Texas Tech University invites nominations, inquiries and applications for the role of **Associate Dean for Academics and Faculty Development in the College of Human Sciences**.

**Position Overview:** The Associate Dean for Academics and Faculty Development reports to the Dean of the College of Human Sciences and provides leadership and administration to faculty of the College in accordance to its guidelines, University policy and/or government regulations. The position is a half-time appointment in the Office of the Dean with the remaining 50% of the appointment served as a faculty member in one of the academic departments within the College (i.e., Nutritional Sciences, Human Development and Family Studies, Department of Design, Family and Consumer Sciences, Community, Family and Addiction Sciences, Hospitality and Retail Management, and Personal Financial Planning), and will involve teaching, research and service activities commensurate with their half-time departmental appointment.

**Texas Tech University:**

The flagship institution of the TTU System, Texas Tech University is a public, state-designated national research university that is comprehensive in scope. It is among the highest level of Carnegie-classified (Highest Research University) doctoral granting universities, one of 115 U.S. institutions with this designation. Texas Tech’s campus covers 1,839 acres and is comprised of 10 colleges, a graduate school and law school. The University offers more than 150 undergraduate, over 100 Master’s and 50 Doctoral degree programs.

Even with an enrollment approaching 36,000, the University prides itself on retaining the feel of a smaller institution where students boast of one-on-one interaction with top faculty. The University strives to foster an environment that celebrates student accomplishment above all else. Texas Tech is large enough to provide the best in facilities and academics, but small enough to focus on each student individually, with a commitment to enhancing the cultural and economic development of the community, state, nation and world. Texas Tech students come from almost every county in Texas, all 50 states and more than 100 foreign countries. The campus is a rich cultural asset featuring Spanish Renaissance architecture, one of the nation’s leading sites of public art and a vital array of great musical and theatrical offerings.
In 2011, the Texas Higher Education Coordinating Board approved major revisions to the rules applying to curriculum for Texas public institutions of higher education, enabling Texas Tech to launch a new university core curriculum for 2014-2015. Accreditation (recently reaffirmed) is provided by the Southern Association of Colleges and Schools’ Commission on Colleges to award baccalaureate, master’s and doctoral degrees and certificates. Numerous departments or programs also hold accreditation from professional associations, including the Association to Advance Collegiate Schools of Business, American Bar Association, American Psychological Association, Association of American Law Schools, Engineering and Technology Accreditation Commissions of the Accreditation Board for Engineering and Technology, National Architectural Accrediting Board, National Association of Schools of Art and Design, National Association of Schools of Music, National Association of Schools of Public Affairs and Administration, Council for the Accreditation of Educator Preparation, the Texas Education Agency, and the National Association of Schools of Theatre and Dance. The most popular majors are in the business, engineering, and health-related disciplines.

Texas Tech is consistently recognized as a top institution for military veterans and their families. More than 70 percent of the University’s students receive financial aid including scholarships, grants, federal work-study and loans, with approximately $200 million disbursed annually. Students perform at a high academic level as demonstrated by the presence of Phi Beta Kappa and Phi Kappa Phi chapters, as well as other disciplinary honor societies, and graduate and undergraduate students also win prestigious, nationally competitive scholarships such as the William J. Fulbright and Barry M. Goldwater Scholarships. Additionally, the University is making progress toward its goal of being designated as a Hispanic-Serving Institution, with 24% of its undergraduate student population in 2015 from this group.

Mission Statement and Strategic Plan

Mission Statement: As a public research university, Texas Tech University advances knowledge through innovative and creative teaching, research and scholarship. The University is dedicated to student success by preparing learners to be ethical leaders for a diverse and globally competitive workforce. The University is committed to enhancing the cultural and economic development of the state, nation and world.

Strategic Plan: The current strategic plan “Making it Possible” (http://www.ttu.edu/stratplan/) has offered a framework for achieving national research/Carnegie Tier One status and achieving National Research University Fund status in Texas (2012).

TTU College of Human Sciences

The College of Human Sciences is one of the four original colleges established at the founding of Texas Tech University, and is one of the largest colleges on campus. The College of Human Sciences provides multidisciplinary education, research, and service focused on individuals, families, and their environments for the purpose of improving and enhancing the human condition. The College’s programs are related to social science, business, design, education and nutritional sciences. Faculty, staff, and students advance research concerning individual, social and economic development in a multidisciplinary environment to benefit families and individuals in a diverse global community. Outreach is also provided to individuals, organizations, and communities to help improve the society in which we live. Here the selected leader will find every ingredient needed for success as an integral part of this academic institution, including an outstanding, progressive Dean fully committed to the advancement of the overall success of the College of Human Sciences at Texas Tech University.
The TTU College of Human Sciences includes the following departments:

The **Community, Family, and Addiction Sciences** undergraduate program provides a strong foundation for students who pursue graduate degrees in marriage and family therapy, counseling, or other mental health fields. The Community, Family, and Addiction Sciences department has Master's and Doctoral programs in Marriage and Family Therapy, as well as a Graduate Certificate in Addictions and the Family. These provide systemic clinical training to students who want to become competent clinicians and scholars.

In Texas Tech University's **Department of Design**, students will acquire the professional polish and skills they need to stand out. The Design Department's two undergraduate programs (Apparel Design and Manufacturing and Interior Design) and two graduate programs (M.S. in Environmental Design and Ph.D. in Interior and Environmental Design) enjoy national reputations for leadership and innovation.

The **Department of Family and Consumer Sciences** undergraduate program offers the B.S. in FCS with Teacher Certification and Post-baccalaureate Teacher Certification. The graduate program offers the M.S. in FCSE, Ph.D. in FCSE and Online M.S. in FCSE.

The **Department of Hospitality and Retail Management** offers three bachelor's degrees, one master's degree, and one doctoral degree. Undergraduate Programs include B.S. in Restaurant, Hotel and Institutional Management. B.A.A.S. in Restaurant, Hotel and Institutional Management, and Retail Management degree. Graduate programs include the M.S. in Hospitality and Retail Management and the Ph.D. in Hospitality Administration. TTU Hospitality Management students earn real-world experience in the Skyviews Restaurant, a restaurant operated by the Restaurant, Hotel, and Institutional Management (RHIM) program in the College of Human Sciences. Skyviews is set above the treetops on the sixth floor of the Texas Tech Plaza at 19th and University and is almost entirely student-run.

The **Human Development & Family Studies Department** focuses on the development of the individual within a family context, from prenatal development through old age. Students acquire a broad knowledge of family interaction and family dynamics so that they may understand and work with today's families as they continue to change and diversify. The department offers undergraduate degrees in Human Development and Family Studies and Early Childhood with Teacher Certification (EC-6th Grade). Graduate degree programs include M.S. in Human Development and Family Studies, Online M.S. in Human Development and Family Studies, Ph.D. in Human Development and Family Studies, along with Graduate Certificates in Gerontology and Youth Development.

The **Nutritional Sciences Department** offers four undergraduate degrees in Nutritional Sciences and Dietetics, Nutrition for Pre-Professionals, Health and Wellness, and Secondary Teacher Certification. The dietetic internship provides diverse and innovative supervised experiences to prepare graduates to become Registered Dietitians. Both the undergraduate dietetic program and the dietetic internship are accredited by the Accreditation Council for Education in Nutrition and Dietetics. Graduate degrees include the M.S. and Ph.D. in Nutritional Sciences and Online M.S. in Nutrition and Dietetics for Registered Dietitians. The faculty includes experts in the areas of basic, clinical and community nutrition, specialists that conduct innovative research on varied topics like obesity, diabetes, inflammation, cancer, cardiovascular diseases, Nano-medicine, sports nutrition, nutrigenomics and behavioral medicine.

Regarding Texas Tech University’s **Personal Financial Planning Department**, The New York Times says Texas Tech University has "arguably the best undergraduate financial planning program in the country." The nationally renowned Personal Financial Planning Department offers one bachelor's degree, two undergraduate minors, one master's degree, and one doctoral degree.
About the Community

Lubbock is home to a vibrant community of approximately 240,000 residents. While remaining true to its rich agricultural heritage (cotton remains the major crop of the region with 2-3 million bales of cotton produced annually in an area considered the largest contiguous cotton-growing region in the world) the culture of the city is thriving and has developed into the economic and medical center of a 26-county region across the South Plains and Eastern New Mexico. In a study released in 2014, Lubbock was eighth of 20 cities ranked as best cities for quality of life based on factors such as work commute time, health insurance coverage and unemployment rate, with the TTU System being the largest employer in the region.

Newsweek has ranked Lubbock High School as one of the top schools in the U.S. three years in a row for its unique International Baccalaureate program, which is offered K-12 for Lubbock ISD students. The Louise Hopkins Underwood Center for the Arts serves more than 300 artists and art organizations throughout the region and is the hub for Lubbock’s First Friday Art Trail, which stretches across the downtown area showcasing galleries, restaurants and businesses. Proud Lubbock natives like to brag that Lubbock has the most restaurants per capita in the United States. While there is little to no official data supporting this claim, it is undeniable that the restaurant industry in Lubbock is thriving. As population growth races towards a quarter of a million, national franchises are swarming the city, creating competition with classic Lubbock staples like Café J, West Table, and One Guy from Italy Pizza. The Lubbock Symphony Orchestra, Ballet Lubbock and the Lubbock Chorale also thrive in the city, along with several musical theatre groups. The West Texas wine industry is emerging as a leader in the state with five award-winning wineries located in Lubbock. Lubbock has two private airports and an international airport, Lubbock Preston Smith International Airport, which boasts minimal wait times and multiple commercial passenger airlines.

Lubbock is the resting place of Buddy Holly, and his musical spirit lives on through several live venues and music festivals that attract artists and fans from around the world. The United Supermarkets Arena at Texas Tech University has hosted concerts showcasing top entertainers such as George Strait, Taylor Swift, Paul McCartney, Elton John and many more. In April 2017, the community celebrated the groundbreaking ceremony for the Buddy Holly Hall of Performing Arts, a $155 million project.

The National Ranching Heritage Center is an accumulation of West Texas history over the past several hundred years. The center has events year-round, group tours available and Christmas programs. Lubbock also holds The Museum of Texas Tech and The Silent Wings Museum, which tells the stories of a group of World War II pilots.

Role Specifications: The position affords exciting opportunities to: a) Develop/support new and existing distance learning programs and courses. b) Promote, coordinate and manage off-site campus academic activities. c) Oversee the Family and Consumer Sciences Program. d) Review and coordinate department and program accreditation processes. e) Manage curriculum issues in coordination with departments and programs. f) Oversee the College component of a TTU self-study. g) Manage and coordinate with departments concerning assessment issues. h) Oversee the Great Plains Interactive Distance Education Alliance. i) Coordinate and oversee faculty development activities. j) Review and coordinate pre-tenure, tenure, and post-tenure processes. k) In conjunction with Department Chairs, coordinate and manage annual faculty reviews and the evaluation process. l) Manage teaching evaluation related activities. m) Promote teaching excellence within the College. n) Manage faculty operating policies. o) Review and manage faculty grievances. p) Oversee faculty award processes. q) Oversee/promote the College strategic plan for community outreach and engagement. r) Provide general support to the Dean to fulfill the overall mission and vision of the College of Human Sciences. s) Interacting with and guiding department chairs. t) Serve on committees as appropriate.
Desired Leadership Attributes: The successful candidate must have a Ph.D. or Ed.D. in a discipline related to Human Sciences and qualify for tenure at the Associate or Full Professor level in a given academic department within the College. The preferred applicant will also have significant previous administrative experience such as Program Director, Assistant Chair or Chair of an academic unit. The applicant should also exhibit exceptional communication and interpersonal skills, as well as a demonstrated and ongoing commitment to serving diverse populations.

Texas Tech University System will not discriminate in its employment practices because of an applicant's race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, genetic information, status as a protected veteran, or any other legally protected category, class or characteristic.

For more information or to discuss this position, contact the search committee chair:
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