

Survey participation: 78 (47%)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the college	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the college	Overall, this leader inspires confidence	Conducts fair and rigorous processes to appoint administrators within the college (departmental chairs, associate deans, etc.)	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the college	ALL
<b>Statistics</b>																	
Count	78	78	78	78	78	78	78	74	77	78	74	78	77	78	78	76	1236
Average	4.37	3.92	3.92	3.87	3.63	3.32	4.08	4.18	4.04	3.62	3.88	3.63	3.60	3.26	4.19	3.92	3.84
Maximum	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Median	5	4	4	4	4	4	4	4	4	4	4	4	4	4	5	4	4
Minimum	2	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Standard Deviation	0.80	1.12	1.17	1.27	1.42	1.53	1.15	1.02	1.10	1.46	1.29	1.32	1.35	1.55	1.09	1.21	1.24
Standard Error (±)	0.09	0.13	0.13	0.14	0.16	0.17	0.13	0.12	0.13	0.17	0.15	0.15	0.15	0.18	0.12	0.14	0.04

<b>No-Response out of 78</b>	0	0	0	0	0	0	0	4	1	0	4	0	1	0	0	2	12
	0%	0%	0%	0%	0%	0%	0%	5%	1%	0%	5%	0%	1%	0%	0%	3%	1%

**Ratings Distribution:**

1=Strongly Disagree	0	3	3	7	11	16	5	3	2	11	7	4	9	19	4	4	108
2=Disagree	2	5	8	5	7	10	3	1	7	10	4	18	8	7	3	7	105
3=Neutral	10	19	15	12	12	10	10	12	12	8	13	10	14	9	7	14	187
4=Agree	23	19	18	21	18	17	23	22	21	18	17	17	20	21	24	17	316
5=Strongly Agree	43	32	34	33	30	25	37	36	35	31	33	29	26	22	40	34	520
	78	78	78	78	78	78	78	74	77	78	74	78	77	78	78	76	1236

1=Strongly Disagree	0.0%	3.8%	3.8%	9.0%	14.1%	20.5%	6.4%	4.1%	2.6%	14.1%	9.5%	5.1%	11.7%	24.4%	5.1%	5.3%	8.7%
2=Disagree	2.6%	6.4%	10.3%	6.4%	9.0%	12.8%	3.8%	1.4%	9.1%	12.8%	5.4%	23.1%	10.4%	9.0%	3.8%	9.2%	8.5%
3=Neutral	12.8%	24.4%	19.2%	15.4%	15.4%	12.8%	12.8%	16.2%	15.6%	10.3%	17.6%	12.8%	18.2%	11.5%	9.0%	18.4%	15.1%
4=Agree	29.5%	24.4%	23.1%	26.9%	23.1%	21.8%	29.5%	29.7%	27.3%	23.1%	23.0%	21.8%	26.0%	26.9%	30.8%	22.4%	25.6%
5=Strongly Agree	55.1%	41.0%	43.6%	42.3%	38.5%	32.1%	47.4%	48.6%	45.5%	39.7%	44.6%	37.2%	33.8%	28.2%	51.3%	44.7%	42.1%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

<b>Ratio of high ratings to low ratings (4+5)/(1+2)[all agreements divided by all disagreements)</b>	33.0	6.4	4.7	4.5	2.7	1.6	7.5	14.5	6.2	2.3	4.5	2.1	2.7	1.7	9.1	4.6	3.9
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