



TEXAS TECH UNIVERSITY

Operating Policy and Procedure

**OP 70.32: Family and Medical Leave Act (FMLA) and Parental Leave**

**DATE:** January 3, 2024

**PURPOSE:** The purpose of this Texas Tech University (University) Operating Policy/Procedure (OP) is to establish policies for all forms of leave available to all System and University regular and staff employees.

**REVIEW:** This OP will be reviewed in December of odd-numbered years by the Associate Vice President for Human Resources, System Vice Chancellor and General Counsel, and System Office of Equal Opportunity with substantive revisions forwarded to the University President.

**POLICY/PROCEDURE**

Employee leave is governed by Texas Tech University [System Regulation 07.12](#).