Fraternity & Sorority Life Leadership Program Policies

Leadership Summit
The Leadership Summit is an overnight, institute style event that challenges our Fraternity & Sorority Life presidents to grow as leaders, affect change in our community and their organizations, and explore their values as leaders. The Summit is hosted every winter prior to the start of the spring semester.

- Required Attendance:
  - President
  - All four councils’ executive members

- Sanction for Failure to Meet Attendance Requirement:
  - Reimbursement to Fraternity & Sorority Life for the cost spent on the participant to attend.
  - Referral to the Office of Student Conduct with the recommendation of a conduct status one level higher than what the organization is currently on. Statuses listed in the Code of Student Conduct are reprimand, probation, suspension, and expulsion. Other sanctions may be assigned to the organization by the Office of Student Conduct. These additional sanctions should be developed in a way that meets the desired learning outcomes for the missed event.

FSL Leadership Development Series
FL Speaker Series is an opportunity for the FSL Office to choose and pay for a speaker of their choosing to come and interact with the community with the impact of FSL current members. Active and new members from each council are required to attend and engage in relevant and timely topical information.

- Attendance requirements are at the discretion of the Fraternity & Sorority Life office staff and will be announced within the first two weeks of the semester.
- These speakers could be paid for by the CRW endowment.

FSL Peer to Peer Trainings
FSL Peer to Peer Training gives the fraternity and sorority community the opportunity to engage in a facilitated workshops on a specific topic or receive relevant information for a duty assigned to a leadership position. Topics may include new member education, game day behavior, students of concern, diversity, campus carry, allies training, and judicial/standards/accountability training. These peer to peer trainings can take place throughout the semester at the request of a chapter or the university. The Fraternity & Sorority Life may program additional programs under this category to accommodate conversations resulting from community trends and/or crisis or take place within chapters.

- Required Attendance:
  - Any officer or population determined by Fraternity & Sorority Life staff, if necessary.

- Sanction for Failure to Meet Attendance Requirement:
  - Referral to the Office of Student Conduct with the recommendation of a conduct status one level higher than what the organization is currently on. Statuses listed in the Code of Student Conduct are reprimand, probation, suspension, and expulsion. Other sanctions may be assigned to the organization by the Office of Student Conduct. These additional sanctions should be developed in a way that meets the desired learning outcomes for the
missed event.

**Substitution Policy**
Substitutions may be made if a required officer is unable to attend. Notification should be made to the appropriate council advisor no later than two weeks in advance of the program. The organization must replace the required attendee with an elected officer that is next in command of the organization, and/or supervises the chair position that is required to attend. If the person is not approved by the appropriate council advisor, the organization does not get credit for attendance and the appropriate sanction listed above will be applied to the organization.

**The Procedures:**
All semester requirements will be announced during the first two weeks of the semester. Should a critical incident or issue occur that impacts the fraternity and sorority community, it may require that additional critical conversations and/or requirements be added after the beginning of the semester. Fraternity & Sorority Life will then notify organizational leadership and advisors of the additional requirements at least two weeks in advance. Attendance will be taken by an officer roster or an identification card scanner. Attendance will be crosschecked with the roster currently on file with Fraternity & Sorority Life for each organization.