



## Latino/Hispanic Faculty and Staff Association

January 13, 2015

### Membership Meeting Minutes

Meeting was called to order by President Esther DeLeon who welcomed everyone in attendance.

Present were: Esther DeLeon, San Juanita Valenciano, Beatrice Perez, Elma Moreno, Dr. Juan Munoz, Neale Pearson, and guest Marlida Oviedo, Assistant Professor in Media and Communications, who joined as a member by the end of the meeting. Welcome Marlida!

#### **Treasurer's Report :**

Dr. Frazier was not able to attend the meeting so Esther reported that the Wells Fargo account has \$2,186.63. No deposits or withdrawals since the last report.

#### **Events:**

Beatrice reported that the Cultural Awareness Seminar is scheduled for Friday, April 10<sup>th</sup>, from 10:00 – 12:00 at the International Cultural Center. We must be out by 1:00 p.m. A rental payment has been made. Catering is in process. She will provide Dr. Frazier's office with the information so it can be processed through our FOP. This year's theme is "Lubbock Exceptionalism through Diversity". Dr. Wilkenson's office will design and hopefully print the posters.

#### **Old Business:**

Esther stated that T-Shirts are still free for new members and \$10 for anyone wanting to purchase.

Fundraising – Janie Rodriguez was unable to attend so no report was provided.

#### **New Business:**

Esther provided a summary of goals and accomplishments she'd like to see during her tenure as President. A list is attached.

Bylaws committee chair, Elma Moreno, provided a summary of the proposed Standing Rules and amendment to the bylaws which have been previously distributed to the membership. Neale moved that the Standing Rules be adopted. Beatrice Seconded. There being no discussion, the motion carried and the Standing Rules were adopted.

Beatrice moved that the amendment to the Bylaws be adopted as presented. San Juanita seconded. There being no discussion, the motion carried and the amendments to the Bylaws were approved as presented.

Esther reported that Committee chairs are still needed for following: Advertising/Marketing and Membership so if anyone is interested, please let her know.

**Announcements:**

Dr. Juan Munoz was present and provided information on the funding provided by his office to LHFSAs and other organizations and reiterated the purpose of the funds and the importance of developing professionalism at Texas Tech for faculty, staff, and by extension the benefits of the organization to the students. Provided some ideas on increasing membership and visibility to the TTU community, as well as, lots more insight and information.

Esther will be distributing a survey she has developed to the committee for suggestions and ideas prior to distributing to the membership with regard to the association and what members would like to see LHFSAs accomplishing.

Next Meeting is scheduled for February 10<sup>th</sup> at noon at TTUHSC, Room 2AB500

Meeting was adjourned at 12:57 p.m.

Respectfully submitted,

Elma Moreno  
Acting Secretary

LHFSA

-build partnerships w/other Latino organizations, TTU/Community

-to be parent figure to student organizations

We help them, they in turn help us while in the meantime they see their future self – business, education

(an umbrella effect)

-to have more activities events geared towards faculty and those required to do research etc.

To be more geared, not only towards diversity, but to lectures, educational events that represent Latinos – colleges, “formats” – arts, music, science, etc.

Would like for our organization to hold more than one event per semester

-more community involvement

Be recognized and receive awards for outreach, community involvement, education, research, etc.

-with research or bring talent here, diversify holdings in library, in resources that we provide our students, faculty and staff

Create opportunities for publishing by Latinos (for, about, by)