

# TEXAS CCMR REQUIREMENT CHANGES

Equity, Access, and CTE  
in Texas

By: Vania Reyes

## Industry-Based Certifications (IBC) and Programs of Study for Accountability Phase-In Timeline



### Phase-In College Career and Military Readiness (CCMR) Credit Timeline

Grade of Students In SY 2021-22	SY 2021-22	SY 2022-23	SY 2023-24	SY 2024-25	SY 2025-26
Eighth		Report IBC in PEIMS (old and new lists)	Report IBC in PEIMS (old and new lists)	Report IBC in PEIMS (new list)	Report IBC in PEIMS (new list) <b>2026 graduates CCMR credit:</b> Only new list IBC plus Completer in aligned program of study <sup>1</sup>
Ninth	Report IBC in PEIMS (old list)	Report IBC in PEIMS (old and new lists)	Report IBC in PEIMS (old and new lists)	Report IBC in PEIMS (new list) <b>2025 graduates CCMR credit:</b> Only new list IBC plus Completer in aligned program of study <sup>1</sup>	N/A
Tenth	Report IBC in PEIMS (old list)	Report IBC in PEIMS (old and new lists)	Report IBC in PEIMS (old and new lists) <b>2024 graduates CCMR credit:</b> IBC (old and new lists) plus Concentrator in aligned program of study <sup>2</sup>	N/A	N/A
Eleventh	Report IBC in PEIMS (old list)	Report IBC in PEIMS (old and new lists) <b>2023 graduates CCMR credit:</b> IBC (old and new lists) plus 1 course in aligned program of study <sup>1</sup>	N/A	N/A	N/A
Graduates	Report IBC in PEIMS (old list) <b>2022 graduates CCMR credit:</b> IBC (old list)	N/A	N/A	N/A	N/A
Rating will be assigned:	August 2023	August 2024	August 2025	August 2026	August 2027

<sup>1</sup> One course that is level two or higher.

<sup>2</sup> Two or more courses for at least two credits in the same program of study.

<sup>3</sup> Three or more courses for four or more credits, including one level three or level four course in the same program of study.



Image 1 and 2: “College, Career, and Military Prep.”  
*Texas Education Agency*, 27 Oct. 2021,  
[tea.texas.gov/academics/college-career-and-military-prep](http://tea.texas.gov/academics/college-career-and-military-prep).

## TEA CCMR OB Methodology



College Ready



Career Ready



Military Ready



### CCMR in Accountability

Meets Texas Success Initiative (TSI) Criteria  
or  
Earns dual course credits  
or  
Meets criteria on AP/IB exams  
or  
Earns an associate degree  
or  
Qualifies for OnRamps course credits

Earns an Industry-based certification (IBC)  
or  
Graduates with completed IEP and workforce readiness  
or  
Graduates with an advanced degree plan and received special education services  
or  
Earns a level I or level II certificate

Enlists in the U.S. Armed Forces  
(Not Applicable—Temporarily Suspended)

### CCMR in Outcomes Bonuses

Meets TSI Criteria  
(college prep courses not applicable)  
**AND**  
Enrolls at a postsecondary educational institution immediately following high school  
or  
Earns an associate degree

Meets TSI Criteria  
(college prep courses not applicable)  
**AND**  
Earns an IBC  
or  
Earns a level I or level II certificate

Enlists in the U.S. Armed Forces  
(Not Applicable—Temporarily Suspended)

# Major CTE Updates and Implications



CTE update #1 (Programs of Study) - The integration of Program of Study requirements in conjunction with industry-based certifications (IBCs)

Class of 2024: earn an IBC plus an aligned Level II+ course  
Class of 2025: Concentrator requirement  
Class of 2026: Completer requirement



CTE update #2 (Sunsetting IBC's) - TEA will limit the percentage of graduates who only meet CCMR criteria via a sunsetting IBC to 5 graduates, or 20% of graduates, whichever is higher.



CCMR cut scores - 88% of a district's graduation will have to qualify as CCMR for the district to earn an "A"

# Problems:

Small schools may not have the faculty to offer desired courses

Loss of Enrollment

Drop in Accountability Rating

Does not allow for change

# Solutions:

Limit the number of Pathways of Study

Campus Program Marketing

Strengthen Counseling Department

Inform community and build partnerships