# Faculty Council Meeting April 6, 2021 10:00 – 11:30 am

### **Minutes**

**Present**: K. Button, J. Claudet, S. Cumby, J. Dunham, L. Greenlees, J. Hamrick, P. Hawley (ex-officio), S. Jones, P. Okungu, R. Saldana, A. Zimmerman, L.J. Gould (recorder)

### **Minutes**

A. Zimmerman moved to accept the minutes of the March 16<sup>th</sup> meeting; K. Button seconded. The minutes were approved.

## **Town Hall Meetings**

S. Jones reported on the town hall meetings. She stated that the meetings primarily consisted of small groups. She asked for thoughts or discussions on the meetings; these are listed below:

- Importance of uniform and transparent guidelines;
- Support from department chairs, particularly in discussing the process;
- Objective measurement for the review, perhaps in the form of a rubric;
- Consideration regarding those who are not in graduate programs and recognition of their job requirements;
- Recognition that tenure review and third year review may be met differently (particularly for those in TED).

It was noted that the P&T Committee's expectations are not universally realistic. Even if those in TED are writing grants and articles, they are still spending about twice as much time supervising students. Additionally, TED faculty may not be serving on doctoral committees as their research interests may not be known. It was suggested that department chairs meet with the P&T Committee to explain what faculty are doing that is different from traditional expectations,

#### Elections

L. Greenlees stated that she could not serve as chair of the Faculty Council for 2021-2022 due to other commitments. After a discussion regarding the program rotation and who could serve as chair, Dr. Claudet was named as chair for the next year.

The standing committees were discussed in terms of who would be rotating off. It was decided that other than the P&T Committee, the Faculty Council would contact the department chairs for nominations/suggestions for committee members.

### Other Business

- Dissertation Mentoring Practice meeting on April 16<sup>th</sup> presented by Dr. Claudet.
- Faculty Council meeting with Dean Mendez on April 20th.