Survey participation: 59 (48.4%)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	ALL
	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the department	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the department	Overall, this leader inspires confidence	Conducts fair and rigorous processes to hire new faculty members in the department	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the department	
Statistics																	
Count	59	59	59	59	59	59	59	57	57	59	55	59	59	59	59	58	935
Average	3.97	4.24	4.34	4.02	3.78	3.61	4.05	4.07	4.05	3.80	3.89	3.66	3.88	3.53	4.02	3.86	3.92
Maximum	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Median	5	5	5	5	4	4	5	5	5	4	4	4	5	4	4	4	4.5
Minimum	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Standard Deviation	1.35	1.14	0.91	1.33	1.35	1.53	1.27	1.18	1.23	1.48	1.36	1.43	1.40	1.56	1.20	1.31	1.32
Standard Error (±)	0.18	0.15	0.12	0.17	0.18	0.20	0.17	0.16	0.16	0.19	0.18	0.19	0.18	0.20	0.16	0.17	0.04
No-Response out of 59	0	0	0	0	0	0	0	2	2	0	4	0	0	0	0	1	9
	0%	0%	0%	0%	0%	0%	0%	3%	3%	0%	7%	0%	0%	0%	0%	2%	1%
Ratings Distribution:																	
1=Strongly Disagree	5	3	1	5	5	9	4	3	4	9	5	8	6	11	4	5	87
2=Disagree	7	3	1	6	8	8	6	4	3	4	6	6	7	7	4	4	84
3=Neutral	4	6	9	4	8	7	4	8	9	6	6	8	5	5	6	12	107
4=Agree	12	12	14	12	12	8	14	13	11	11	11	13	11	12	18	10	194
5=Strongly Agree	31	35	34	32	26	27	31	29	30	29	27	24	30	24	27	27	463
	59	59	59	59	59	59	59	57	57	59	55	59	59	59	59	58	935
1=Strongly Disagree	8.5%	5.1%	1.7%	8.5%	8.5%	15.3%	6.8%	5.3%	7.0%	15.3%	9.1%	13.6%	10.2%	18.6%	6.8%	8.6%	9.3%
2=Disagree	11.9%	5.1%	1.7%	10.2%	13.6%	13.6%	10.2%	7.0%	5.3%	6.8%	10.9%	10.2%	11.9%	11.9%	6.8%	6.9%	9.0%
3=Neutral	6.8%	10.2%	15.3%	6.8%	13.6%	11.9%	6.8%	14.0%	15.8%	10.2%	10.9%	13.6%	8.5%	8.5%	10.2%	20.7%	11.4%
4=Agree	20.3%	20.3%	23.7%	20.3%	20.3%	13.6%	23.7%	22.8%	19.3%	18.6%	20.0%	22.0%	18.6%	20.3%	30.5%	17.2%	20.7%
5=Strongly Agree	52.5%	59.3%	57.6%	54.2%	44.1%	45.8%	52.5%	50.9%	52.6%	49.2%	49.1%	40.7%	50.8%	40.7%	45.8%	46.6%	49.5%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Ratio of high ratings to low ratings (4+5)/(1+2)[all agreements divided by all disagreements)	3.6	7.8	24.0	4.0	2.9	2.1	4.5	6.0	5.9	3.1	3.5	2.6	3.2	2.0	5.6	4.1	3.8

Survey participation: 22 (53.7%)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the department	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the department	Overall, this leader inspires confidence	Conducts fair and rigorous processes to hire new faculty members in the department	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the department	ALL
Statistics																	
Count	22	22	22	22	22	22	22	20	21	22	19	22	22	22	22	22	346
Average	3.32	3.86	3.86	3.36	3.27	3.36	3.50	3.80	4.10	3.23	3.89	2.95	3.32	3.14	3.68	3.45	3.51
Maximum	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Median	3.5	4	4	4	3.5	4	4	4	5	4	4	3	3.5	3	4	4	4
Minimum	1	1	2	1	1	1	1	2	1	1	1	1	1	1	1	1	1
Standard Deviation	1.52	1.25	0.92	1.49	1.39	1.55	1.41	0.98	1.23	1.62	1.29	1.43	1.39	1.58	1.29	1.56	1.37
Standard Error (±)	0.32	0.27	0.20	0.32	0.30	0.33	0.30	0.22	0.27	0.35	0.30	0.30	0.30	0.34	0.28	0.33	0.07
No-Response out of 22	0	0	0	0	0	0	0	2	1	0	3	0	0	0	0	0	6
	0%	0%	0%	0%	0%	0%	0%	9%	5%	0%	14%	0%	0%	0%	0%	0%	2%
Ratings Distribution:																	
1=Strongly Disagree	3	1	0	4	4	4	3	0	2	6	2	5	3	5	2	4	48
2=Disagree	6	3	1	3	2	4	3	2	0	2	1	4	4	4	3	3	45
3=Neutral	2	4	8	3	5	2	3	6	3	2	2	4	4	3	2	3	56
4=Agree	3	4	6	5	6	4	6	6	5	5	6	5	5	3	8	3	80
5=Strongly Agree	8	10	7	7	5	8	7	6	11	7	8	4	6	7	7	9	117
	22	22	22	22	22	22	22	20	21	22	19	22	22	22	22	22	346
1=Strongly Disagree	13.6%	4.5%	0.0%	18.2%	18.2%	18.2%	13.6%	0.0%	9.5%	27.3%	10.5%	22.7%	13.6%	22.7%	9.1%	18.2%	13.9%
2=Disagree	27.3%	13.6%	4.5%	13.6%	9.1%	18.2%	13.6%	10.0%	0.0%	9.1%	5.3%	18.2%	18.2%	18.2%	13.6%	13.6%	13.0%
3=Neutral	9.1%	18.2%	36.4%	13.6%	22.7%	9.1%	13.6%	30.0%	14.3%	9.1%	10.5%	18.2%	18.2%	13.6%	9.1%	13.6%	16.2%
4=Agree	13.6%	18.2%	27.3%	22.7%	27.3%	18.2%	27.3%	30.0%	23.8%	22.7%	31.6%	22.7%	22.7%	13.6%	36.4%	13.6%	23.1%
5=Strongly Agree	36.4%	45.5%	31.8%	31.8%	22.7%	36.4%	31.8%	30.0%	52.4%	31.8%	42.1%	18.2%	27.3%	31.8%	31.8%	40.9%	33.8%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Ratio of high ratings to low ratings (4+5)/(1+2)[all agreements divided by all disagreements)	1.2	3.5	13.0	1.7	1.8	1.5	2.2	6.0	8.0	1.5	4.7	1.0	1.6	1.1	3.0	1.7	2.1

Survey participation: 27 (46.6%)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the department	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the department	Overall, this leader inspires confidence	Conducts fair and rigorous processes to hire new faculty members in the department	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the department	ALL
Statistics																	
Count	27	27	27	27	27	27	27	27	27	27	26	27	27	27	27	26	430
Average	4.37	4.56	4.70	4.67	4.37	4.15	4.59	4.44	4.37	4.48	4.35	4.52	4.70	4.26	4.33	4.42	4.46
Maximum	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Median	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Minimum	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	3	1
Standard Deviation	1.09	1.07	0.81	0.82	1.09	1.27	0.95	1.20	0.99	1.10	1.07	0.96	0.81	1.11	1.05	0.79	1.01
Standard Error (±)	0.21	0.21	0.16	0.16	0.21	0.24	0.18	0.23	0.19	0.21	0.21	0.18	0.16	0.21	0.20	0.16	0.05
No-Response out of 27	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	4%	0%	0%	0%	0%	4%	0%
Ratings Distribution:																	
1=Strongly Disagree	2	2	1	1	1	2	1	2	1	2	1	1	1	2	1	0	21
2=Disagree	0	0	0	0	2	1	1	1	0	0	1	1	0	0	1	0	8
3=Neutral	1	0	0	0	1	5	0	1	4	1	3	0	0	2	3	5	26
4=Agree	7	4	4	5	5	2	4	2	5	4	4	6	4	8	5	5	74
5=Strongly Agree	17	21	22	21	18	17	21	21	17	20	17	19	22	15	17	16	301
	27	27	27	27	27	27	27	27	27	27	26	27	27	27	27	26	430
1=Strongly Disagree	7.4%	7.4%	3.7%	3.7%	3.7%	7.4%	3.7%	7.4%	3.7%	7.4%	3.8%	3.7%	3.7%	7.4%	3.7%	0.0%	4.9%
2=Disagree	0.0%	0.0%	0.0%	0.0%	7.4%	3.7%	3.7%	3.7%	0.0%	0.0%	3.8%	3.7%	0.0%	0.0%	3.7%	0.0%	1.9%
3=Neutral	3.7%	0.0%	0.0%	0.0%	3.7%	18.5%	0.0%	3.7%	14.8%	3.7%	11.5%	0.0%	0.0%	7.4%	11.1%	19.2%	6.0%
4=Agree	25.9%	14.8%	14.8%	18.5%	18.5%	7.4%	14.8%	7.4%	18.5%	14.8%	15.4%	22.2%	14.8%	29.6%	18.5%	19.2%	17.2%
5=Strongly Agree	63.0%	77.8%	81.5%	77.8%	66.7%	63.0%	77.8%	77.8%	63.0%	74.1%	65.4%	70.4%	81.5%	55.6%	63.0%	61.5%	70.0%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Ratio of high ratings to low ratings (4+5)/(1+2)[all agreements divided by all disagreements)	12.0	12.5	26.0	26.0	7.7	6.3	12.5	7.7	22.0	12.0	10.5	12.5	26.0	11.5	11.0	No low ratings	12.9

Administrator Evaluation Surveys 2015   Chairs and Other Mid-Level Administrators as Evaluated by all Faculty of a Department   College of Visual and Performing Arts
Department of Theatre and Dance
Chair: Mark J. Charney

Survey participation: 10 (43.5%)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the department	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the department	Overall, this leader inspires confidence	Conducts fair and rigorous processes to hire new faculty members in the department	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the department	ALL
Statistics																	
Count	10	10	10	10	10	10	10	10	9	10	10	10	10	10	10	10	159
Average	4.30	4.20	4.40	3.70	3.30	2.70	3.80	3.60	3.00	3.20	2.70	2.90	2.90	2.40	3.90	3.30	3.39
Maximum	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Median	5	4	4.5	4	3	2	4	4	3	3	2	3	2.5	2	4	3	3
Minimum	2	3	3	2	2	1	2	1	1	1	1	1	1	1	1	1	1
Standard Deviation	1.00	0.75	0.66	1.27	1.27	1.55	1.08	1.20	1.33	1.25	1.42	1.22	1.45	1.56	1.14	1.19	1.21
Standard Error (±)	0.32	0.24	0.21	0.40	0.40	0.49	0.34	0.38	0.44	0.39	0.45	0.39	0.46	0.49	0.36	0.38	0.10
No-Response out of 10	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
	0%	0%	0%	0%	0%	0%	0%	0%	10%	0%	0%	0%	0%	0%	0%	0%	1%
Ratings Distribution:																	
1=Strongly Disagree	0	0	0	0	0	3	0	1	1	1	2	2	2	4	1	1	18
2=Disagree	1	0	0	3	4	3	2	1	3	2	4	1	3	3	0	1	31
3=Neutral	1	2	1	1	2	0	1	1	2	3	1	4	1	0	1	4	25
4=Agree	2	4	4	2	1	2	4	5	1	2	1	2	2	1	5	2	40
5=Strongly Agree	6	4	5	4	3	2	3	2	2	2	2	1	2	2	3	2	45
	10	10	10	10	10	10	10	10	9	10	10	10	10	10	10	10	159
1=Strongly Disagree	0.0%	0.0%	0.0%	0.0%	0.0%	30.0%	0.0%	10.0%	11.1%	10.0%	20.0%	20.0%	20.0%	40.0%	10.0%	10.0%	11.3%
2=Disagree	10.0%	0.0%	0.0%	30.0%	40.0%	30.0%	20.0%	10.0%	33.3%	20.0%	40.0%	10.0%	30.0%	30.0%	0.0%	10.0%	19.5%
3=Neutral	10.0%	20.0%	10.0%	10.0%	20.0%	0.0%	10.0%	10.0%	22.2%	30.0%	10.0%	40.0%	10.0%	0.0%	10.0%	40.0%	15.7%
4=Agree	20.0%	40.0%	40.0%	20.0%	10.0%	20.0%	40.0%	50.0%	11.1%	20.0%	10.0%	20.0%	20.0%	10.0%	50.0%	20.0%	25.2%
5=Strongly Agree	60.0%	40.0%	50.0%	40.0%	30.0%	20.0%	30.0%	20.0%	22.2%	20.0%	20.0%	10.0%	20.0%	20.0%	30.0%	20.0%	28.3%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Ratio of high ratings to low ratings (4+5)/(1+2)[all agreements divided by all disagreements)	8.0	No low ratings	No low ratings	2.0	1.0	0.7	3.5	3.5	0.8	1.3	0.5	1.0	0.8	0.4	8.0	2.0	1.7