

Faculty Council Meeting
April 20, 2021
10:00 – 11:30 am

Minutes

Present: K. Button, J. Claudet, S. Cumby, J. Denham, L. Greenlees, J. Hamrick, P. Hawley (ex-officio), S. Jones, P. Okungu, R. Saldana, A. Zimmerman

Guest: Dean J. Mendez

Discussion with Dean Mendez

- ***Helen DeVitt Jones Professorship***

The COE currently has one chair and one professorship. The professorship was established in 1989 through a contract with the provost office outlining the endowment. Jim Arnold, Director of Foundations, shared his plan to enhance the current \$700,000 endowment to \$1 million within two years. Dr. Smith's current line will go to the COE when he retires. It is necessary to define teacher education and the criteria to apply (full professor, national reputation, teacher education) when seeking a candidate. A committee has been formed but has not met, and an open forum for candidates will be scheduled.

- ***LT Representation***

Expanding representation for faculty, tenured and untenured was discussed. There are currently four departments and the Faculty Council chair which is five tenured faculty votes. The LT is established as shared governance. The question is how to achieve broader representation and still represent equity issues. It is important to encourage more dialogue and that multiple perspectives be voiced in LT.

- ***TED Tenure-track Faculty Time Protection***

TED anchor faculty have 12-month responsibilities that often include 80-hour work weeks. The combination of Teaching/Course Design/Writing/Research is unique to the program. Additionally, community-engaged research is important. This can lead to problems when seeking tenure as it does not meet the established criteria for the P&T process. The Dean will schedule an inventory meeting with the anchor faculty to discuss the path to tenure in TED.

- ***Dissertation Loads/College Support for Faculty***

Faculty currently have massive dissertation loads. The dissolution of the DSC was a definite loss of support for faculty. The COE can provide no editing support, but support is available through the Graduate School. Unfortunately, many faculty do not know what is offered through the Graduate School, and this information needs to be available. The Dean needs updated doctoral information. Faculty Council was encouraged to meet with Dean Sheridan and ask him questions about support availability.

- ***PC Job Descriptions***

It was reported that there will be a stipend change for PCs. A generic role was offered by the department chairs in fall 2020. The Dean posted a possible job description in One Drive.

- ***College Budget for 2021-2022***

It was reported that the state appropriations have not been released, so the budget is unknown at this time. There will be money for faculty lines, which will go through the LT as part of shared governance. Additional lines might be sought for growing areas if there is interest.

Committee Nominations

Two members are needed for DEI to replace members who stepped down. Questions were asked about who is eligible to vote on the nominations and term length for the replacing members. A ballot will be sent out later this week

Faculty Council

Faculty Council is crucial for the collegial body. Some suggestions from Faculty Council regarding LT included: LT voting members setting the agenda for the meetings, and LT members electing a chair for LT. It was also suggested that committee chairs post to blog to update the COE community of events and decisions.

Thank you to K. Button for her notes.