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EDUCATION AND EMPLOYMENT

Associate Professor of Psychology, Texas Tech University, 2017-present
Associate Professor of Psychology, Florida Atlantic University, 2016-2017
Assistant Professor of Psychology, Florida Atlantic University, 2011-2016
Ph. D., University of California, Riverside, 2011
Major Area of Study – Social and Personality Psychology
Minor Area of Study – Quantitative Psychology
M.A., Personality and Social Psychology, University of California, Riverside, 2008
B.A., Psychology & History, *Magna Cum Laude*, Monmouth College, 2006

FELLOWSHIPS, HONORS, AND AWARDS

2018 SAGE Young Scholar Award
2016 FAU Researcher of the Year (Assistant Professor Level)
2016 FAU College of Science Researcher of the Year
2015 Association for Psychological Science Rising Star
2013 GPSA Graduate Student Advisor of the Year Finalist
2013 FAU Distinguished Teacher of the Year Finalist (University-wide award, 9 finalists)
2013 College of Science Distinguished Teacher of the Year (out of 160 faculty in college)
2010 Chancellor's Dissertation Year Fellowship Recipient
2008 SPSP Travel Grant Recipient
2008 Department of Psychology Outstanding Teaching Assistant Award
2005 Psi Chi Summer Research Grant Recipient

RESEARCH INTERESTS

Causes and Consequences of Personality and Individual Differences

- Defining personality and identifying the causes of individual differences
- Examining the consequences of personality for life and career outcomes
- Assessment and measurement of personality and individual differences

Psychological Properties of Situations

- Identifying and measuring the psychologically important characteristics of situations
- Capturing and measuring real-world situation experiences in daily life
- The role of person-situation transactions in thought, emotion, and behavior

Methodological and Quantitative Research

- Developing techniques for profile approaches to personality
- Developing R functions to address empirical research questions

PUBLICATIONS

(* denotes graduate student co-author)

Peer-Reviewed Journal Articles

- Vazire, S., & **Sherman, R. A.** (2017). Introduction to the special issue on within-person variability in personality. *Journal of Research in Personality*, 69, 1-3. [\[link\]](#)
- Rauthmann, J. F., & **Sherman, R. A.** (in press). The description of situations: Towards replicable domains of psychological situation characteristics. *Journal of Personality and Social Psychology*.
- Chamorro-Premuzic, T., Akhtar, R., Winsborough, D., & **Sherman, R. A.** (2017). The datafication of talent: How technology is advancing the science of human potential at work. *Current Opinion in the Behavioral Sciences*, 18, 13-16. [\[link\]](#)
- *Brown, N. A., *Blake, A. B., & **Sherman, R. A.** (2017). A snapshot of the life as lived: Wearable cameras in social and personality psychological science. *Social Psychological and Personality Science*, 8(5), 592-600. [\[link\]](#)
- Twenge, J. M., **Sherman, R. A.**, & Wells, B. E. (in press). Declines in sexual frequency among American adults, 1989-2014. *Archives of Sexual Behavior*.
- Rauthmann, J. F., & **Sherman, R. A.** (in press). Normative and distinctive accuracy in situation perceptions: Magnitude and personality correlates. *Social Psychological and Personality Science*. [\[link\]](#)
- *Jones, A. B., *Brown, N. A., *Serfass, D. G., & **Sherman, R. A.** (2017). Personality and density distributions of behavior, emotions, and situations. *Journal of Research in Personality*, 69, 225-236. [\[link\]](#)
- *Jones, A. B., **Sherman, R. A.**, & Hogan, R. (2017). Where is ambition in factor models of personality? *Personality and Individual Differences*, 106(1), 26-31. [\[link\]](#)
- Twenge, J. M., Honeycutt, N., Prislin, R., & **Sherman, R. A.** (2016). More polarized but more Independent: Political party identification and ideological self-categorization among U.S. adults, college students, and late adolescents, 1970-2015. *Personality and Social Psychology Bulletin*, 42(10), 1364-1383. [\[link\]](#)
- Twenge, J. M., **Sherman, R. A.**, & Wells, B. E. (2017). Sexual inactivity during young adulthood is more common among U.S. Millennials and iGen: Age, period, and cohort effects on having no sexual partners after age 18. *Archives of Sexual Behavior*, 46(2), 433-440. [\[link\]](#)
- Twenge, J. M., **Sherman, R. A.**, & Well, B. E. (2016). Changes in American adults' reported same-sex sexual experiences and attitudes, 1973-2014. *Archives of Sexual Behavior*, 45(7), 1713-1730. [\[link\]](#)

- Rauthmann, J. F., *Jones, A. B., & **Sherman, R. A.** (2016). Directionality of person-situation transactions: Are there spill-overs among and between situation experiences and personality states? *Personality and Social Psychology Bulletin*, 42(7), 893-909. [\[link\]](#)
- Chamorro-Premuzic, T., Winsborough, D., **Sherman, R. A.**, & Hogan, R. (2016). New talent signals: Shiny new objects or a brave new world? *Industrial and Organizational Psychology: Perspectives on Science and Practice*, 9(3), 621-640. [\[link\]](#)
- Twenge, J. M., **Sherman, R. A.**, Exline, J. J., & Grubbs, J. B. (2016). Decline in American adults' religious participation and beliefs, 1972-2014. *SAGE Open*, Jan-Mar, 1-13. [\[link\]](#)
- Rauthmann, J. F., & **Sherman, R. A.** (2015). Situation change: Stability and change of situation variables between and within persons. *Frontiers in Psychology*, 6:1938. [\[link\]](#)
- *Brown, N. A., *Jones, A. B., *Serfass, D. G., & **Sherman, R. A.** (2016). Reinvigorating the concept of a situation in situational judgment tests. *Industrial and Organizational Psychology: Perspectives on Science and Practice*, 9(1), 38-42.
- *Serfass, D. G., & **Sherman, R. A.** (2015). Situations in 140 characters: Assessing real-world situations on Twitter, *PLOS One*, 10(11), 1-19. [\[link\]](#)
- Twenge, J. M., **Sherman, R. A.**, & Lyubomirsky, S. (2016). More happiness for young people, and less for mature adults: Time period differences in subjective well-being in the U.S., 1972-2014. *Social Psychological and Personality Science*, 7(2), 131-141. [\[link\]](#)
- *Brown, N. A., Neel, R., & **Sherman, R. A.** (2015). Measuring the evolutionarily important goals of situations: The adaptive situations questionnaire. *Evolutionary Psychology*, 13(3), 1-15. [\[link\]](#)
- Sherman, R. A.**, Rauthmann, J. F., *Brown, N. A., *Serfass, D. S., & *Jones, A. B. (2015). The independent effects of personality and situations on real-time expressions of behavior and emotion. *Journal of Personality and Social Psychology*, 109(5), 872-888. [\[link\]](#)
- *Serfass, D. G., *Brown, N. A., *Jones, A. B., *Lopez-Chavez, D. E., & **Sherman, R. A.** (2015). Personality: Limit one per customer. *European Journal of Personality* 29, 345-346.
- Rauthmann, J. F., **Sherman, R. A.**, & Funder, D. C. (2015). Principles of situation research: Towards a better understanding of psychological situations. Target Article: *European Journal of Personality*, 29, 363-381. [\[link\]](#)
- Rauthmann, J. F., **Sherman, R. A.**, & Funder, D. C. (2015). New horizons in research on psychological situations and environments. Rejoinder to Target Article: *European Journal of Personality*, 29, 382-432.
- Twenge, J. M., **Sherman, R. A.**, & Wells, B. E. (2015). Changes in American adults' sexual behavior and attitudes, 1972-2012. *Archives of Sexual Behavior*, 44(8), 2273-2285. [\[link\]](#)

- Rauthmann, J. F., & **Sherman, R. A.** (2016). Ultra-brief scales for the situational eight DIAMONDS dimensions. *European Journal of Psychological Assessment, 32*(2), 165-174. [\[link\]](#)
- Rauthmann, J. F., & **Sherman, R. A.** (2016). Measuring the situational eight DIAMONDS characteristics of situations: An optimization of the RSQ-8 to the S8*. *European Journal of Psychological Assessment, 32*(2), 155-164. [\[link\]](#)
- Sherman, R. A.**, & *Serfass, D. G., (2015). The comprehensive approach to analyzing multivariate constructs. *Journal of Research in Personality, 54*, 40-50. [\[link\]](#)
- Rauthmann, J. F., **Sherman, R. A.**, Nave, C. S., & Funder, D. C. (2015). Personality-driven situation experience, contact, and construal: How people's personality traits predict characteristics of their situations in daily life. *Journal of Research in Personality, 55*, 98-111. [\[link\]](#)
- Rauthmann, J. F., Gallardo-Pujol, D., Guillaume, E. M., Todd, E., Nave, C. S., **Sherman, R. A.**, Ziegler, M., *Jones, A. B., & Funder, D. C. (2014). The situational eight DIAMONDS: A taxonomy of major dimensions of situation characteristics. *Journal of Personality and Social Psychology, 107*(4), 677-718. [\[link\]](#)
- *Jones, A. B., *Brown, N. A., *Serfass, D. G., & **Sherman, R. A.** (2014). Traumatic experiences yield changes in the situation experience. *European Journal of Personality, 28*, 339-340.
- Dumas, G., *Serfass, D. G., *Brown, N. A., & **Sherman, R. A.** (2014). The evolving nature of social network research: A commentary to Gleibs (2014). *Analysis of Social Issues and Public Policy, 14*(1), 374-378.
- *Brown, N. A., & **Sherman, R. A.** (2014). Predicting interpersonal behavior using the Inventory for Individual Differences in the Lexicon (IIDL). *Journal of Research in Personality, 51*, 23-28. [\[link\]](#)
- Sherman, R. A.**, & Wood, D. (2014). Estimating the expected replicability of a pattern of correlations or other measures of association. *Multivariate Behavioral Research, 49*(1), 17-40. [\[link\]](#)
- *Serfass, D. G., & **Sherman, R. A.** (2013). A methodological note on ordered q-sort ratings. *Journal of Research in Personality, 47*(6), 853-858. [\[link\]](#)
- *Serfass, D. G., & **Sherman, R. A.** (2013). Personality and the perceptions of situations from the Thematic Apperception Test. *Journal of Research in Personality, 47*(6), 708-718. [\[link\]](#)
- Sherman, R. A.**, Figueredo, A. J., & Funder, D. C. (2013). The behavioral correlates of overall and distinctive life history strategy from the perspectives of self and others. *Journal of Personality and Social Psychology, 105*(5), 873-888. [\[link\]](#)
- Sherman, R. A.**, Nave, C. S., & Funder, D. C. (2013). Situational construal is related to personality and gender. *Journal of Research in Personality, 47*(1), 1-14. [\[link\]](#)

- Kashdan, T. B., **Sherman, R. A.**, Yarbro, J., & Funder, D. C. (2013). How are curious people viewed and how do they behave in social situations? Perspectives of self, friends, parents, and observers. *Journal of Personality*, *81*(2), 142-154. [\[link\]](#)
- Sherman, R. A.**, Nave, C. S., & Funder, D. C. (2012). Properties of persons and situations related to overall and distinctive personality-behavior congruence. *Journal of Research in Personality*, *46*, 87-101. [\[link\]](#)
- Sherman, R. A.**, Nave, C. S., & Funder, D. C. (2010). Situational similarity and personality predict behavioral consistency. *Journal of Personality and Social Psychology*, *99*(2), 330-343. [\[link\]](#)
- Nave, C. S., **Sherman, R. A.**, Funder, D. C., Hampson, S. E., & Goldberg, L. R. (2010). On the contextual independence of personality: Teachers' assessments predict directly observed behavior after four decades. *Social and Personality Psychological Science*, *1*, 327-334. [\[link\]](#)
- Sherman, R. A.** & Funder, D. C. (2009). Evaluating correlations in studies of personality and behavior: Beyond the number of significant findings to be expected by chance. *Journal of Research in Personality*, *43*, 1053-1061. [\[link\]](#)
- Sherman, R. A.**, Nave, C. S., & Funder, D. C. (2009). The apparent objectivity of behavior is illusory. *European Journal of Personality*, *23*, 430-433.
- Nave, C. S., **Sherman, R. A.**, & Funder, D. C. (2008). Extending the personality triad to nonhuman samples. *Journal of Personality*, *22*, 461-463.
- Nave, C. S., **Sherman, R. A.**, Funder, D. C. (2008). Beyond self-report in the study of hedonic and eudaimonic well-being: Correlations with acquaintance reports, clinician judgments and directly observed social behavior. *Journal of Research in Personality*, *42*, 643-659. [\[link\]](#)
- Grahe, J.E. & **Sherman, R.A.** (2007). An ecological examination of rapport using a dyadic puzzle task. *Journal of Social Psychology*, *147*, 453-475. [\[link\]](#)

Publications in Edited Volumes

- Hogan, R., & **Sherman, R. A.** (in press). New(ish) directions for vocational interests research. In C. Nye & J. Rounds (Eds). *Vocational Interests in the Workplace*, New York: Routledge.
- Horstmann, K. T., Rauthmann, J. F., & **Sherman, R. A.** (2017). Measurement of situational influences. In V. Zeigler-Hill & T. K. Shackelford. *The SAGE Handbook of Personality and Individual Differences*.
- *Serfass, D. G., Nowak, A., & **Sherman, R. A.** (2017). Big Data in Psychological Research. In R. R. Vallacher, S. J. Read, & A. Nowak, *Computational Social Psychology*, New York: Routledge.

Lanning, K. & **Sherman, R. A.** (2018). The California Adult Q-Sort. In V. Zeigler-Hill & Shackelford, T. K. *Encyclopedia of Personality and Individual Differences*. Springer.

*Serfass, D. G., *Brown, N. A., & **Sherman, R. A.** (2018). Alpha and Beta Press. In V. Zeigler-Hill & Shackelford, T. K. *Encyclopedia of Personality and Individual Differences*. Springer.

Other Publications

Sherman, R. A. (2017). Grit is for sandpaper, not strategy. *Talent Quarterly*, 14, 64-65.

Sherman, R. A. (2015). multicon: An R package for the analysis of multivariate constructs. Version 1.6. <http://CRAN.R-project.org/package=multicon>

Sherman, R. A. (2009). Confidence intervals for tournament poker results. *Two Plus Two Online Poker Strategy Magazine*, 5(5).

Sherman, R. A. (2007). A conceptualization and quantification of skill. *Two Plus Two Online Poker Strategy Magazine*, 3(5).

Sherman, R. A. (2007). More on skill and individual differences. *Two Plus Two Online Poker Strategy Magazine*, 3(6).

Manuscripts under Review or in Preparation

Rauthmann, J. F., & **Sherman, R. A.** (in revision). Towards a research agenda for the study of psychological situations: A variance componential framework for situation perceptions.

*Serfass, D. G., Kosinski, M., Stillwell, D., & **Sherman, R. A.** (in prep). Life on Facebook: Analyzing human experience through language use.

*Brown, N. A., & **Sherman, R. A.** (in prep). Factors affecting the experience of situations: The case for time of day, gender, and employment status.

Edited Books

Rauthmann, J. F., **Sherman, R. A.**, & Funder, D. C. (in progress). *The Oxford Handbook of Psychological Situations*. New York, NY: Oxford University Press.

GRANTS

External

09-01-14 to 08-31-17 Situation change: Understanding person-environment transactions in real life. *National Science Foundation*. Amount of Award: \$323,312. PI: **Sherman, R. A.**

08-01-13 to 07-31-15 Barriers to STEM reform: Exploring the disconnect between self-determination theory and the engineering classroom environment. *National Science Foundation*. Amount of Award: \$149,995. PI: Sobhan, K. Co-PIs: An, P. C. E., **Sherman, R. A.**, Brown, N., & Romance, N.

Internal

05-01-13 to 04-30-14 Barriers to STEM reform: Exploring the disconnect between self-determination theory and the engineering classroom environment. *Florida Atlantic University Internal Seed Grant*. Amount of award: \$20,000. PI: Sobhan, K. Co-PIs: An, P. C. E., **Sherman, R. A.**, & Brown, N.

PRESENTATIONS**Invited Talks**

Sherman, R. A. (2016, November 15th). Taking situations seriously. Columbia University Business School. New York, NY.

Sherman, R. A. (2016, November 28th). Persons and situations at work. Ohio University. Athens, OH.

Sherman, R. A. (2016, December 1st). Taking situations seriously. Texas Tech University. Lubbock, TX.

Sherman, R. A. (2015, November 30th). Understanding and quantifying everyday situations. Washington University. St. Louis, MO.

Sherman, R. A. (2015, October 22nd). Understanding and quantifying everyday situations. Purdue University. West Lafayette, IN.

Sherman, R. A. (2014, December 3rd). Understanding Everyday Situations. Georgia Southern University Department of Psychology Colloquium. Statesboro, GA.

Sherman, R. A. (2013, August). Situations as Opportunities and Obstacles for Goal Achievement. Presented at the European Association for Personality Psychology Expert Meeting on Situations, Berlin, Germany.

Sherman, R. A. (2011, July). Using Resampling Methods to Solve Unique Data Analytic Problems. Presented at the Summer School of Robust Statistics for Personality and Individual Differences, Bertinoro, Italy.

Sherman, R. A. (2010, October). The Psychological Assessment of Situations. Presented at the Psychology Colloquium Series at Pacific Lutheran University, Tacoma, WA.

Nave, C. N. & **Sherman, R. A.**, (2009, November). Using personality assessment to predict job performance in personnel selection. Presented at the Personnel Testing Council of Southern California Annual Conference, Anaheim, CA.

Conference Symposia and Talks

Sherman, R. A. (2017, January). Measuring life accurately and automatically: New methods for unobtrusively gathering and coding the visual components of one's natural environment. Presented at the Society for Personality and Social Psychology Conference, San Antonio, TX.

- Rauthmann, J. F., & **Sherman, R. A.** (2017, January). Personality and situations have independent effects on real-time emotional and behavioral expression. Presented at the Society for Personality and Social Psychology Conference, San Antonio, TX.
- Sherman, R. A.** (2017, January). Daily transitions: How people get from one situation to the next. Presented at the Dynamical Systems preconference for the Society for Personality and Social Psychology Conference, San Antonio, TX.
- Sherman, R. A.**, & Brown, N. A. (2016, April). Lifelogging technology for studying expressions of personality in daily life. Presented at the 2nd Biennial meeting of the World Conference on Personality, Buzios, Brazil.
- Sherman, R. A.**, Brown, N. A., & Reichard, K. (2016, April). Situational affordance for goal pursuits. Presented at the 2nd Biennial meeting of the World Conference on Personality, Buzios, Brazil.
- Rauthmann, J. F., & **Sherman, R. A.** (2016, April). Psychological situation characteristics: Definition, measurement, and applications. Presented at the 2nd Biennial meeting of the World Conference on Personality, Buzios, Brazil.
- Sherman, R. A.**, & Jones, A. B. (2016, April). What do we mean by personality? Presented at the 2nd Biennial meeting of the World Conference on Personality, Buzios, Brazil.
- Jones, A. B., Brown, N. A., Serfass, D. G., & **Sherman, R. A.** (2015, June). Psychological characteristics of situations from popular song lyrics. Presented at the 4th Biennial Meeting of the Association for Research in Personality Conference, St. Louis, MO.
- Brown, N. A., Serfass, D. G., Jones, A. B., & **Sherman, R. A.** (2015, June). Trends and fluctuations in daily situations. Presented at the 4th Biennial Meeting of the Association for Research in Personality, St. Louis, MO.
- Sherman, R. A.** (2015, February). New methods for understanding everyday situations. Presented at the 15th annual Society for Personality and Social Psychology Conference, Long Beach, CA.
- Sherman, R. A.**, Serfass, D. G., Brown, N. A., & Jones, A. B. (2015, February). Identifying and measuring situation change in the real-world. Presented at the SPSP Dynamical Systems and Computational Modeling Pre-Conference, Long Beach, CA.
- Serfass, D. G., **Sherman, R. A.**, & Nowak, A. (2015, February). Automatically extracting cultural and situation information from Twitter using text analysis and machine learning. Presented at the SPSP Dynamical Systems and Computational Modeling Pre-Conference, Long Beach, CA.
- Brown, N. A., Neel, R., & **Sherman, R. A.** (2014, February). Measuring the evolutionarily-important goals of situations: The adaptive situations questionnaire. Presented at the 12th annual SPSP Evolutionary Psychology Pre-Conference, Austin, TX.

Lanning, K., **Sherman, R. A.**, Zhu, X., Hesse, J., & Lopez, D. (2014, May). Beyond keywords: Network analyses of psychological science. Paper presented at the 26th annual APS Convention, San Francisco, CA.

Sherman, R. A., Figueredo, A. J., & Funder, D. C. (2013, July). The behavioral correlates of overall and distinctive life history strategy. Paper presented at the Human Behavior and Evolution Society Conference, Miami, FL.

Sherman, R. A. (2013, June). Seeing the world you see: Employing modern technology to understand the psychology properties of the situations people experience in daily life. Paper presented at the Association for Research in Personality Conference, Charlotte, NC.

Sherman, R. A., Nave, C. S., & Funder, D. C. (2012, July). Measuring situations: The Riverside situational q-sort. Paper presented at the European Conference on Personality, Trieste, Italy.

Sherman, R. A. (2005, May). Predictive validity of objective and subjective cues in thin-slices: The question of when. In J. E. Grahe & Duncan, S. (Chairs), *Studying Dyadic Interactions and Rapport: Thin-Slice and Multi-Modal Discourse Analyses*. Symposium at the meeting of the Midwestern Psychological Association, Chicago, IL.

Conference Presentations

Serfass, D. G., **Sherman, R. A.**, & Nowak, A. (2015, August). Big data, social media, & the human experience: Data science in the psychological sciences. Poster presented at the 2nd academy of science and engineering data science conference, Stanford, CA.

Brown, N. A., Serfass, D. G., & **Sherman, R. A.** (2014, February). Development of a scale for the measurement of evolutionarily important situation characteristics. Presented at the Society for Personality and Social Psychology Conference, Austin, TX.

Jones, A. B., Brown, N. A., & **Sherman, R. A.** (2014, February). Examining characteristics of daily situations: Types, variability and selection on the level of the individual. Presented at the Society for Personality and Social Psychology Conference, Austin, TX.

Serfass, D. G., Brown, N. A., & **Sherman, R. A.** (2014, February). Personality by situation interactions in perceptions of situations. Presented at the Society for Personality and Social Psychology Conference, Austin, TX.

Sherman, R. A., Moreland, C. M., & Funder, D. C. (2014, February). Early childhood environments and life history strategies: Differential effects for men and women. Presented at the Evolutionary Psychology Preconference Round Table, Austin, TX.

Brown, N. A., **Sherman, R. A.**, & Serfass, D. (2013, June). A lexical-scale approach to predicting behavior using the Inventory of Individual Differences in the Lexicon (IIDL). Presented at the Association for Research in Personality Conference, Charlotte, NC.

- Serfass, D. G., Brown, N. A., & **Sherman, R. A.** (2013, June). Personality and the perception of pictorial situations. Presented at the Association for Research in Personality Conference, Charlotte, NC.
- Jones, A. B., Thompson, B., & **Sherman, R. A.** (2013, January). Examining the factor structure of the Riverside Situational Q-Sort in two culturally diverse samples. Presented at the Society for Personality and Social Psychology Conference, New Orleans, LA.
- Thompson, B., Jones, A. B., & **Sherman, R. A.** (2013, January). Identifying types of situations in two culturally diverse samples. Presented at the Society for Personality and Social Psychology Conference, New Orleans, LA.
- Serfass, D. G., Thompson, B., & **Sherman, R. A.** (2013, January). Properties of situations related to evolved goals. Presented at the Society for Personality and Social Psychology Conference, New Orleans, LA.
- Brown, N. A., Serfass, D. G., & **Sherman, R. A.** (2013, January). Differences in situational perception moderated by presence (absence) of others. Presented at the Society for Personality and Social Psychology Conference, New Orleans, LA.
- Trager, B., Vallacher, R., & **Sherman, R. A.** (2013, January). The consequences of disbelief in free will: Diminished morality or enhanced conformity? Presented at the Society for Personality and Social Psychology Conference, New Orleans, LA.
- Nave, C. S., **Sherman, R. A.**, & Funder, D. C. (2011, January). Self-rated personality predicts directly observed behavior in a personality interview years later. Paper presented at the Society for Personality and Social Psychology Conference, San Antonio, TX.
- Sherman, R. A.**, Nave, C. S., & Funder, D. C. (2011, January). Properties of persons and situations related to personality-behavior congruence. Paper presented at the Society for Personality and Social Psychology Conference, San Antonio, TX.
- Brown, N., Nave, C. S., **Sherman, R. A.**, Funder, D. C., Hampson, S. E., & Goldberg, L. R. (2010, January). Accurate health assessments based upon snap judgments. Paper presented at the Society for Personality and Social Psychology Conference, Las Vegas, NV.
- Nave, C. S., **Sherman, R. A.**, & Funder, D. C., Hampson, S. E., & Goldberg, L. R. (2010, January). Self-rated health predicts directly observed behavior in a personality interview. Paper presented at the Society for Personality and Social Psychology Conference, Las Vegas, NV.
- Sherman, R. A.**, Nave, C. S., & Funder, D. C. (2010, January) Situational similarity and personality traits as predictors of behavioral consistency. Paper presented at the Society for Personality and Social Psychology Conference, Las Vegas, NV.
- Nave, C. S., **Sherman, R. A.**, Funder, D. C., Hampson, S. E. & Goldberg, L. R. (2009, July). Teachers' assessments of children's personality traits predict directly observed behavior

forty years later. Paper presented at the Association for Research in Personality Conference, Evanston, IL.

- Sherman, R. A.**, Nave, C. S. & Funder, D. C. (2009, July). The Riverside situational q-sort. Paper presented at the Association for Research in Personality Conference, Evanston, IL.
- Grahe, J. E., Nelson, E., Rutherford, C., & **Sherman, R. A.** (2009, April). Interacting versus seeing: Advantages in judgment accuracy. Paper presented at the Western Psychological Association conference, Portland, OR.
- Nave, C. S., **Sherman, R. A.**, & Funder, D. C. (2009, February). Situational correlates of positive and negative emotionality. Paper presented at the Society for Personality and Social Psychology conference, Tampa, FL.
- Sherman, R. A.**, Nave, C. S., & Funder, D. C. (2009, February). Self-determining situations: Who is there?, How do they behave?, and How do they feel? Paper presented at the Society for Personality and Social Psychology conference, Tampa, FL.
- Cho, L. I., **Sherman, R. A.**, & Funder, D. C. (2009, February). Personality differences associated with mathematical vs. verbal proficiency on the SAT. Paper presented at the Society for Personality and Social Psychology conference, Tampa, FL.
- Grahe, J. E., & **Sherman, R. A.** (2007, January). Perceived structure and judgment accuracy of the Interpersonal Circumplex Model. Paper presented at the Society of Personality and Social Psychology conference, Memphis, TN.
- Sherman, R. A.** & Grahe, J. E. (2006, May). Examining the good judge in a group setting using a Social Relations Analysis. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
- Sherman, R. A.** & Funder, D. C. (2006, January). Trait visibility moderates the relationship between personality judgments and visible behaviors. Paper presented at the annual meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- Sherman, R. A.** (2005, May). Predictions and Reflections: A new tool for measuring interpersonal perception. Paper presented at the Illinois-Iowa Conference for undergraduate research, Western Illinois University, Macomb, IL.
- Sherman, R. A.** (2004, October). Predictive validity of time sampled thin-slices: The question of when. Paper presented at Tri-State Undergraduate Research Conference. University of Wisconsin-Platteville, Platteville, Wisconsin.
- Sherman, R. A.** (2004, May). Differential predictive validity of time sampled thin-slices. Paper presented at the Illinois-Iowa Conference for undergraduate research, Augustana College, Rock Island, IL.

PROFESSIONAL MEMBERSHIPS

Society for Industrial / Organizational Psychology (SIOP), 2015-present
 Association for Research in Personality (ARP), 2007-present
 Society for Personality and Social Psychology (SPSP), 2005-present

PROFESSIONAL EXPERIENCE AND SERVICE

Editorial Board

Associate Editor: *Journal of Research in Personality* (2016-present)
 Consulting Editor: *Journal of Social Psychology* (2012-present)
 Consulting Editor: *Journal of Personality and Social Psychology* (2013-present)
 Consulting Editor: *Journal of Research in Personality* (2013-2015)
 Consulting Editor: *European Journal of Personality* (2016-present)
 Review Editor: *Frontiers in Psychology* (2013-2016)

Reviewer

Journal of Personality, Journal of Nonverbal Behavior, Journal of Personality and Social Psychology, Evolutionary Psychology, New Ideas in Psychology, Analyses of Social Issues and Public Policy, The Psychological Record, Journal of Contingencies and Crisis Management, 2013 APA Convention Division 8 Reviewer, FAU Undergraduate Research Journal, NSF Social Psychology Program

SPSP Media Communications Advisory Board – 2015-present
 Instructor, EAPP Summer School on R, Bertinoro, Italy – August 2014
 Certificate of Excellence in Reviewing – *Journal of Research in Personality* (2014)
 Chair, Psychology Department Quantitative Job Search Committee (2013-14)
 – *Resulted in Hiring Michael Maniaci*
 Poster Judge, Association for Research in Personality Conference, Charlotte, NC – June, 2013
 FAU Psi Chi Advisor (2013-present)
 FAU Undergraduate Research Conference Judge (2013-2014)
 Member, Psychology Department Quantitative Job Search Committee (2011-12)
 Organizer, Department Weekly Statistical Methods and Research Topic Meetings (2012-present)
 Poster Session Judge, FAU College of Science Graduate Student Poster Session (2012-2014)
 Instructor, R Workshop at ARP Pre-conference, Riverside, CA – June, 2011
 Instructor, EAPP Summer School in Robust Statistics, Bertinoro, Italy – July 2011

TEACHING EXPERIENCE

Mean “Teacher Effectiveness” Ratings on a 1 (*one of the most effective*) to 5 (*one of the least effective*) scale
 Beginning FA 2015, the rating scale changed to be 1 (*Excellent*) to 5 (*Poor*)
 K = Total number of classes; N = Total number enrolled; n = Total number responding

Undergraduate

I/O Psychology (1.35; K=2, N=182, n=92)
 Social Psychology (1.73; K=8; N=920; n=474)
 Personality Psychology (2.17; K=1, N=31; n=18)

Graduate

Linear Models (1.64; K=3; N=62; n=48)
 Adv Personality Psych (1.64; K=2; N=37; n=25)
 R for Statistical Procedures