Job Title: South Plains Food Bank Farm Manager  
Responsible to: FOG Division Director  
Hours: Full Time  
Salary: $30,000 - $35,000  
Benefits: Standard food bank benefit package

Overview: The Farm Manager is responsible for the day-to-day and long range management of the South Plains Food Bank’s Carolyn Lanier Youth Farm

Job Duties:
- Follow and amend (when necessary) the standard operating procedure and timelines for the farm. This would include an annual planting and production plan, vegetable crop rotation, and harvesting schedule for both the farm and the alternate planting site at the orchard.
- Train and oversee staff, GRUB members, and volunteers to implement plans which would include: planting plans, market plans, vegetable crop rotation, integrated pest management, irrigation schedules, chemical, biological, and organic treatment/inputs for plant crops.
- Field preparation, planting, irrigation, vegetable crop maintenance, harvest.
- Ensure optimum growth for vegetable crops using sustainable agriculture practices.
- Ensure safe handling of chemicals, equipment and vegetable crops as per USDA and TDA.
- Originate plant and seed orders to meet the need of the current Share of the Harvest sales.
- Maintain irrigation system, building, property, tools, equipment, and vehicles.
- Participate in ongoing research and development for the division. This includes initiatives from outside entities interested in partnering with the division.
- Daily inspection of crops for signs of disease or insect damage.
- Continue developing knowledge and training to optimize production.
- Keep accurate production and poundage records.
- Supply monthly reporting information to FOG Director.
- Assist FOG Director, GRUB Coordinator, and Orchard Manager as needed.
- Participate with, and/or build relationships and collaborations with outside organizations and agencies. (AgriLife, TTU, Master Gardeners, TDA, civic groups, Ogallala Commons, shareholders, etc.)
- Maintain applicator's license.
- Ongoing communication with Division Director and other FOG Staff.

Qualifications:
- Graduate of a four year degree program in an agriculture field or the equivalent in experience.
- Have a TDA Pesticide Applicator License or be capable of attaining.
- Knowledge and experience in operation and maintenance of farm equipment and drip irrigation.
- Ability to work independently and manage a broad spectrum of people.
- Knowledge of soil management, composting, crop planning, integrated pest management, water conservation, and other sustainable farming practices.
- Able to use the computer for research, planning, and communication.
- Willing and physically able to perform farm duties in all weather conditions.
- Able to work flexible hours, including weekends and evenings when necessary.
- Have a valid driver’s license, be insurable, and pass a background check.