

**80<sup>th</sup> Regular Session of Texas Legislature**  
**Changes Affecting Employees**

The 80<sup>th</sup> Regular Session of the Texas Legislature bills which impact employees of Texas Tech University. Below are a summary of the changes effective September 1, 2007 unless otherwise stated.

**Hazardous Duty Pay**

Senate Bill 737

- The current \$300 monthly limit on hazardous duty pay is removed.
- Employees eligible for hazardous duty pay will continue to receive \$10 for each 12 month period of lifetime service.

**Retirement**

Senate Bill 1846 and House Bill 1

- The employer contribution to retirement benefits will be not be less than that of the employee.
- Increases the employer contributions to TRS and ORP to 6.58%.
- TRS employee contributions will remain 6.4%
- ORP employee contributions will remain 6.65%
- Employers are no longer be required to pay the TRS Care Insurance premium and TRS working retiree surcharges for working retirees who retired prior to September 1, 2005.

House Bill 2427

- When a TRS member receiving disability retirement earns more in a 12 month period for work performed than being received for disability retirement the member's benefit will be:
  - reduced on a sliding scale or;
  - suspended

**Questions**

Please contact Human Resources at [janet.may@ttu.edu](mailto:janet.may@ttu.edu) or 742-2020 with any questions.

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