**Job Title:** Manager  
**Job Category:** Landscaping  
**Location:** Lubbock  
**Travel Required:** Minimal  
**Level/Salary Range:** Dependent upon experience  
**Position Type:** Full-time  
**HR Contact:** Allison Berry  
**Date Posted:** Aug 20, 2017

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Attn: Allison Berry  
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**Job Description**

**DO YOU LOVE WORKING OUTDOORS AND CREATING BEAUTIFUL AND UNIQUE ENVIRONMENTS? SMALL LANDSCAPE FIRM (DESIGN/BUILD) SEeks MANAGER WITH HORTICULTURE EXPERIENCE. OPPORTUNITY TO CROSS-OVER INTO HARDSCAPE DIVISION.**

**ROLE AND RESPONSIBILITIES**

- Day-to-day management of a crew ensuring execution of the job while helping crew to learn and to grow in their roles
- Treat safety as top priority
- Utilize horticulture knowledge with ability to cross-over into hardscape work
- Manage installation of designs, including account management, planning, inventory, resources
- Manage maintenance projects
- Client visits, create estimates. Both verbal and written communication skills must be excellent.
- Networking and sales to grow the business and maintain the company’s standing in the community
- Ability to read landscape plans and layouts
- Design experience or desire to learn design software and process
- Maintain equipment, tool inventory, etc
- Community involvement - actively participate and lead ‘give-back’ projects in our community

**QUALIFICATIONS AND EDUCATION REQUIREMENTS**

- Horticulture degree or the equivalent in certifications or experience
- Clean driving record required
- Must be willing to pass a drug test and have a background check performed
- Irrigation experience a plus
- Tolerate outdoor temperatures
- Lift 75 lbs
- Must be able to perform physical actions required for landscape work
**PREFERRED SKILLS**

- Willing to jump in and take initiative
- Proactive problem-solver
- Management experience
- Detail-oriented
- Excellent time management
- Sense of accountability
- Desire to learn
- Creative
- Personable
- Bilingual a plus

**ADDITIONAL NOTES**

Benefits include health insurance, paid holidays, vacation and sick leave
Paid training available throughout the year