



*The Lauro Cavazos & Ophelia Powell-Malone Mentoring Program*

## FACT SHEET

### **NAME:**

The program honors the names and legacies of Dr. Lauro Cavazos, the first graduate to serve as President of Texas Tech University and Ophelia Powell-Malone, the first African American undergraduate to enroll in Texas Tech University.

### **PURPOSE:**

The purpose of the Lauro Cavazos & Ophelia Powell-Malone Mentoring Program is to enhance the quality of the educational experience of students from underrepresented populations through programs, services, advocacy, and campus and community involvement.

### **MISSION:**

Through faculty and staff mentoring and peer group networking, to improve the retention and eventual graduation rates of all students in the Texas Tech University System, with a special focus on those from underrepresented groups, by fostering a campus climate that is conducive to their academic, social, and cultural needs and interests.

### **PROGRAM HISTORY:**

The program was piloted in November of 2002 with 46 students and more than 100 mentors. A unit within the Division of Institutional Diversity, Equity and Community Engagement, the program has grown to more than 800 total participants annually. Since the program's inception, more than 2200 students have received services through Mentor Tech. Mentor Tech's average retention rate (eighty-six percent), is consistently higher than the University's average. More than 900 students have earned degrees from Texas Tech University and the Texas Tech University Health Sciences Center over the last nine years.

### **PAIRINGS:**

Mentors and protégés are paired according to their academic, professional, social and cultural interests.

### **PARTICIPANT REQUIREMENTS:**

#### **Protégé:**

- Must be a student on the Lubbock campuses of Texas Tech University or the Texas Tech University Health Sciences Center
- Must commit to participating in the program for a full academic year, but may continue on beyond that
- Must attend a minimum of three program-sponsored academic related and one social event per semester
- Must maintain weekly contact with mentor (via phone, email, face- to- face, social media, etc.)
- Must provide feedback to the program staff and Protégé Advisory Committee members
- Must have a minimum of two face-to-face interactions with mentor/protégé per month (e.g. program sponsored events, meals, athletic, campus, and/or community activities, etc.)

#### **Mentor:**

- Must be a graduate student, faculty or staff member of the Texas Tech University or the Texas Tech University Health Sciences Center
- Must commit to serving as a mentor for a full academic year, but may continue on beyond that
- Must complete one Mentor Information Session
- Must provide feedback to the program staff and Mentor Cluster Leaders
- Must maintain weekly contact with protégé(s) (via phone, email, face- to- face, social media, etc.)
- Must have a minimum of two face-to-face interactions with protégé(s) per month (e.g. program sponsored events, meals, athletic, campus, and/or community activities, etc.)
- Cannot serve as mentor to more than two protégés at one time

*Mentor Tech is committed to a policy of non-discrimination and equal opportunity for all qualified applicants without regard to race, color, religion, sex, age, sexual orientation, national or ethnic origin or disability.*

For more information on the program visit [www.mentortech.ttu.edu](http://www.mentortech.ttu.edu), call (806) 742-8692 or email [Mentor@ttu.edu](mailto:Mentor@ttu.edu)