	Survey participation: 396 (28%)																
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
Statistics	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the university	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the university	Overall, this leader inspires confidence	Conducts fair and rigorous processes to appoint administrators at the university level (departmental chairs, vice provosts, vice presidents, etc.)	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the university	ALL
Count	389	386	383	381	382	374	374	346	371	392	353	371	350	382	356	368	5958
Average	4.12	4.06	4.00	4.09	3.73	3.53	3.92	3.85	3.89	3.90	3.60	3.73	3.78	3.61	3.88	3.88	3.85
Maximum	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Median	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
Minimum	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Standard Deviation	0.93	0.97	0.96	1.01	1.16	1.19	1.05	1.10	1.06	1.08	1.18	1.09	1.04	1.19	1.01	1.00	1.06
Standard Error (±)	0.05	0.05	0.05	0.05	0.06	0.06	0.05	0.06	0.06	0.05	0.06	0.06	0.06	0.06	0.05	0.05	0.01
No-Response out of 396	7	10	13	15	14	22	22	50	25	4	43	25	46	14	40	28	378
no nesponse out of 570	2%	3%	3%	4%	4%	6%	6%	13%	6%	1%	11%	6%	12%	4%	10%	7%	6%
Ratings Distribution:	_																
1=Strongly Disagree	8	8	9	14	26	27	15	18	18	18	25	18	12	25	9	8	258
2=Disagree	14	17	15	10	28	41	17	15	12	23	31	25	16	40	18	20	342
3=Neutral	57	72	78	66	82	108	82	84	88	74	103	104	116	101	97	101	1413
4=Agree	154	134	145	129	134	101	130	112	127	141	95	118	98	108	116	117	1959
5=Strongly Agree	156	155	136	162	112	97	130	117	126	136	99	106	108	108	116	122	1986
	389	386	383	381	382	374	374	346	371	392	353	371	350	382	356	368	5958
1=Strongly Disagree	2.1%	2.1%	2.3%	3.7%	6.8%	7.2%	4.0%	5.2%	4.9%	4.6%	7.1%	4.9%	3.4%	6.5%	2.5%	2.2%	4.3%
2=Disagree	3.6%	4.4%	3.9%	2.6%	7.3%	11.0%	4.5%	4.3%	3.2%	5.9%	8.8%	6.7%	4.6%	10.5%	5.1%	5.4%	5.7%
3=Neutral	14.7%	18.7%	20.4%	17.3%	21.5%	28.9%	21.9%	24.3%	23.7%	18.9%	29.2%	28.0%	33.1%	26.4%	27.2%	27.4%	23.7%
4=Agree	39.6% 40.1%	34.7% 40.2%	37.9% 35.5%	33.9% 42.5%	35.1% 29.3%	27.0% 25.9%	34.8% 34.8%	32.4% 33.8%	34.2% 34.0%	36.0% 34.7%	26.9% 28.0%	31.8% 28.6%	28.0% 30.9%	28.3% 28.3%	32.6% 32.6%	31.8% 33.2%	32.9% 33.3%
5=Strongly Agree	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Ratio of high ratings to low ratings (4+5)/(1+2)[all agreements divided by all disagreements)	14.1	11.6	11.7	12.1	4.6	2.9	8.1	6.9	8.4	6.8	3.5	5.2	7.4	3.3	8.6	8.5	6.6