OPERATING POLICY AND PROCEDURE

OP 01.08: Organization of Texas Tech University

DATE: June 26, 2019

PURPOSE: The purpose of this Operating Policy/Procedure (OP) is to present the organization of Texas Tech University. This is required as a part of any university's operation by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). The organization chart presents visually the organization of Texas Tech University.

REVIEW: This OP will be reviewed in June of each year by the Vice President for Administration & Finance and Chief Financial Officer with substantive revisions forwarded to the President.

POLICY/PROCEDURE

1. Authority

a. The Legislature, in Chapters 109, 110, and in Section 51.352 of the Texas Education Code, delegates to the Board of Regents of the Texas Tech University System (TTUS) the power and authority to govern, control, and direct the policies of Texas Tech University (TTU).

b. Section 109.23 of the Texas Education Code requires the Board of Regents to "provide a chief executive officer, who shall devote his attention to the executive management of the university and who shall be directly accountable to the board for the conduct of the university. The board, when required by law to be the governing body of any other state educational institution or facility, shall also direct the chief executive officer to be directly responsible for the executive management of that other institution or facility."

c. Chapter 02, Section 02.04, Regents' Rules, provides that "the President of each component institution of the TTU system is the chief executive officer of that institution and reports to and is responsible to the Chancellor; but the component institution President shall have access to the board, and the board shall have access to the component institution President."

2. Board of Regents

*Chapter 01, Regents' Rules

Texas Tech University is governed by a Board of Regents composed of nine members appointed by the Governor with advice and consent of the senate for staggered terms of six years each, the term of three members expiring on January 31 of odd-numbered years.
3. **Chancellor**

* Chapter 02, Regents’ Rules

The Chancellor is responsible for the management and operation of the TTUS administration and component institutions under the direction of the board. The Chancellor is the chief executive officer of the TTUS. The Chancellor reports to and is responsible to the board. The Chancellor has direct responsibility for all aspects of the TTUS operations.

4. **President**

The President is the chief executive officer of the university and is appointed by the Board of Regents with a recommendation from the Chancellor. The President has general authority and responsibility for the administration of the university. Specifics of the President’s responsibilities are listed in Chapter 02, Administration, Section 02.04, Regents’ Rules.

It is the policy of the President to delegate specified authority to selected senior level administrators in order to facilitate the management of the university while still retaining the responsibility and accountability vested in the President.

These administrators may make further delegation to heads of activities under their jurisdiction; however, an individual to whom the President has delegated authority is still primarily responsible, irrespective of any further delegation by the administrator to subordinate officers.

The President is assisted by the following senior level administrators:

a. A Provost and Senior Vice President who oversees the academic enterprise of the university;

b. A Chief Financial Officer and Vice President for Administration & Finance who is responsible for all operations and administration and finance system management of the university;

c. A Chief of Staff and Associate Vice President for Administration who serves as the liaison between the President and other senior level administrators and oversees employee relations and other administrative offices for the university;

d. An Associate Vice President for Enrollment Management who is responsible for admissions and enrollment initiatives;

e. A Vice President for Research and Innovation who oversees the overall research enterprise within the university;

f. An Athletic Director who oversees the intercollegiate athletic activities of the university;

g. A Vice President of Diversity, Equity and Inclusion who has oversight of the university-wide diversity initiatives;
h. A Vice President for University Advancement who has oversight of university fundraising and institutional advancement initiatives; and

i. A Chief Compliance and Security Officer who provides legal counsel to the President and has oversight of compliance within the university.

For specifics about each senior level administrator’s responsibilities and areas of oversight, please refer to OP 10.02, Delegation of Authority by the President.

5. **Organization Chart**

An organization chart reflecting the senior reporting relationship of Texas Tech University is provided as an attachment.

6. **Right to Change Policy**

Texas Tech University reserves the right to interpret, change, modify, amend, or rescind this policy, in whole or in part, at any time without the consent of employees.

*Attachment: Organization Chart of Senior Management*