The purpose of this plan is to assist in moving employees and/or visitors within the Texas Tech University (TTU) Libraries to a safe location in the case of an emergency. This plan also serves to provide information for employees, students, visitors and first responder personnel to facilitate a rapid and efficient response to various types of emergency situations which may arise in or around the Library. Some examples of serious hazards which might create an emergency include, but are not limited to:

- Fire
- Bomb Threat
- Flood
- Tornado
- Suspicious Shooter
- Active Shooter/Armed Subject

I. General Facility Information

Texas Tech Libraries:
The Texas Tech Libraries consist of the University Library (2802 18th Street), the Southwest Collection/Special Collections Library (2805 15th Street) and the Architecture Library (9th Floor of the Architecture Building, 1602 Flint). These three building are located near the center of the TTU academic campus. The Architecture Library will follow the EAP for the Architecture Building.

The University Library is classified as an “education and general use” building.
- The building consists of six stories including a mezzanine above ground level and a basement below ground level.
- The building has a fire alarm system.
- There is public address capability in the building.
- There is a generator which only powers the computer labs.
- The building population is made up of faculty, staff, students, and visitors. The building is open 24 hours five days a week with variable hours on weekends, holidays and breaks.
The Southwest Collection/Special Collections Library is classified as a “general use” building.
- The building consists of two stories above ground level.
- The building has a fire alarm system.
- There is public address capability in the building.
- The building population is made up of staff, students, and visitors. The building population is generally highest during the hours of 8:00 a.m. to 5:00 p.m. Monday through Friday.

The Texas Tech Police Department (TTPD) has primary responsibility for response to public safety issues in and around the TTU Libraries. Fire, hazardous material response, and emergency search and rescue services are provided by the City of Lubbock Fire Department. Utilities for the buildings are managed and maintained through Texas Tech University Building Maintenance and Utilities, a division of the Texas Tech University Physical Plant. Power for the building is provided by Lubbock Power and Light.

**Areas:**
Each area within the Texas Tech Libraries shall ensure their employees have been fully informed of this plan, post any required documentation and assign Emergency Action Coordinators (EACs).

The following areas currently occupy the University Library:
- Library Administration/Business Operations
- Outreach and Information Services
- Resource Management and Systems
- Library Technology Management Services (LTMS)
- Libraries Building Services & Inventory
- Communications and Marketing

Other departments occupying space in the University Library include:
- Teaching, Learning and Professional Development Center (TLPDC)
- Advanced Technology Learning Center (ATLC)
- TTU Network Services
- Center – Studies in Pragmatism
- TTU Chess Program

The following areas currently occupy the Southwest Collection:
- Southwest Collections Library
- Vietnam Archive
- Remnant Trust

**II. PERSONNEL DUTIES AND RESPONSIBILITIES**

**Building Emergency Manager:**
The Building Emergency Manager (BEM) is responsible for implementing the Emergency Action Plan. There is one Building Emergency Manager for the Texas Tech Libraries. The BEM will designate both a primary and a secondary backup for the role. The BEM or back-up BEM is expected to normally be available upon short notice during library hours. If the BEM anticipates that he/she will be unavailable during these hours, he/she should notify the alternate backup BEM.
Jenny Gilstrap (telephone 834-0672 or cell phone 806-620-6012) will serve as the BEM for the Texas Tech Libraries.

The first backup to the primary BEM is Gordon Sims (telephone 834-4066 or cell phone 806-790-3354).

The second backup to the primary BEM is Jordan Moore (telephone 834-1382 or 505-235-6675).

The third backup to the primary BEM is Kari-Ann Mitchell (telephone 834-3133 or 979-319-6747).

The nighttime BEMS are:
- Terri Boomer (cell phone 936-465-5296)
- Mike Diaz (cell phone 806-831-5710)
- Curtis Drake (cell phone 806-549-9901)
- Kevin Mora (cell phone 806-241-4288)
- James Raines (cell phone 325-733-2537)
- Torie Murdock (cell phone 575-390-0609)

In the event that none of the designated BEMS are available the TTPD (9-1-1 or 806-742-3931) will coordinate the emergency action response.

Outside of what are considered “normal” business hours the people identified below will assume the role of BEM and EAC for their respective areas:
- TTU Custodial Services – The Senior Custodian or Senior Lead Custodian assigned to the University Library buildings
- TTU Building Maintenance, Construction and Utilities – Emergency Maintenance Desk

**Building Emergency Manager (BEM) Responsibilities:**
- Develop an Emergency Action Plan for his/her building
- Assign personnel to perform various evacuation/sheltering functions
- Maintain an up to date copy of the Emergency Action Plan (reviewed annually)
- Train building occupants on the Emergency Action Plan
- Revise the Emergency Action Plan as necessary
- Coordinate the assignment and training of Emergency Action Coordinators
### Emergency Action Coordinators:

<table>
<thead>
<tr>
<th>Department</th>
<th>Area</th>
<th>Primary</th>
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<tr>
<td>Access Service</td>
<td>Stacks (1-5)</td>
<td>Brett Jordan</td>
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<td>281-682-2607</td>
<td>John Higgins</td>
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<td>Carrye Syma</td>
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<td>Administration</td>
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<td>Ground Floor, South Wing-north area</td>
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<td>928-1797</td>
<td>Lynne Edgar</td>
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<td>Communication w/ Library and Media Relations</td>
<td>Julie Barnett</td>
<td>308BA</td>
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<td>Ryan Burns</td>
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<td>Document Delivery</td>
<td>Ground Floor West</td>
<td>Katie DeVet</td>
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<td>Ryan Litsey</td>
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<td>Nathan Menendez</td>
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<td>549-8708</td>
<td>Mark Bryant</td>
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<td>Research, Information and Outreach</td>
<td>Mezzanine Level</td>
<td>Jake Syma</td>
<td>M109</td>
<td>543-1895</td>
<td>Cynthia Henry</td>
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<td>Ground Level</td>
<td>Sean Scully</td>
<td>132</td>
<td>535-6087</td>
<td>Denise Caskell</td>
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<td>Dulcine Almager</td>
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### Nighttime Library Supervisor EACs

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<th>Name</th>
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<tr>
<td>Terri Boomer</td>
<td>936-465-5296</td>
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<td>Mike Diaz</td>
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<td>Curtis Drake</td>
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<td>Torie Murdock</td>
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<td>Kevin Mora</td>
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<td>James Raines</td>
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### Departments Reporting to the Library

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<td>225-678-1852</td>
<td>Ana Mendoza</td>
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<td>Nicci Hester</td>
<td>116</td>
<td>392-7903</td>
<td>Elissa Stroman</td>
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<td>Jennifer Spurrier</td>
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<td>Rebecca Massey</td>
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<td>Chess Program</td>
<td>3rd Floor-East</td>
<td>Kacy Hokett</td>
<td>303</td>
<td>970-409-2012</td>
<td>Alex Onischuk</td>
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<td>Elize Bisanz</td>
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<td>Dr. Kenneth Ketner</td>
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<td>Kerri Pike</td>
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<td>Ching Lee</td>
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Emergency Action Coordinator (EAC) Responsibilities:

- Complete IS700 training – National Incident Management System (NIMS), an Introduction
- Complete CPR and AED training and maintain a current certificate. Recruiting an individual from your area to fulfill this responsibility is an option.
- Monitor a NOAA and Emergency Alert System radio.
  - For Custodial Services the monitoring will be done by the Custodial Services Radio Dispatcher (806-742-9777)
  - For Building Maintenance, Construction and Utilities (806-742-3328)
- Maintain a roster of individuals in your area which includes contact information to be used in the event of an emergency or crisis only.
  - For Custodial Services the roster will be maintained by the Custodial Services Radio Dispatcher (806-742-9777)
  - For Building Maintenance, Construction and Utilities (806-742-3328)
- During an emergency or crisis account for all individuals in your area. Report the status to the Building Emergency Manager.
- Make certain you know the location of the nearest fire alarm pull station(s). If you see smoke, do not hesitate to pull the alarm.
- When the fire alarm sounds, quickly instruct persons in your area that this could be a dangerous situation and insist that they all calmly exit the building using the stairwells. Make certain that you are familiar with the emergency egress paths.
- Upon activation of the building alarm, designated staff members are responsible for ensuring that occupants with special evacuation needs are aware of the alarm condition and respond to their designated area of rescue. As the EAC you are responsible for assigning personnel to perform this function. If you have any employees, visitors or students in your area who might not be able to evacuate quickly, plans must be made in advance. Unless imminent life-threatening conditions exist in the immediate area occupied by a non-ambulatory or disabled person, relocation of the individual should be limited to an area of rescue on the same floor, in close proximity to an evacuation stairwell. Transporting of non-ambulatory or disabled individuals up or down stairwells should be avoided until the fire department (or other appropriately equipped first responder) has arrived. You need to notify the firemen (or other first responders) immediately of the person's location.
- Before you evacuate the building, if it does not put you in jeopardy, quickly walk through your area to check to see that everyone has left.

Faculty/Staff Responsibilities Outside Normal Business Hours:

Faculty/staff members who teach evening classes or have other activities outside of what are considered to be “normal” business hours will serve as the EAC for their class/group. Since the Library is a 24-hour operation five days a week, all staff should be familiar with the EAP.

Faculty/staff members present outside “normal” business hours are responsible for the following:

- It is the responsibility of all university faculty members to point out their building evacuation routes and emergency procedures to students at the beginning of each semester.
- In the case of an emergency, ensure that students who require evacuation assistance report to their designated area of rescue.
- In the instance that sheltering is appropriate, assist students in the nearest safe area.
III. EMERGENCY PROCEDURES

Evacuation:
In the event of an emergency that requires evacuation of the building (such as a fire, significant toxic gas release, explosion, etc.), first:

Rescue: Try to rescue any personnel in immediate danger if it does not put you in imminent danger.

Alarm: Activate the building fire alarm (by pulling a fire alarm pull station) and/or call 9-1-1. All of the fire alarm pull stations are labeled. If you talk with a 911 operator, state your name, address, and nature of the problem. Speak slowly and clearly. Wait for the dispatcher to hang up before you hang up.

Confine: Close all doors, windows, and other openings that would aid in the spread of fire or toxic fumes.

Evacuate: Evacuate the building.

When evacuating the building, leave by the nearest staircase. **DO NOT** use the elevators unless under police or fire department supervision. Floor plans are posted at various areas around the building for route of quickest egress.

**Designated Outdoor Safe Meet Area (DOSMA)**
Assemble at your Designated Outdoor Safe Meet Area (DOSMA) for a head count conducted by your EAC. The DOSMA areas are indicated on Attachment “B”. The EAC should quickly identify any individuals whom they suspect might still be in the building and immediately alert the BEM who will notify the Incident Commander.

**Persons With Disabilities**
If an occupant with a disability is unable to exit the building unassisted, the EAC must notify the emergency response personnel of the person's location. Transporting of disabled individuals up or down stairwells should be avoided until emergency response personnel have arrived. Unless imminent life-threatening conditions exist in the immediate area occupied by a non-ambulatory or disabled person, relocation of the individual should be limited to an area of rescue on the same floor, in close proximity to an evacuation stairwell.

**Fire**
In the event that a fire is detected or suspected, all occupants of the building should immediately evacuate. Even if one strongly believes the alarm might be false, Texas Tech and the fire department assume that every event is real and possibly fatal. If the fire alarm has not sounded, the nearest fire alarm pull station should be activated.

**Lubbock Fire and Rescue Department (LFRD) Response**
The LFRD will normally stage the responding fire apparatus on the streets bordering the Texas Tech Libraries buildings. The BEM and EACs shall ensure that all of their personnel are safely outside the parameters of the emergency response operational areas. In most cases this will be your DOSMA.

The LFRD response will include an “Incident Commander” and an “incident command” vehicle (usually an SUV type vehicle). The vehicle can be identified by the markings of
“Command” on the sides of the vehicle and by a small green light atop the vehicle. The Incident Commander can normally be located in or near the “incident command” vehicle.

**The Incident Commander is in charge of all aspects of the incident response.** The designated BEM will work in coordination with the Incident Commander and should be readily available to assist the Incident Commander at all times, if needed.

**Bomb Threat**
All bomb threats should be taken seriously and staff members should be familiar with the recommended procedures for handling and processing a bomb threat that is called into their office:

- Remain calm
- Keep caller on the phone
- Write down the time of the call
- Obtain as much information as possible
- Complete a Bomb Threat Checklist (See Attachment “F”)
- Do your best to obtain at least:
  - Device Location
  - Type of Device
  - Detonation Time
- Notify Authorities Immediately (TTUPD)

Attachment “E” contains the **Bomb Threat Questionnaire (BTQ)**. Copies of the BTQ should be readily available at all primary telephone answering points.

In the event that a bomb threat has been received and the Texas Tech Police (or other public safety official) has contacted the BEM and notified them that evacuation of the building is necessary, the BEM will either:

- Direct that the fire alarm be activated
- Request activation of the **TechAlert** emergency notification system for the specific library (contact Communications or University Counsel).
- Otherwise notify the EACs to initiate an evacuation of the building.

Once an evacuation order has been issued, all occupants of the building must evacuate immediately. Unless directed otherwise you should evacuate and report to your DOSMA. At their discretion, public safety emergency responders may request that you move further away from the building than you normally would for a fire evacuation.

**Flood**
The most likely cause of accidental flooding in the building would be from ruptured water pipes. In the event that flooding is detected, complete or partial activation of the building should be accomplished by following the evacuation instructions of the BEM and the EAC’s.
Disaster Response Kits are dispersed throughout the University Library and Southwest Collections in the case of flooding to help control water damage. These kits are not intended to include everything necessary to respond to an emergency, but rather include the necessary response materials to be used while additional materials are being procured. Disaster Response Kits are located in the following areas:

- University Library – Libraries Building Services Office
- University Library – Circulation Office
- University Library – Administration Office
- Southwest Collections – Conservation Lab
- Southwest Collections – 2nd Floor by the Reference Elevator
- Southwest Collections – Manuscript Processing Room 117

Suspicious Package

Law enforcement might ask for assistance in determining if there are any “unusual or suspicious packages” in the Texas Tech Libraries. Should you be asked to do so:

The BEM will request that EACs conduct a sweep of their area.
- While wearing their vests, EACs should go to each office in their area of responsibility and ask the occupants if they have noticed any unusual packages and/or packages that appear out of place or uncommon. Advise them this is a precautionary measure and that they should not leave their office unless instructed to do so.
- EACs should also check any common areas within/near their area of responsibility including halls, stairwells, and restrooms. Seek help for opposite gender restrooms.
- If the response from occupants regarding the presence of unusual packages is NO, proceed to the next office if applicable.
- Upon completing the sweep, report to the BEM.
  - If nothing was found and no further action is advised, each EAC must report back to their area(s) and advise them that nothing was found.
- If the response from occupants regarding the presence of unusual packages is YES, ask the occupant to point out the package. DO NOT TOUCH or DISTURB THE PACKAGE. Get a good description of the package by identifying the following:
  - Exact location
  - Size
  - Color
  - External markings or labels
  - How long the package has been there
- Immediately send someone to call or meet with the BEM and report your discovery. Stay close enough to the package to keep others away yet at a distance where you feel comfortable and safe. DO NOT USE YOUR CELL PHONE. Wait for instructions from the BEM, Incident Commander, or law enforcement.
- If directed to do so by the Incident Commander, the BEM will instruct the EACs to evacuate the building using the TechAlert emergency notification system... Other messages may be authorized campus wide by appropriate university administrative officials.
- Upon completing the search, report to the BEM. If no further action is advised you should contact each office again and advise them that nothing was found,
Sheltering
Some emergency incidents may require occupants to remain within in building in designated areas.

Tornado
If a tornado warning is officially issued for Lubbock County, the BEM and EACs will immediately instruct all building occupants to take shelter. The preferred location for the University Library is the basement. Safe shelter location for the Southwest Collection are interior hallways.

Warnings:
The need to shelter in the event of a tornadic storm threatening TTU may be received via one or more of the following means:
- Texas Tech outdoor tornado warning sirens. The closest ones to the Texas Tech Libraries are situated on Drane Hall or the Chemistry Building. You may or may not be able to hear the siren from your location within the building.
- If practical, the TTPD will augment the outdoor tornado sirens through the use of the “HI-LO” siren tone and the public address systems on TTPD vehicles.
- The TechAlert emergency notification system
- NOAA weather radio (The Specific Area Message Encoder (SAME) for Lubbock County is 048303).
- Emergency Alert System (EAS) Radio
- Local media outlets (TV, Radio)
- Co-occupants of the building

Safe Sheltering
The University Library has a basement which will provide the safest shelter should the building take a direct hit by a tornado. The designated tornado safe sheltering areas are indicated by shading on the building floor plans. The basements can be accessed only via the stairways labeled on “Attachments A”.

Active Shooter/Armed Subject:
If you witness any armed individual on campus at any time or if an individual is acting in a hostile or belligerent manner, immediately contact Texas Tech Police at 9-1-1.

If the armed subject is outside the building:
- Turn off all the lights and close and lock all windows and doors.
- If you can do so safely, get all occupants on the floor and out of the line of fire.
- Move to a core area of the building if safe to do so and remain there until an “all clear” instruction is given by an authorized voice.
- If you do not trust the voice that is giving the instruction, you should not change your status.
- Unknown or unfamiliar voices that cannot be verified as being that of a trusted official may be misleading and designed to give false assurances.
If the armed subject is inside the building:

- If it is possible to flee the area safely and avoid danger, do so.
- Contact Texas Tech Police at 9-1-1 with your location if possible.
- If flight is impossible, lock all doors and secure yourself in your space.
- Get down on the floor or under a desk and remain silent.
- If you have students or visitors in your office/area get them on the floor and out of the line of fire.
- Wait for the “all clear” instruction from the Texas Tech Police.

If the armed subject comes into your office or classroom:

- There is no one procedure that we can recommend in this situation.
- Attempt to get the word out to other staff if possible and call the Texas Tech Police at 9-1-1 if that seems practical.
- Use common sense. If hiding or fleeing is impossible, attempt to negotiate with the individual(s).
- Attempting to overpower the armed subject with force is a last resort that should only be initiated in the most extreme circumstances and only when you feel you have no other option.
- Remember, there may be more than one active armed subject.
- Wait for the “all clear” instruction from the Texas Tech Police.
- Be careful not to make any changes in the scene of the incident since law enforcement authorities will be conducting an investigation of the area later.
- In case you must flee, do not go to your DOSMA. Get as far away from the shooting scene as practical and contact authorities.

Additional strategies that may prove to be helpful in negotiations with an active shooter/armed subject are contained in Attachment E Safety Protocol: Disruptive Individuals”.

**Sheltering In Place**

In any emergency, our local authorities may or may not immediately be able to provide information on what is happening and what you should do. In these instances you must use available information to assess the situation. If you see large amounts of debris in the air, or if local authorities say the air is badly contaminated, you may want to "shelter-in-place." "Shelter-in-place" means selecting an interior room or rooms within the building, or ones with no or few windows, and taking refuge there until given formal instruction that it is safe to leave.

Chemical, biological, or radiological contaminants may be released into the environment in such quantity and/or proximity to the Texas Tech Libraries that may dictate that it is safer to remain in the building rather than to evacuate. Such releases may be either accidental or intentional.

If you should need to shelter in place, write down the names of everyone in the room, call your BEM and report who is in the room with you, and their affiliation with TTU (faculty, staff, student, or visitor,). Unless there is an imminent threat, ask employees and visitors in
your room to call their emergency contact (e.g. designated family member) to let them know where they are and that they are safe.

You should watch TV, listen to the radio, or check the Internet often for information or official instructions as it becomes available. If you are specifically told to evacuate or seek medical treatment, do so immediately.

Continue to listen to the radio, watch television, or use the Internet for further instructions until you are told all is safe or to evacuate.

Social Distancing, Self-Shielding and “Snow Days”

Should the threat of a pandemic and/or other infectious disease threaten TTU, we may institute emergency actions procedures for “social distancing”, “self-shielding”, or implementation of “snow days”. The need for social distancing will normally be known well in advance and will allow some time to prepare. Your area administrators and your EAC’s will provide you with specific instructions during times when social distancing is required.

Simple definitions of these terms are:

- **Social Distancing**: Refers to measures such as enforcement of the three (3) foot personal space rule or the postponement of special events or classes to decrease the frequency of contact among people in order to mitigate the spread of communicable diseases.

- **Self-Shielding**: Self-imposed exclusion from infected persons or those perceived to be infected.

- **Snow Days**: A form of temporary closure where everyone is asked to stay at home.

Point of Dispensing (POD)

A Point of Dispensing (POD) is a site where vaccines, antibiotics or other medication intended to prevent or mitigate disease may be given quickly to a large number of people in the event of a public health emergency. Natural disasters, influenza pandemics or bioterrorism attack may activate a POD opening. TTU POD activities are coordinated by the TTUEMC.

Medical Emergencies

Emergency Medical Services as a general rule are provided by University Medical Center Emergency Medical Services (EMS). EMS should be summoned by dialing 9-1-1.

Key Information for the caller to provide to 911:

- Name of Building
- Address of Building
- Room Number
- Best door to enter, with good directions to the door
- What is wrong, at least in general terms
- Callback Phone Number
- Advise if escort will be waiting (try to provide at least two)
All Emergency Action Coordinators should be trained and certified in CPR and AED.

**Automated External Defibrillators (AEDs)**

Texas Tech has an AED action plan which carries the designation of *HeartFirst*. There are three AED’s available for use in the Texas Tech Libraries. Their locations are designated on the building floor plans (Attachment A - Floor Plans) (basement, first floor, fifth floor stacks).
ATTACHMENTS

ATTACHMENT A
Texas Tech Libraries Floor Plans
Primary and secondary safe sheltering locations are indicated on floor plans

ATTACHMENT B
Aerial view of campus showing Texas Tech Libraries DOSMAs.

ATTACHMENT C
Acronyms

ATTACHMENT D
Disruptive Individuals on Campus - Response Protocol

ATTACHMENT E
Bomb Threat Questionnaire

ATTACHMENT F
BEM and EAC Checklists
Attachment A
Floor Plans – Figure 1 Library Basement
Attachment A
Floor Plans – Figure 3 Mezzanine
Attachment A
Floor Plans – Figure 4 Second Floor/First Floor Stacks
Attachment A
Floor Plans – Figure 5 Third Floor/Second Floor Stacks
Attachment A
Floor Plans – Figure 6 Fourth Floor/Third Floor Stacks
Attachment A
Floor Plans – Figure 8 Fifth Floor/Fourth Floor Stacks
Attachment A

Floor Plans – Figure 8 Southwest Collection
Attachment B
Aerial Views with DOSMAs

Library

Southwest Collection
## Attachment C

### Acronyms

<table>
<thead>
<tr>
<th>Acronym</th>
<th>Definition</th>
</tr>
</thead>
<tbody>
<tr>
<td>AED(s)</td>
<td>Automated External Defibrillator(s)</td>
</tr>
<tr>
<td>BEM</td>
<td>Building Emergency Manager – <em>one for entire building</em></td>
</tr>
<tr>
<td>BTQ</td>
<td>Bomb Threat Questionnaire</td>
</tr>
<tr>
<td>CPR</td>
<td>Cardiopulmonary resuscitation</td>
</tr>
<tr>
<td>DOSMA(s)</td>
<td>Designated Outdoor Safe Meeting Area(s)</td>
</tr>
<tr>
<td>EAC</td>
<td>Emergency Action Coordinator – <em>one for each area within building</em></td>
</tr>
<tr>
<td>EAP</td>
<td>Emergency Action Plan</td>
</tr>
<tr>
<td>EAS</td>
<td>Emergency Alert System</td>
</tr>
<tr>
<td>EMS</td>
<td>Emergency Medical Services</td>
</tr>
<tr>
<td>LFRD</td>
<td>Lubbock Fire and Rescue Department</td>
</tr>
<tr>
<td>NOAA</td>
<td>National Oceanic and Atmospheric Student Union</td>
</tr>
<tr>
<td>TechAlert</td>
<td>Texas Tech Emergency Mass Messaging System</td>
</tr>
<tr>
<td>S.A.M.E.</td>
<td>Specific Area Message Encoder. Used in programming weather radio. S.A.M.E. code for the Lubbock area is 048303.</td>
</tr>
<tr>
<td>TTPD</td>
<td>Texas Tech Police Department</td>
</tr>
<tr>
<td>TTU</td>
<td>Texas Tech University</td>
</tr>
<tr>
<td>TTUEMC</td>
<td>Texas Tech University Emergency Management Coordinator</td>
</tr>
<tr>
<td>TTUEMP</td>
<td>Texas Tech University Emergency Management Plan (TTUEMP)</td>
</tr>
<tr>
<td>TTUEOC</td>
<td>Texas Tech University Emergency Operations Center</td>
</tr>
<tr>
<td>TTU POD</td>
<td>Texas Tech University Point of Dispensing</td>
</tr>
<tr>
<td>TTUS</td>
<td>Texas Tech University System System</td>
</tr>
</tbody>
</table>
Attachment D
Disruptive Individuals on Campus - Response Protocol

1. Who is a disruptive individual
   - An individual who makes threats of physical harm to you, others, or themselves
   - An individual who has a weapon. Refer to active shooting/armed subject protocol.
   - An individual who behaved in a bizarre manner or exhibits unstable behavior patterns.
   - An individual who appears to be intoxicated or under the influence of a controlled substance

2. What action should I take?
   - Contact TTPD at 743-2000 or 911
   - Give your name and campus location with a brief explanation of the situation.
   - Take note of the individual’s age, personal appearance, clothing, vehicle or any other information that would help identify the individual.

3. Express your authority with non-verbal cues:
   - Sit or stand erect
   - Square your shoulders
   - Smite clearly and distinctly
   - Maintain a constant voice volume – not too loud

4. Cues to avoid
   - Do not touch your face
   - Observe the individual’s personal space – do not stand too close
   - Do not touch the person
   - Do not slouch, glare or sigh at the individual

5. Anger management tactics:
   - Get their attention: Use their name, ask them to sit down
   - Acknowledge their feelings: Paraphrase what they say so they will know you are listening
   - Get them moving: offer a chair, move them to a private area if possible
   - Office assistance: Use the word “we” to include them in the solution process
   - Tell them exactly what you can do for them and when
   - Offer them an alternative if appropriate
   - Advise co-workers of the potential problem if possible
   - Call for aid immediately if you sense the situation is getting out of hand
Attachment E
Bomb Threat Questionnaire

TEXAS TECH UNIVERSITY
TEXAS TECH POLICE DEPARTMENT
PLACE THIS CARD UNDER YOUR TELEPHONE
QUESTIONS TO ASK:

1. When is bomb going to explode?
2. Where is it right now?
3. What does it look like?
4. What kind of bomb is it?
5. What will cause it to explode?
6. Did you place the bomb?
7. Why?
8. What is your address?
9. What is your name?

EXACT WORDING OF THE THREAT:

____________________________________________________

____________________________________________________

CALLER'S VOICE:

___ Calm    ___ Nasal
___ Angry   ___ Stutter
___ Excited ___ Lip
___ Slow    ___ Raspy
___ Rapid   ___ Deep
___ Soft    ___ Ragged
___ Loud    ___ Clearing Throat
___ Laughter ___ Deep Breathing
___ Crying  ___ Cracking Voice
___ Normal  ___ Disguised
___ Distinct ___ Accent
___ Stuttered ___ Familiar
___ Whispered

If voice is familiar, who did it sound like?

BACKGROUND SOUNDS:

___ Street Noises ___ Factory Machinery
___ Voices      ___ Animal Noises
___ PA System   ___ Clear
___ Music       ___ Static
___ House Noises ___ Local
___ Motor       ___ Long Distance
___ Office Machinery ___ Other

THREAT LANGUAGE:

___ Well Spoken  ___ Incoherent
   (edicated)     ___ Taped
___ Foul        ___ Message read
___ Irrational  ___ by threat maker

REMARKS:

REPORT CALL IMMEDIATELY TO:

Amarillo: HSC Police 354-5568
El Paso: HSC Police 545-6435
Lubbock: Texas Tech Police 743-2000 or 9-911
Odessa: Odessa Police 561-9808

Date:          
Name:          
Position:      
Phone Number:  

Attachment
OP 76.06
9/2/2011
Attachment F
Building Emergency Manager (BEM) Checklist

☐ Emergency Action Plan (EAP) will be reviewed every 12 months.

☐ EAP is available to BEM, EACs, back-ups and building occupants.

☐ In coordination with the TTUEMC, conduct at least one drill during a 12-month period and submit AAR (After Action Report).

☐ Coordinate annual training on the EAP to building occupants.

☐ BEM and EACs are aware of persons with special needs who are routinely in the building and know evacuation procedures for persons with disabilities.

☐ Building occupants know evacuation routes and DOSMAs (Designated Outdoor Safe Meeting Area).

☐ Evacuation signs are prominently displayed.

☐ Building occupants know alert procedures (TechAlert) and are aware of shelter-in-place locations.

☐ Building occupants know the locations for fire pull alarms, blue phones and other safety devices.

☐ Contact information in the EAP is updated when there are staff changes and new contact sheets are on file with the TTUEMC in order to maintain current TechAlert subgroups for emergency information.
Emergency Action Coordinator (EAC) Checklist

☐ Be familiar with the Emergency Action Plan (EAP).

☐ Know your function during an emergency.

☐ Attend annual training on the EAP.

☐ Participate in the annual drill and after action review (wear identifying orange vest).

☐ Be aware of persons with special needs who are routinely in the building and know evacuation procedures for persons with disabilities.

☐ Walk over primary evacuation routes at least once to familiarize yourself with routes and DOSMAs (Designated Outdoor Safe Meeting Area).

☐ Know where hazardous conditions or situation may exist in your area.

☐ Know alert procedures (TechAlert) and be aware of safe shelter locations.

☐ Know how the alarm systems respond and the locations for safety devices such as fire pull alarms, AEDs or blue phones.

☐ In an evacuation, begin at the farthest reach of your area and assure that occupants ahead of you have evacuated. Direct occupants to exits and tell them where to reassemble. Conduct a quick search that doors are closed and no one is left behind.

☐ Account for all special needs occupants.

☐ Conduct a headcount at the DOSMA or safe shelter area to account for occupants and report to BEM.