Assistant Professor of Special Education in Deaf and Hard of Hearing Department of Special Education College of Education Texas Tech University

Summary Information

The Department of Special Education at Texas Tech University invites applications from innovative and thoughtful colleagues to join our faculty at the rank of an Assistant Professor in Deaf and Hard of Hearing (DHH). This full-time, tenure-track position with a nine-month academic year appointment will start on September 1, 2024.

Required Qualifications:

In line with TTU's strategic priorities to engage and empower a diverse student body, enable innovative research and creative activities, and transform lives and communities through outreach and engaged scholarship, applicants should have experience working with diverse student populations at the undergraduate and/or graduate levels within individual or across the areas of teaching, research/creative activity, and service.

Specific required qualifications are:

- 1. An earned doctorate in Special Education or a closely related field by August 2024
- 2. Certification in Deaf and Hard of Hearing (DHH).
- 3. EC-12 teaching experience in DHH.
- 4. Evidence of an emerging research agenda in DHH.
- 5. Commitment to high standards in teaching and evaluation.
- 6. Commitment to collaborating with program faculty to meet program needs.
- 7. Ability to contribute to a positive work environment in the Department, College, and University.
- 8. A demonstrated and ongoing commitment to serving diverse student populations.

Preferred Qualifications:

In addition to the required qualifications, individuals with the following preferred qualifications are strongly encouraged to apply.

- 1. Experience in teaching DHH courses at the university level, especially online distance education courses
- 2. Evidence of a clear research agenda in the areas of Deaf and Hard of Hearing, including publications in peer-reviewed journals.
- 3. Experience in advising doctoral students or serving on doctoral committees.
- 4. Evidence of participation in professional organizations at local, state, national, and international levels.
- 5. Evidence of leadership abilities.

- 6. Evidence of knowledge, skills, and experience in teaching online distance education courses.
- 7. Evidence of seeking external grant funding.
- 8. Commitment to developing partnerships with stakeholders for engaged scholarship.
- 9. Experience working with diverse student populations is highly desirable.

About the University, College, and Department/School/Area

Established in 1923, Texas Tech University is a Carnegie R1 (very high research activity) Doctoral/Research-Extensive, Hispanic Serving, and state-assisted institution. Located on a beautiful 1,850-acre campus in Lubbock, a city in West Texas with a growing metropolitan-area population of over 300,000, the university enrolls over 40,000 students with 33,000 undergraduate and 7,000 graduate students. As the primary research institution in the western two-thirds of the state, Texas Tech University is home to 10 colleges, the Schools of Law and Veterinary Medicine, and the Graduate School. The flagship of the <u>Texas Tech University System</u>, Texas Tech is dedicated to student success by preparing learners to be ethical leaders for a diverse and globally competitive workforce. It is committed to enhancing the cultural and economic development of the state, nation, and world.

About the College of Education

The Texas Tech University College of Education, with over 2,000 students, offers a nationally recognized undergraduate teacher preparation program and 21 graduate degrees that prepare students for professional or academic positions in education. The Department of Special Education and the College place a focus on strategic outreach and engaged scholarship. We collaborate with local, regional, state, national, and global partners to address complex problems facing individuals and communities. In recognition of its extraordinary community outreach efforts, the college received a 2018 W.K. Kellogg Foundation Community Engagement Scholarship Award from the Association of Public and Land-grant Universities (APLU).

About the Department of Special Education

The Department of Special Education offers competitive graduate programs that are growing both nationally and internationally. We are a diverse community of scholars, researchers, and educators with a commitment to excellence in education and serving EC-12 public schools and beyond.

Our DHH Program has graduate level certification and master's programs specializing in the area as well as a Ph.D. program in Special Education where doctoral students can focus their interests and research in DHH.

Currently there is a nationwide shortage of professionals in DHH, hence the great need to train more highly qualified teachers of students who are deaf/hard of hearing. We need a highly qualified applicant with knowledge and credentials in this specialized area to meet the needs of our growing program. Applicants should demonstrate potential for collaboration with faculty across departments in the College of Education, including Curriculum and Instruction, Educational Psychology Leadership and Counseling, Higher Education, and Teacher Education. Candidates who have very strong records of scholarship supported by external funding and who have the proven capacity or clear potential to bring externally sponsored research to Texas Tech University are encouraged to apply. The salary is competitive and commensurate with qualifications and experience.

The successful applicant will join a faculty team of nationally recognized, community-engaged researchers in a Special Education Department that offers a highly collegial work environment with multiple opportunities for coordinative leadership advancement in both the Sensory Impairment program areas and the Special Education department.

About Lubbock

Referred to as the "Hub City" because it serves as the educational, cultural, economic, and health care hub of the South Plains region, Lubbock boasts a diverse population and a strong connection to community, history, and land. With a mild climate, highly rated public schools, and a low cost of living, Lubbock is a family-friendly community that is ranked as one of the best places to live in Texas. Lubbock is home to a celebrated and ever-evolving music scene, a vibrant arts community, and is within driving distance of Dallas, Austin, Santa Fe, and other major metropolitan cities. <u>Lubbock's</u> <u>Convention & Visitors Bureau</u> provides a comprehensive overview of the Lubbock community and its resources, programs, events, and histories.

Equal Opportunity Statement

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, gender expression, national origin, age, disability, genetic information or status as a protected veteran.

To Apply for this Position

Please include the following documents in your application:

- 1. Letter of application
- 2. Current curriculum vitae
- 3. Unofficial graduate transcripts
- 4. One sample publication
- 5. List of three references with complete addresses, phone numbers, and e-mail addresses

Questions about this position should be directed to Dr. Phoebe Okungu, Search Committee Chair at phoebe.okungu@ttu.edu. If you need assistance with the application process, contact Human Resources, Talent Acquisition at hrs.recruiting@ttu.edu or 806-742-3851.

Application Process

Review of applications will begin on XXXX. To ensure full consideration, please complete an online application at <u>XXXX</u>. Requisition # <u>XXXX</u>