education.* Presentation session at West Coast Association for Counselor Educators and Supervisors (WACES) in Santa Rosa, California.

Croffie, A. & **Lértora, I.** (11/9/18). *With great power with responsibility: Teaching ethics through pop culture.* Presentation session at West Coast Association for Counselor Educators and Supervisors (WACES) in Santa Rosa, California.

**State:**

**Lértora, I.**  & Croffie, A., Crews, C. & Smith, W. (11/17/17). *Records, Cds, & MP3s: How music can work for me.* Presentation at Texas Counseling Association Professional Growth Conference at Galveston, TX.

Aleksandar, K.,& **Lértora, I.** *Inspiring advocacy through creativity in counselor education.* Presentation session at Texas Association for Counselor Educators and Supervisors in Austin, TX.

marbley, a., Bradley, L., Hendricks B., Parr, G., Crews C., & **Lértora, I.**  & Croffie, A., (11/17/17). *Advocacy leadership, cultural competency, & multicultural ethics in career, school, diversity, family, group, and supervision counseling.* Presentation at Texas Counseling Association Professional Growth Conference at Galveston, TX.

Smith, W., **Lértora, I.,** Love, C., & Croffie, A., (11/17/17). *#No filter: Real people in a digital world.* Presentation at Texas Counseling Association Professional Growth Conference at Galveston, TX.

Pennie, G., Crews, G., & **Lértora, I.**  (11/17/17). *Beyond breathing: Using mindfulness and meditation practices to reduce problematic behaviors among children and teens.* Presentation at Texas Counseling Association Professional Growth Conference at Galveston, TX.

**Lértora, I.** & Croffie, A., (2/3/2017). *They are Here Now What Do We do? Recommendations for Supporting International Student Transitions.* Presentation session at Texas Association for Counselor Educators and Supervisors in Austin, TX.

**Lértora, I.,** Li, C., Lin, Y., & Porter, K., (2/3/2017). *Get in on the Act: Interactive teaching techniques for counselor educators and supervisors.* Presentation session at Texas Association for Counselor Educators and Supervisors in Austin, TX.

**Lértora, I.** & Croffie, A., (1/27/2017). *Giggling your way to better communication in relationships.* Permian Basin Mental Health Conference in Midland/Odessa, TX.

**Lértora, I.** (11/4/2016). *Indivisible Self and an Indivisible Community: How We Can Provide Support for International Populations*. Presentation at Texas Counseling Association Professional Growth Conference at Dallas, TX.

Porter, K., **Lértora, I.**, Chi-Sing, L, Greger, R., Liu, V., Lewis, S., Tran, C., & Lin, Y.(2/28/15) *Experiential Supervision Techniques for Counselor Educators and Supervisors.* Presentation session at Texas Association for Counselor Educators and Supervisors in Austin, TX.

**Lértora, I.** & Sullivan, J. (11/4/15). *Which branch is your thought squirrel on now? Using metaphor to promote change in the counseling relationship.* Presentation at Texas Counseling Association Professional Growth Conference at Corpus Christi, TX.

**Lértora, I.** & Stulmaker, H. (1/29/15). *Advocating for Using Metaphoric Reasoning to Supervise Practicum Level Play Therapists.*  Presentation session at Texas Association for Counselor Educators and Supervisors in Austin, TX.

Li, C., **Lértora, I.**, Porter, K., Greger, R., Liu, V., Lewis, S. & Tran, C., (1/29/15). *Interactive Teaching Techniques for Counselor Educators and Supervisors.*  Presentation session at Texas Association for Counselor Educators and Supervisors in Austin, TX.

**Lértora, I.** (4/11/15). *International students’ transition experiences in the United States: A phenomenological study.*  Presentation session at Research Symposium at The Woodlands Center in Woodlands, TX.

**Lértora, I.** (3/5/15). *International students’ transition experiences in the United States: A phenomenological study.*  Presentation session at Universality of Global Education Issues Conference in Woodlands Texas.

**Lértora, I.** (2/18/15). *International students’ transition experiences in the United States: A phenomenological study.*  Presentation session at Graduate Research Exchange at Sam Houston State University.

**Lértora, I.** (2/28/14). *Study Abroad: Students’ Preparedness and Perceptions of Support Services.* Presentation session at Universality of Global Education Issues Conference at The Woodlands Campus of SHSU

**Lértora, I.** (2/9/14) *Study Abroad: Students’ Preparedness and Perceptions of Support Services.* Paper Presentation at the 39th Southwest Educational Research Association (SERA) conference in New Orleans

**University Service**

Dec. 2016-Present Search committee for Vice president of Diversity, Engagement, and Inclusion @ TTU

Fall 2017-Present Ad Hoc Committee Standards of Academe

January 17, 2017 Co-hosted TTU New International Student Orientation

Spring 2017 Led Crisis Debriefing for Pre-service Who Experienced Vicarious Trauma

Fall 2016-Present Faculty Advisor for International Student Life in the Office of International Affairs

Fall 2016-Present Faculty Advisor Marketing and Communications for the College of Education at Texas Tech University

May 2015-Sept 2015 *Facilitator/Presenter-* New student orientation & International student orientation

May 2014-May 2016 *Advisor-* International Student Orientation, Office of International Programs

March 2014-May 2016*Facilitator-* Research Team, Educational Leadership and Counseling

April 2014-May 2015 *Leader-* Focus Groups, Project CONNECT

Summer 2012 *Facilitator-* New Student Orientation, Career Services & Reading Center

Fall 2011-Present *Leader*- Acculturation Discussion Group, Office of International Programs

Spring/Fall 2012 *Tutor-* LSAT Preparation, Reading Center

Reading Skills Presentation (Spring/Fall 2012): Presented reading skills information to classes in multiple departments within Sam Houston State University.

College Adjustment (Fall 2012): Speaker series conducted in freshman classes to inform students about the impact of adjusting to college life and where to get help.

**Service to the Profession**

Texas Counseling Association Research Chair 2018.

Chi Sigma Iota 2016-present- Faculty Co-sponsor for the Texas Tech Chapter

Strategic Planning Committee Discussant- 2017 Texas Counseling Association Professional Growth Conference in Galveston, TX.

Presentation Facilitator- 2017 Texas Counseling Association Professional Growth Conference in Galveston, TX.

Presentation Facilitator- 2017 Texas Association for Counselor Educators and Supervisors in Austin, TX.

**Service to the Community**

Lubbock Independent School District- *Advisory Board member*

Family Counseling Services- *Board of Directors*

Lubbock I.S.D.- *Professional Development Provider*

Family Counseling Services- *Pro-Bono Counselor seeing impoverished clients*

January 2017-May 2017- *Providing mental health and academic support services for students of Ervin Elementary Lubbock I.S.D*.

**University Teacher of Record**

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| *Course Title*  Techniques of Counseling I  Techniques of Counseling I  Techniques of Counseling II  Techniques of Counseling I  Techniques of Counseling I  Intro to Career Counseling  Intro to Career Counseling  Techniques of Counseling II  Orientation to Counseling Profession  Theories of Counseling  Introduction to Principles of Counseling  Introduction to Helping Relationships  Introduction to Helping Relationships  Marriage & Family Theories  Introduction to Helping Relationships  Introduction to Helping Relationships  Introduction to Helping Relationships | *Course Number*  EPCE 5357  EPCE 5357  EPCE 5374  EPCE 5357  EPCE 5357  EPCE 5355  EPCE 5355  EPCE 5357  EPCE 5369  EPCE 5364  COUN 3331  COUN 2331  COUN 2331  COUN 6332  COUN 2331  COUN 2331  COUN 2331 | *Semester Taught*  Fall 2018  Fall 2018  Spring 2018  Fall 2017  Fall 2017  Summer 2017  Summer 2017  Spring 2017  Fall 2016  Fall 2016  Spring 2016  Spring 2016  Fall 2015  Summer 2015  Spring 2015  Spring 2015  Fall 2014 |

**Teaching Experience**

**Texas Tech University: September 2016- Present**

* EPCE 5355 Introduction to Career Counseling- Summer 2017 (2 online sections)
* EPCE 5374 Techniques of Counseling II- Spring 2017
* EPCE 5364 Theories of Counseling-Fall 2016
* EPCE 5369 Orientation to the Counseling Profession- Fall 2016

**Sam Houston State University: September 2011-May 2016**

* Adjunct Professor for Department of Counselor Education
* Developed Acculturation group for international/future study abroad students
* Guest speaker in undergraduate classes in counseling
* Reading strategies seminars for incoming freshman
* College Adjustment Seminars for incoming freshman
* Study skills groups for Project CONNECT

**Huntsville I.S.D.: September 2010-May 2012**

* Dedicated substitute at Sam Houston Elementary grades K-4
* Accelerated Math Inventory (ARI) tutor at Sam Houston Elementary grades K-4

**Houston I.S.D.: July 2008-May 2010**

* Ancillary math teacher grade Pre K-5
* Self-contained 3rd grade teacher

**AmCap Mortgage/One Solution Insurance: June 2007-June 2008**

* Led seminars educating clients, agents, and colleagues on insurance/mortgage related matters

**Houston I.S.D: July 2004-May 2007**

* Ancillary math & science lab teacher grades Pre K-5
* Self-contained 2nd grade teacher

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**Professional licenses & certifications**

LPC-Intern (TX)

Certified School Counselor (TX)

Nationally Certified Counselor (NCC)

Level II Certified Humanistic Sandtray Therapist

Certified SASSI administrator

Texas Teaching Certificate EC-4 (current)

Texas Teaching Certificate Special Education K-12 (current)

Texas Teaching Certificate Physical Education K-12 (current)

**Memberships**

TCA (Texas Counselor Association)

TACES (Texas Association for Counselor Educators & Supervisors)

ACA (American Counseling Association)

ACES (Association for Counselor Educators & Supervisors)

ACC- (Association for creativity in Counseling)

APT (Association for Play Therapy)

SHAPT (Sam Houston Association for Play Therapists)

Chi Sigma Iota (The international honor society for students, professional counselors and counselor educators)

**International Experience**

School Counseling Consultant for International Christian School, Costa Rica: August 2014

Spanish Language Immersion Program, Argentina: June 2011

**Graduate Fieldwork**

Supervision of Graduate Students:

Spring 2014 **Jack Staggs Clinic**, Huntsville, TX

Fall 2015 **Jack Staggs Clinic**, Huntsville, TX

Internships:

January 2015- May 2015 *Career Counselor*, **Career Services SHSU**, Huntsville, TX

January 2015-May 2015 *Counselor,* **Jack Staggs Clinic**, Huntsville

August 2012-May-2013 *Play therapist/Counselor,* **The SAAFE House**, Huntsville

August 2012-May 2013 *Play Therapist*, **Gibbs Pre-K campus,** Huntsville

November 2012-June 2014 *Academic Advisor/Counselor*, **Project CONNECT SHSU**, Huntsville, TX

Supervised Practicum:

Summer 2013 **Community Counseling Clinic TWC**, Woodlands, TX

Summer 2012 **Jack Staggs Clinic,** Huntsville, TX

**Scholarships**

Fall 2015- Dr. Emily De France Scholarship

Spring 2015- W. Tom Thweatt III Scholarship

Spring 2015- Department of Counselor Education Scholarship

Fall 2014- Department of Counselor Education Scholarship

Fall 2014- Emily Oe Counseling & Development Scholarship

Fall 2013- Educational Leadership and Counseling Scholarship

Summer 2013- College of Education Scholarship

Fall 2012- Graduate Bearkat Grant

Fall 2012- Dr. Emily De France Scholarship

Spring 2012- Graduate Bearkat Grant

Fall 2011- Graduate Studies Scholarship

Fall 2010- Graduate Studies Scholarship

**Awards**

2015 Best Presentation Graduate Research Exchange

2014 SERA Deans’ Awards for Exceptional Graduate Student Research

**Employment History**

***Assistant Professor of Counselor Education, Texas Tech University:*** August 2016-Present

***Career Counselor*, Career Services (SHSU):** May 2015-September 2015

Career counseling, resume edits, & mock interviews,

Campus outreach & Classroom presentations

Developing social integration programs

***Adjunct Professor*, Department of Counselor Education (SHSU):** August 2014-Present

Taught undergraduate courses in the Human Services Minor

***Doctoral Fellow*, Department of Counselor Ed. (SHSU)**: March 2014-May 2015

*Project CONNECT-* Disabilities, career, financial, and personal counseling

*Journal of At-Risk Issues*- Editorial assistant (ongoing)

***Project Connect Student* *Advisor*, Sam Houston State Univ.**: Nov. 2012-June 2013

*Advisor-* Provide academic advising, financial advising, study skills workshops, career counseling, and personal counseling for low income and or first generation college students.

***Reading Center Graduate Assistant*, Sam Houston State Univ.**: Feb. 2012- Nov. 2012

*Tutor*- Prepared students for GRE/LSAT/Teacher Certification examinations

*Presenter-* Led University 1301 classes, Nursing Program, Biology Labs, and freshman Orientation in reading skills workshops.

**Huntsville I.S.D.**: Aug. 2010-May 2012

*Substitute Teacher*

**Sam Houston Elementary**:Nov. 2010-May 2011

*ARI/AMI Tutor-*Provided small group tutoring to supplement classroom instruction through use of project based learning techniques

***Teacher-* Durkee /Herrera Elementary School, Houston I.S.D.**: July 2008-July 2010

*Ancillary Math-* Supplemented classroom math instruction through kinesthetic math activities and project based learning.

*Third Grade Math Teacher-*Increased students’ math proficiency by 2 grade levels

**1 Solution/AmCap Mortgage**: June 2007 – July 2008

*Managing Insurance Agent-*Advise co-workers on property and casualty insurance, while providing insurance for home buyers as well as conducting seminars pertaining to insurance related matters.

***Teacher-* W.G. Love Accelerated Elementary School, Houston I.S.D.**: July 2004 - June 2007

*Second Grade Teacher Self Contained-* Increased students reading, math, and language skills by a minimum of 2 grade levels

***Coach-* S. P. Waltrip High School, Houston I.S.D.**:October 2004 – February 2005

*Junior Varsity Basketball Head Coach/ Varsity Assistant*

Led entire team (16 players) to their first entire season of academic eligibility in 8 years.

**Technical, computer, & language skills**

Titanium Client Management System Intermediate/Conversational Spanish

Microsoft Office Suite Statistical Package for the Social Sciences (SPSS)

Proficient APA style writer Proficient in BlackBoard online class support

**References**

**Dr. Jeffrey Sullivan**, *Dissertation Chair, Assistant Professor of Counselor Education*

Sam Houston State University

**Phone**: (936)-294-4657 **Email**: jms107@shsu.edu

**Dr. Mary Nichter**, *Department Chair, Professor of Counselor Education*

Sam Houston State University

**Phone**: (936)-294-3858 **Email**: edu\_msn@shsu.edu

**Dr. Richard Watts**, *Director of PhD. Program in Counselor Education, Professor*

Sam Houston State University

**Phone**: (936)-294-4658 **Email**: rew003@shsu.edu

**Dr. Yvonne Garza**, *Director of Play Therapy Program, Teaching Coordinator, Associate* *Professor of Counselor Education*

Sam Houston State University

**Phone**: (936)-294-3106 **Email**: ygarza@shsu.edu

**Dr. Chi-Sing Li**, *Associate Professor*, Sam Houston State University

**Phone**: (936)-294-1935 **Email**: dcl001@shsu.edu

**Dr. Hayley Stulmaker**, *Assistant Professor*, Sam Houston State University

**Phone**: (936)-294-2538 **Email**: hxs018@shsu.edu