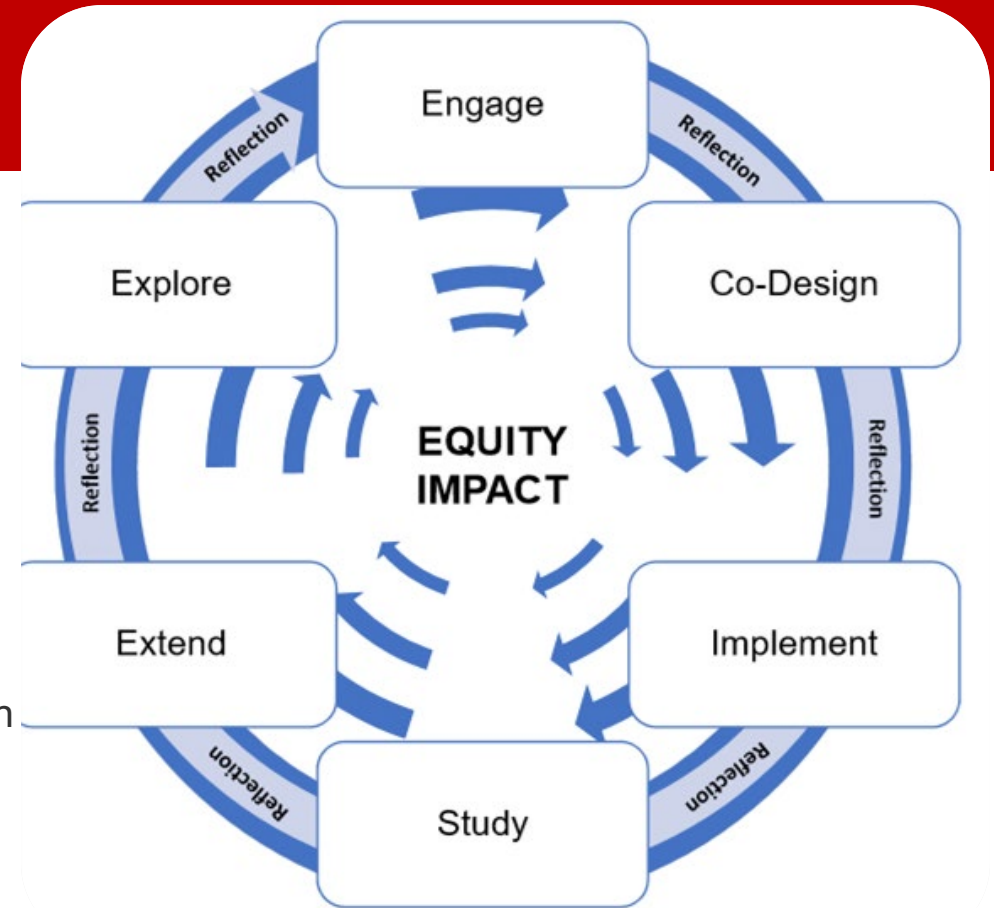


# Increasing Teacher Retention through Improved Teacher Work Environment

- **Explore** : Both the 2022 Texas Teacher Poll from Raise Your Hand Texas (RYHT) and the findings from the Teacher Vacancy Task Force convened by Gov. Abbott affirm what Texas public school teachers already know **an unsustainable workload is one of the #1 causes TX teachers are leaving the field**
- **Engage**: There is a lack of teacher voice at every level of decision making from local school boards to the federal Department of Education
- **Co-design**: Attended RYHT Advocacy Bootcamp, worked with administrators to support teachers, engaged in advocacy events with legislators
- **Implement** : Coordinated a teacher workday and wellness activities, provided easy-access PD to help teachers earn required hours
- **Study & Extend** : Continue follow-up with local and state level leaders; encourage teachers to run for elected office



The IEL Equity Impact Framework

Shannon Yrle, Texas EPFP 2022-2023 Fellow

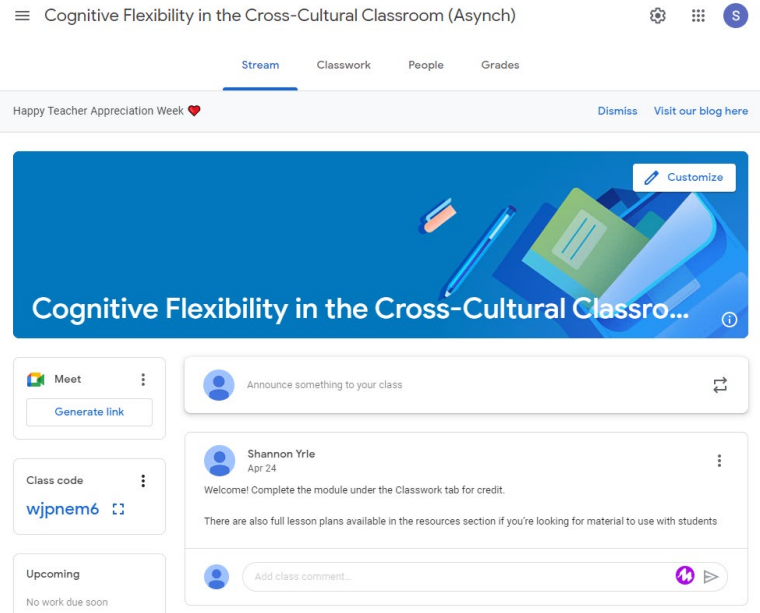


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## San Antonio Teacher Advocates in Austin



## Teacher Wellness & Workday Event at LEE HS



Asynchronous PD Content

Shannon Yrle, Texas EPFP 2022-2023 Fellow

