

## ***Milestones in the Program***

A summary of the major milestones in the Management Doctoral Program and expected organizational citizenship behaviors is provided below. In all years, students are expected to abide by the expectations set forth in this handbook.

	<b>Course Work</b>	<b>Organizational Citizenship/Research/Teaching Expectations</b>
<b>Year 1</b>	Two MGT or more Core Seminars  Complete leveling courses as required <ul style="list-style-type: none"> <li>ISQS 5347: Advanced Statistics</li> </ul>	Take classes, meet all faculty Develop research interest Submit paper at regional meeting <ul style="list-style-type: none"> <li>Attend Teaching, Learning &amp; Technology Center (TLTPC) workshops (if available)</li> <li>TA class (if available)</li> <li>Attend CARMA and Colloquium events</li> <li>Attend all academic presentations by guests, faculty, and Area doctoral students</li> <li>Submit paper to national meeting; and participate with senior colleagues in submission to journals</li> <li>Complete and defend a specialty research proposal</li> <li>Complete/Defend First Year Paper</li> </ul>
<b>Year 2</b>	Complete MGT Core Seminars <ul style="list-style-type: none"> <li>BA 5395: Practicum in Higher Ed</li> <li>ISQS 5349: Regression Analysis (or equivalent)</li> <li>ISQS 6348: Applied Multivariate Analysis (or equivalent)</li> </ul>	Finish classes <ul style="list-style-type: none"> <li>Have multiple projects with several faculty members</li> <li>Prepare for and/or successfully pass written and oral qualifying exams</li> <li>Teach two or more classes</li> <li>Have papers under review at scholarly journals</li> <li>Attend CARMA and Colloquium events</li> <li>Attend all academic presentations by guests, faculty, and Area doctoral students</li> <li>Complete/Defend Second Year Paper</li> </ul>
<b>Year 3</b>	Complete all coursework <ul style="list-style-type: none"> <li>Defend dissertation proposal prior to Academy of Management Meeting</li> </ul>	Initiate work on dissertation <ul style="list-style-type: none"> <li>Have additional papers under review at scholarly journals</li> <li>Teach two or more classes</li> <li>Advance to candidacy</li> <li>Attend all academic presentations by guests, faculty, and Area doctoral students</li> <li>Present in Research Colloquium</li> <li>Have paper(s) accepted for publication; and additional papers under review</li> </ul>

	Course Work	Organizational Citizenship/Research/Teaching Expectations
Year 4 (and possibly Year 5)	<p>Complete dissertation</p> <ul style="list-style-type: none"> <li>• Register for BA 8000</li> </ul>	<p>Interview for post-graduation position</p> <ul style="list-style-type: none"> <li>• Have additional papers accepted for publication; and more papers under review</li> <li>• Teach two or more classes</li> <li>• Attend all academic presentations by guests, faculty, and Area doctoral students</li> <li>• Present in Research Colloquium</li> <li>• Abide by the expectations set forth in this Handbook I</li> <li>• Successfully defend dissertation prior to the end of Summer II session</li> </ul>