TEXAS TECH UNIVERSITY
Human Resources

HIRING MATRIX

Job Title and Position Number:	Programmer Analyst III	Date Completed:	SPRING 2019
Requisition Number:	12345BR	Completed By:	HUMAN RESOURCES

NAME	REQUIRED: Bachelor's in MIS, IT or related area	REQUIRED: 3 years experience	Job Function: *Create user friendly sites*	Job Function: *Design, code, modify HTML*	Job Function: *Integrate data & create reports*	Job Function: *Research and monitor technologies*	Job Function: *Communication skills*	Job Function: Ability to work overtime	Preferred Education: Accounting Degree	Preferred Exp: *Training in computer programming*	APPLICATION SCORE	INTERNAL	Performance Evaluation *(Previous/Internal employee)*	PHONE SCREEN SCORE	INTERVIEW SCORE	REFERENCE CHECK SCORE	Veteran's Preference Claimed	Former Foster Youth Preference Claimed	TOTAL SCORE
Assigned Weight	*5*	*5*	*4*	*4*	*3*	*3*	*2*	*2*	*1*	*1*		Y or N	Y or N				Y or N	Y or N	SORT
Mickey Mouse	1	0	1	1	1	1	1	1	0	0	23	N					N	N	23
Donald Duck	1	1	2	1	1	2	1	1	1	0	36	N					Y	N	36
Jerry Mouse	1	1	1	1	1	1	1	0	0	0	26	Y					N	N	26
Tom Cat	2	1	2	1	1	2	2	1	0	1	43	N					N	N	43
Bugs Bunny	1	2	1	2	2	1	2	1	0	0	42	N					N	N	42
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