and leadership skills; formulation of individual Career Development Plan; assessment of individual progress toward M.B.A. program goals.

5300. Management in Special Contexts (3). Special management topics will vary by semester and faculty instructor.

5370. Managing Organizational Behavior and Organizational Design (3). Examines management of individual, interperson- nal, group and intergroup relations, organizational design, and the organization’s role in a rapidly changing environmental and global context.

5371. Leadership and Ethics (3). Students apply alternative leadership and ethical perspectives through cognitive skill building and experiential learning to accelerate their development as authentic leaders.

5372. Opportunity Creation and Discovery (3). Develops the new value creation skills and modes of thinking necessary for creating actionable opportunities in a variety of socioeconomic settings.

5373. Negotiation and Conflict Management Skills (3). Emphasizes negotiation skills and strategy development for managing organizational stakeholders.

5374. Strategic Business Communication (3). A strategic approach to professional business communication with diverse internal and external stakeholders. Focuses on credibility, persuasion, group facilitation, ethics, and case analysis.

5375. Human Resource Management (3). Examination of the principles and methodology of personnel administration with emphasis on manpower planning, selection, development, and evaluation.

5376. Leading and Managing the Effective Family Business (3). Focuses on the exploration of the unique aspects of entrepreneurship in a family business enterprise.

5377. Applied Entrepreneurship (3). Develops entrepreneurial creation and discovery skills with a focus on applying those skills to real-world situations.

5378. Managing Innovation and Change (3). Focuses on understanding organization innovation and change and applying this knowledge to managing innovation and change processes.

5379. Internship in Management (3). Prerequisite: Consent of instructor. Permits students to enhance their knowledge within their field of specialization through application of concepts, principles, and techniques learned in the classroom.

5380. Management in Special Contexts (3). Special management topics will vary by semester and faculty instructor.

5384. International Management (3). Comparative analysis of domestic, international, and multinational business operations, and the significance for organization and management.

5385. Advanced Behavior and Organizational Behavior (3). Prerequisite: Doctoral student status or consent of instructor. A seminar which explores research and conceptual foundations of behavioral science and the role and contributions of microorganizational concepts in organization design and functioning.

5388. Colloquium in Management Research (3). Prerequisite: Doctoral standing. Study of problems related to management for the individual student. Studies in selected areas of management research. May be repeated for credit.

5389. Advanced Organization Theory (3). Prerequisite: Doctoral student status or consent of instructor. A seminar which systematically examines the theoretical and empirical research literature on strategic management content and process.