I. The meeting was called to order at 3:05 p.m. by the GEC Chair, Wendy-Adele Humphrey.

II. Attendance
   A. The following regular members of the GEC were present: Jaclyn Cañas-Carrell, Katie Ericson, Robin Germany, Kate Haenchen, Wendy-Adele Humphrey, Sara Smock Jordan, Davina Nguyen, John Purcell, and Jason Rinaldo.
   B. The following ex-officio members were present: Jodie Billingsley and Jody Randall.
   C. The following guests were present: Ashlee Brown (Staff Senate) and Ryan Litsey (Faculty Senate).

III. Welcome and Introductions
   A. Welcome from the Chair, Wendy-Adele Humphrey.
   B. Introduction of guests and returning member, Sara Smock Jordan.

IV. Approval of Minutes from the GEC meeting on December 13, 2017: Kate Haenchen moved to approve the minutes, and Jason Rinaldo seconded. The motion was unanimously approved by the GEC.

V. Chair’s Report
   A. Search Committee for Diversity, Equity, & Inclusion: Chair Wendy-Adele Humphrey is on the search committee for the new Vice President of Diversity, Equity, & Inclusion. The new Vice President will serve as an ex-officio member on the GEC.
   B. Diversity Training: On January 12, 2018, the Chair attended the Diversity Training for TTU department chairs.
C. Anita Hill at TTU: The GEC had a strong presence at the Anita Hill events on February 15th.
D. GEC Bylaws: Wendy-Adele Humphrey, Sofia Chapman, and Jody Randall served on an ad hoc committee to review a draft of the amended GEC Bylaws. Members will receive the draft and a Google Form to submit suggestions or comments. Members discussed some provisions including the length of terms, the removal process, the Vice Chair position, and the committee charges. They also discussed the possibility of adding a Lubbock community representative to the Council.
E. Brochure: A draft of an updated brochure has been prepared. After the committee charges are revised, they will be added to the brochure. The updated brochures will likely be printed over the summer.
F. Website Videos: Working drafts of the video scripts are complete. The next steps include finalizing the scripts and scheduling the filming.
G. Faculty and Staff Senate Meetings: The Chair will attend the Faculty Senate meeting on March 13th to promote the President’s Excellence in Gender Equity Awards. Katie Ericson will be attending the next Staff Senate meeting.
H. Chair for 2018-19: Members who have interest in becoming the next Chair (or Vice Chair if the position is added) should reach out to Wendy-Adele Humphrey.
I. Thomas Brown Session: John Purcell attended this session about diversity and reported that it was beneficial.

VI. Committee Reports:

A. Women’s Leadership Initiative (WLI) Update: Davina Nguyen reported that during the fall semester the Women’s Leadership Institute formally changed its name to Women’s Leadership Initiative. Additionally, she discussed that the WLI will be seeking ten new members. Applications will be available in March, and GEC Members are encouraged to nominate undergraduate students. She also reported that the WLI will likely become a student organization next year, but it plans to remain connected to the GEC. The WLI is updating its Bylaws and Constitution. The members are also planning a luncheon on April 26th, and GEC members will be invited to the luncheon.

B. Climate Committee Update: John Purcell reported that the Climate Committee has met twice since the last GEC meeting. The committee plans to submit a proposal for a grant to help fund education on gender diversity. Additionally, the committee has been researching other Universities’ strategic plans to help find language that could be incorporated into Texas Tech’s plan to further promote equity. The Climate Committee is also working with the Faculty Senate to create a faculty workload survey, as the Faculty Senate has also created a climate committee.
C. Family Support Committee Update: Jason Rinaldo reported that the committee has reviewed evaluations of the mother-friendly rooms. The evaluations show that the rooms are utilized about 50% of the time during the peak periods, so there is not an urgent need to expand the hours. The committee, however, would like to contact regular users to gather more feedback about the rooms. Additionally, the committee has discussed the possibility of creating a database of individuals who could help with child care.

D. Employment Committee Update: Wendy-Adele Humphrey reported that during the fall semester the GEC co-hosted two receptions for women full professors. The professors completed a survey, and the results were compiled in a report that was presented to the Provost’s Faculty Success Task Force. The next reception for women full professors will be at the end of the spring semester. The committee is also planning to hold a “how to negotiate effectively” session for either women faculty or women law students. In addition, the GEC is a sponsor for a new mentoring project in which women full professors will be partnered with graduate and post-doctoral students.

E. Engagement Committee Report: Kate Haenchen reported that the committee hosted a happy hour for GEC members in early February and may host another happy hour later this semester. The committee has also been working on the President’s Excellence in Gender Equity Awards that will be presented on April 24th. The award categories include the following: full-time faculty member, full-time staff member, and administrator. The administrator will not receive an award stipend. Award nominations are due April 6th. The committee also reported that the GEC Outreach Reception will be at the law school on May 1st. Members were encouraged to think of individuals to invite to the reception.

F. Title IX Committee Update: Katie Ericson reported that the committee is planning to sponsor a Title IX brown bag lunch series. The committee plans to create a new Title IX “key information” card for faculty and staff. A student in the Art Department will design the card. The committee also plans to be involved with sexual assault awareness month, particularly Take Back the Night.

VII. Announcements

A. African American History Month Film and Discussion: Saturday Church on February 27th from 7:00-9:00 p.m. (Escondido Theater).

B. African-American History Month Lecture Series: Dr. Michael Eric Dyson will speak on “Race, Racism, & Race Relations in America” at 7:00 p.m. on Monday, February 26th (Allen Theater). Tickets are available from the Division of Diversity, Equity, & Inclusion.
C. White Men as Full Diversity Partners webinar, *Beyond Harassment, Power & Privilege: Creating Brave Spaces*, will be shown at 11:00 a.m. on March 2nd. You can register for the webinar at https://zoom.us/webinar/register/WN_pAWU18N3Sfux4NaR-I5cNA.

D. Texas Women in Higher Education regional conference at Texas Tech on Monday, March 5, 2018. Two GEC members are speaking during the conference. Several WLI members are interested in attending so GEC members who are willing to help cover registration fees should contact the Chair.

E. Civil Counterpoints Series: Title IX & Inclusion, 5:30-7:00 p.m. on April 4th (Allen Theater). The GEC Chair and two ex officio members will be panelists.

F. *Sexism in Cinema* Film Series, Spring 2018 Schedule: 7:00 p.m., $5.00 admission, Kissing Jessica Stein (March 7th); Frida (April 4th); An Education (May 2nd).

G. Double T College Speakers: Fact or Fake News? The Truth about Climate Change (February 27th); When Disaster Hits Home: The Science of Recover (March 6th); Spain: An Unfinished Project (March 20th); Think Cinematic: Presentations That Will Impress (April 10th); Building Your Personal Brand (April 17th) (all from 4:00-5:00 p.m. in TLPDC Room 151).

H. Big 12 LGBTQIA & Allies Summit will be held March 23-25. The Summit will include educational sessions and provide opportunities to network.

I. The Student Counseling Center now provides condoms.

J. The next GEC meeting will be held in May 2018. Committee reports will be due to the Chair by June 1st.

The GEC meeting adjourned at 4:43 p.m.