The Faculty Senate met on Wednesday, November 14, 1979 at 3:30 p.m. in the Senate Room of the University Center with Cary Elbow, President, presiding. Senators present were Adamcik, Allen, Aycock, Bell, Blaisdell, Brittin, Collins, Dale, Dixon, Eissinger, Filgo, Finn, Gillis, Gipson, Harris, Hunter, Kimmel, Lee, L. Luchsinger, V. Luchsinger, McDonald, McGlynn, McGowan, McGuire, McLaughlin, McPherson, Masten, Oberhelman, Pearson, Sanders, Schoen, Shire, R. Smith, Sowell, Stewart, Troub, Volz, Wagner, Walkup, Williams, and White. Senators absent because of other university business were Anderson, Ford, Gundersen, Higdon, Morris, and M. Smith. Absent because of illness or pressing personal matters Kellogg, Sasser, and Stoune. Absent Blackburn, Rylander.

Guests included Charles Hardwick, Vice President for Academic Affairs; Clyde Kelsey, Vice President for Development and University Relations; George Fielding, Director of Development; Bill Dean, Executive Director, Ex-Students Association; Mark Norman and Clive Kinghorn, KTXT; Ruthann Brockway, Avalanche Journal; Pam Weiger, University Daily; Clare Brewer, University News and Publications; and Robert Skidgel, History, who agreed to serve as the Senate Parliamentarian for the remainder of the year.

SUMMARY OF BUSINESS TRANSACTED

The Faculty Senate

1. Heard comments from Dr. Gary Elbow, President of the Faculty Senate, on parliamentary procedures for the closing of debate, and the receiving of reports and resolutions

2. Heard details and comments on an informal survey of the campus mail system

3. Heard Dr. Clyde Kelsey, Vice President for Development and University Relations, comment on plans for fund raising at Texas Tech

4. Moved to forward to the appropriate administrative officer the resolution in response to a University Daily article reporting on the use of radio equipment donated to the Department of Mass Communications

5. Voted to forward the amended final report of the ad hoc Van Committee to the appropriate administrative officer

6. Heard an interim report from the ad hoc Committee on Academic Freedom

7. Voted to approve the suggested catalog copy pertaining to "Probation, Suspension, and Retention" as distributed with the agenda of the meeting

8. Voted to postpone until the December 12, 1979 Senate meeting consideration of the proposal that the structure of the Tenure & Privilege Committee and the Faculty Development Committee be changed to allow for the election of alternates at the same time the regular committee members are elected

9. Heard a report from the Committee on Committees.

Elbow called the meeting to order at 3:35 p.m., introduced guests and announced
Kelsey then explained that an operational development plan at any institution of higher learning consists ordinarily of four elements: (1) the annual fund drive, (2) awards from foundations and corporations, (3) major gifts (from a variety of sources, but generally alumni become potential donors in the major gifts category), (4) deferred giving (wills, trusts, bequests). He talked briefly about each of these development plans. He pointed out that the heart of the development program of a university is the alumni. Kelsey said that a major task, and a constant one, is the updating of files of names and addresses of graduates of the university. Tech's annual fund drive, which the university has just begun, is divided into two parts. The fund drive being initiated for the Health Sciences Center will be known as "Plateaus," and Texas Tech University's campaign will be known as "Challenge for the 80's."

In reply to a question about whether the university has a dollar amount goal for this first year, Kelsey said that the cost of initiating this first year of the annual fund campaign would be in the neighborhood of $35-40 thousand and that he hopes to double that amount in funds this first year. He further explained that funds for endowed chairs are invested in different ways. Cash is invested in interest-bearing securities, and income from land is also invested. Tech's endowment fund is not large, somewhere close to $5½ million, and plans are underway for increasing this fund.
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III. RESOLUTION IN RESPONSE TO A UNIVERSITY DAILY ARTICLE REPORTING ON THE USE OF RADIO EQUIPMENT DONATED TO THE DEPARTMENT OF MASS COMMUNICATIONS

Richard McGowan

McGowan referred to the resolution in the minutes of the October 10th Senate meeting and moved its adoption by the Senate.

Mark Norman, Faculty Director of KTXT, spoke to the Senate concerning affiliation with National Public Radio. He said that affiliation is not advisable under the present conditions because of the special nature and function of KTXT as a training center for students in broadcasting and because of its limitations of programming and station power. He said that studies indicate that National Public Radio affiliation would be possible only through a second station. Separate stations and programming that fulfills different educational and community needs, he said, is quite common at other universities. He pointed out that the resolution, as it was submitted to the Senate urging affiliation with National Public Radio, recommends a priority for the university, not a priority for KTXT-FM itself. National Public Radio eligibility requires an operating budget of $115,000 and five full-time staff members (no teaching allowed); the station must be on the air at least 18 hours a day, 365 days per year. Mass Communications, Norman said, does not feel that it is financially or structurally able to take on the operation of a second station. Logically, Channel 5 would be the place for the second station, he explained, but Channel 5 itself is experiencing financial difficulties. Norman recommended that, as a long-range goal, the university should develop a financial base which would support an enlarged program of broadcasting services.

Schoen moved the previous question. The motion carried.

The resolution carried with two opposing votes.

Bell moved that as a matter of clarification, the Senate attach to the original resolution the statement that the resolution is a desirable long-range goal, that immediate action is not urged.

Schoen spoke against Bell's motion. Collins moved to table Bell's motion. The motion to table carried.

IV. REVISED FINAL REPORT OF THE AD HOc VAN COMMITTEE

Sanders moved to amend section 2 of the recommendations made by the ad hoc Van Committee by deleting the last two sentences of section 2, and he requested that additional information be added to section 3 of the recommendations made by the committee. [A copy of the report is on file in the Senate Office.] Sanders' amendment carried with two opposing votes.

R. Smith moved to adopt and forward to the appropriate administrative officer the ad hoc Van Committee's final report as amended. The motion carried unanimously.

V. INTERIM REPORT FROM THE AD HOc COMMITTEE ON ACADEMIC FREEDOM - William Stewart

Stewart had no recommendations at this time. He said that more than one-third
Interim Report From the ad hoc Committee on Academic Freedom continued........

of the questionnaires which were mailed to the entire faculty, including the medical school, have been returned and that the committee is in the process of collating and analyzing the questionnaires. Stewart said that a more conclusive report will be ready for the next Senate meeting.

VI. SENATE APPROVAL OF SUGGESTED CATALOG COPY PERTAINING TO ACADEMIC PROBATION AND SUSPENSION

Harris moved that the Senate endorse the suggested catalog copy pertaining to academic "Probation, Suspension, and Retention" that was distributed with the agenda of the Senate meeting. Hardwick said that the policy was drawn up by the Academic Council in an effort to increase academic standards at Texas Tech.

Stewart observed that Tech is substituting a rigid probation and suspension policy for sensitive counselling procedures. After a brief discussion, the motion to endorse the policy carried.

VII. SELECTION OF ALTERNATES TO SERVE ON UNIVERSITY COMMITTEES - Gary Elbow

Elbow explained that two university committees, Tenure and Privilege and Faculty Development, have their membership determined by election. When vacancies occur during the year due to resignation or whatever, the Faculty Senate must conduct an election for a replacement on that particular committee. Elbow suggested that the Faculty Senate propose to the administration that the structure of these two committees be changed to allow for the election of alternates, one member and one alternate, at the same time as elections are held for regular members. Hunter spoke in favor of Elbow's suggestion. Collins moved that Elbow bring his suggestion back to the next Senate meeting in the form of a written resolution so that the Senate might have time to study the matter. Collin's motion carried.

VIII. COMMITTEE ON COMMITTEES - Dixon

Dixon moved that Anthony Brittin, Music, be selected to replace Mary Jeanne Van Appledorn, Music, who has resigned as a member of the Special Hearing Panel for the Tenure and Privilege Committee. The motion carried.

Dixon presented a slate of seven faculty members to serve on the Select Committee to Investigate the Status of Faculty Salaries and Related Matters. Elbow pointed out that the original resolution establishing this select committee specified that there be five members on the committee.

R. Smith moved to recommit the slate of names to the Committee on Committees for further consideration. After brief discussion the motion to recommit failed.

R. Smith then moved to amend the Committee on Committees' slate of nominees by striking the last two names. Smith's motion failed.

McGuire moved to table the original recommendation and slate of nominees presented by the Committee on Committees. McGuire's motion to table carried with one opposing vote.
Committee on Committees continued........

Bell then moved to reconsider the original resolution creating the Select Committee to Investigate Faculty Salaries and Related Matters. The motion to reconsider carried.

Collins' moved to amend the original resolution by increasing the membership from five to seven. Collins' motion carried.

R. Smith moved to remove from the table the recommended slate of members as presented by the Committee on Committees. The motion carried.

R. Smith moved the previous question. The motion carried.

The motion to accept the slate of seven names submitted by the Committee on Committees carried. Persons named to serve on this committee are B. L. Allen, Agriculture; Dan Benson, School of Law; William Cain, Business Administration; Monty Strauss, Arts & Sciences; Stephen Thomas, Education; Raffi Turian, Engineering; and Ruth Voiz, Home Economics.

IX. ANNOUNCEMENTS

In addition to the announcements that were distributed with the agenda Elbow read Graves' response to the Senate's concern about the lack of a standardized university policy for the awarding of perquisites to emeritus faculty. Graves pointed out several factors that must be taken into consideration: office space, laboratories and other specialized research facilities and the use of library space which is governed by availability, etc. Therefore, Graves noted, these perquisites have been limited in number and granted in cases where the best interest of the university is served. These facilities in many cases are limited and inadequate for the university's daily need for active faculty so the decisions about how much use of these facilities is granted to retired faculty is left to deans and chairpersons since they are in the position to best determine how these resources should be committed. Graves said he foresees no change in this procedure. The matter of reduced charges for tickets to athletic and other university events will be explored in more detail. Football tickets are already sold to retired individuals at faculty rates of half price, and generally tickets to cultural events are sold at faculty rates which are less than general public rates. Recreational facilities are available to retired faculty on the same basis as to active faculty. Graves said that perhaps the policy and procedures that have been followed informally in granting perquisites should be announced in a more formal fashion, and his staff is presently formalizing a policy statement for publication for the information of all concerned with this matter.

Bell ask Hardwick for clarification of the announcement concerning PROBE ministries on campus. PROBE ministries on campus was discussed briefly.

The lack of a quorum was called to the attention of the president, and the meeting was adjourned at 6:00 p.m.

Respectfully submitted,

Wendell Aycock, Secretary
Faculty Senate
12/4/79