



## Texas Tech University

The Faculty Senate

February 5, 1982

TO: Members of the Faculty Senate

FROM: Benjamin H. Newcomb, President

SUBJECT: Agenda for meeting #39, February 10, 1982

The Faculty Senate will meet on Wednesday, February 10, 1982, at 3:30 p.m. in the Senate Room of the University Center. The agenda is as follows:

- I. Consideration of the minutes of the January 20, 1982 meeting.
- II. Report of the Nominating Committee for Senate officers for 1982-1983 (see attachment). Additional nominations from the floor are in order at this time.
- III. Report of the Committee on Committees. The committee has been requested to make nominations for the Energy Usage and Conservation Committee.
- IV. Reports of the Senate Standing Committees (Committee A, Committee B, Faculty Status & Welfare).
- V. Continuation of discussion initiated at January 20 meeting, in re: "relatively limited faculty participation" at Fall Commencement (see attachment).
- VI. Consideration of resolution from Student Senate requesting change in grade point average and designation of Deans' Honor List--Mr. Mark Henderson, Student Association President (see attachment).
- VII. Consideration of response of Vice-President Darling on question of Library photocopying, and of proposal offered by Agenda Committee (see attachments).
- VIII. Discussion of procedures in re: organizational review and possible reorganization of the College of Arts and Sciences--Professor Elbow (see attachment).
- IX. Other Business and Announcements.
  - A. Disposition of Senate Recommendations:
    1. Vice-President Darling and the Senate president are in correspondence concerning the assumption of the duties of the recommended Academic Freedom Committee by the Tenure and Privilege Committee.

Other Business and Announcements continued.....

2. President Cavazos in replying to the Senate president suggested a meeting between Vice-President Darling and the Senate president on procedures in adopting tenure policy revisions. This will be reported on further at the meeting.
3. No further reply has been received to a request for information on the status of consideration of the recommended financial exigency plan.

B. Other Actions of University Committees and officials:

1. The Senate president became aware of an impending revision of the Faculty Handbook only when a request for copy arrived in the Senate office. A reply to Vice-President Darling suggested that he devise a procedure for a Faculty Senate committee to be consulted and to review such a preparation. The Academic Affairs office has contacted the Senate Faculty Status and Welfare Committee in this regard.
2. The Faculty Benefits and Retirement Committee has tabulated its poll of the faculty, and deposited a copy of that in the Senate office. The committee has recommended that the contract be let out for bids and that a benefits consultant firm be employed to aid in developing specifications.
3. The Tenure Policy Review Committee has reported to Vice-President Darling. It is disposed toward the procedures recommended by the Senate, and strongly urges a faculty vote on any tenure policy revisions. It does not endorse the proposed draft prepared by Academic Affairs. It favors revisions of the current tenure policy, of a limited nature.

C. Miscellaneous:

The Senate has received an "open letter" from Dr. John L. Martin, attached for your information.



## Texas Tech University

Office of the Vice President for Academic Affairs

January 13, 1982

### Agenda Item V.

Dr. Benjamin H. Newcomb  
President, Faculty Senate  
Holden Hall  
Campus

Dear Dr. Newcomb:

As you may know, we had an unexpectedly large participation by students in the Fall, 1981 Commencement program. The total number was 761. However, the relatively limited faculty participation in this important event was of concern to many. I would appreciate the Faculty Senate addressing the matter of how we can best encourage faculty to participate in commencement activities, and forwarding to me your recommendations by April 1. Thank you very much for your attention to this matter.

Sincerely yours,

A handwritten signature in cursive script, reading "John R. Darling".

John R. Darling  
Vice President for  
Academic Affairs

JRD/lrs

xc: President Lauro F. Cavazos

Agenda Item II.

M E M O R A N D U M

TO: Faculty Senate

FROM: Nominating Committee, Larry B. Masten - Chairperson *LB*

SUBJECT: Faculty Senate Offices (1982-83)

DATE: February 1, 1982

The Nominating Committee composed of Dorothy Filgo, Roland Smith, and Larry Masten met Friday, January 29, 1982.

The following nominees have agreed to serve if elected:

President

Dr. Patricia E. Horridge  
Assoc. Prof. & Chairperson  
Clothing and Textiles

Dr. Virginia M. Sowell  
Assoc. Prof., Education

Vice President

Dr. Neale J. Pearson  
Assoc. Prof., Political Science

Cliff H. Keho  
Assoc. Prof., Civil Engineering

Secretary

Dr. Marvin Cepica  
Assoc. Prof., Agr. Education

Dr. Lloyd V. Urban  
Assoc. Prof., Water Resources



Agenda Item VI.

**Texas Tech University**

The Student Association / Student Senate

SR 17:29

BY: Campbell

(Stating the sentiment of the Senate concerning  
Texas Tech University's honor roll)

Whereas, The Administrative Council of Texas Tech University has established a 3.5 GPA as requirement for the Dean's Honor Roll; and

Whereas, This proposal could have a negative impact on motivation; and

Whereas, Texas Tech University should establish a distinguished Dean's List for students who have achieved a 3.75 to 4.0 GPA, and a Dean's List for those students achieving a 3.25 to 3.74 GPA; now, therefore, be it hereby

Resolved, That the Student Senate of Texas Tech University strongly recommends the implementation of this proposal; and, be it further

Resolved, That a copy of this resolution be sent to Dr. Lauro Cavazos, President of Texas Tech University; Dr. John Darling, Vice President of Academic Affairs; Dr. Carl Stem, Dean of Business Administration; Dr. Robert Anderson, Dean of Education; Dr. John Bradford, Dean of Engineering; Dr. Samuel Curl, Dean of Agriculture; Dr. Lawrence Graves, Dean of Arts and Sciences; and Dr. Bess Haley, Dean of Home Economics.

Agenda for meeting #39  
February 10, 1982  
Page 6.

Agenda Item VII.  
(Part I.)



Texas Tech University

Office of the Vice President for Academic Affairs

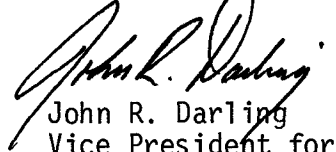
January 27, 1982

Dr. Benjamin H. Newcomb  
President, Faculty Senate  
Holden Hall  
Campus

Dear Dr. Newcomb:

Enclosed are copies of correspondence relating to the copy services in the Library. These materials are being sent to you for review due to the discussions at the recent Faculty Senate meeting. I would suggest that if the Faculty Senate wishes to pursue this matter further, arrangements should be made for the review committee to meet with Vice President Payne and Dr. Bill Dean. If the committee would like, I will also plan to attend that meeting. Please let me know your decision regarding the handling of this issue.

Sincerely yours,

  
John R. Darling  
Vice President for  
Academic Affairs

JRD/ljs

attachments

xc: Vice President Eugene E. Payne

Agenda Item VII.  
(Part II)

The Agenda Committee proposes that a meeting be arranged by the Senate office which will result in firm agreements that will solve the problems in regard to Library photocopying. Participants should be Vice-President Payne, Vice-President Darling, Ex-Students' Executive Director Dean, Library Committee Chairperson Ronald Galyean, and two senators to be chosen by the Senate at the February meeting.

Agenda Item VIII.

# Texas Tech University

Department of Geography

P.O. Box 4020

Lubbock, Texas 79409

Phone (806) 742 -3838

February 1, 1982

Professor Benjamin Newcomb  
President  
Faculty Senate  
Texas Tech University  
Campus

Dear Professor Newcomb:

This letter constitutes a formal request that the matter of the recent proposal for an organizational review of the College of Arts and Sciences be placed on the Agenda of the February 10 meeting of the Faculty Senate and that Dr. Darling be requested to discuss certain details of the matter with the Senate.


I am particularly concerned with two aspects of the procedures by which this and other important decisions regarding academic affairs and faculty welfare are being undertaken by the university administration. There seems to be a general tendency for the administration to appoint ad hoc committees or develop other ad hoc procedures, for example, the hearings held on the proposed new tenure policy, in soliciting faculty input on proposed changes in existing policies or procedures, and to ignore established faculty bodies such as the university committees and the Faculty Senate.

Of equal, if not greater importance, is a tendency to present proposals through these ad hoc procedures with very short time periods for faculty to consider the issues at hand and formulate appropriate responses. For example, the Advisory Committee to Review the Organization of the College of Arts and Sciences has been told that its work must be completed within two months. This seems to be a very short period of time for the committee to consider a very complex and important matter and one that will allow for relatively little formal faculty input.

We are told that the reason for haste is that the Dean of the College, Dr. Graves, will retire in fall of 1983 and that any reorganization of the college must be accomplished in time to provide for recruitment of a suitable dean or deans. However, this appears to be a weak justification, at best, for rushing to a hasty decision on such a serious matter. There are many precedents at Texas Tech University for the appointment of interim administrative officers, including the Dean of Arts and Sciences, and there is always the possibility that Dean Graves might be induced to defer his retirement until the reorganization decision is finalized.

Dr. Darling should be requested to address these matters in his remarks to the Senate.

Sincerely,

  
Gary S. Elbow  
Senator at Large

Agenda Item IX., C

7755 E. Quincy  
Bldg. A-2, Apt. 307  
Denver, Colorado 80237  
January 8, 1982

Open letter to the Faculty Senate:

I feel compelled to write this letter, for in a way I feel I may have let the Faculty Senate down. The President succeeded in not being required to appoint his representatives to a special hearing panel to review my tenure situation, which in turn may have weakened the Senate's ability to institute fairer tenure procedures. I was reluctant to follow the course I chose but my attorney's advice was that I agree to be re-evaluated by the Home Economics College Tenure Committee rather than having the special hearing panel consider the issue. It was his opinion that, even if I received a favorable recommendation from this panel, the Board of Regents would probably overrule it. After the hearing I felt that after presenting the facts, a favorable recommendation would follow. It would seem that rational arguments should appeal to and persuade rationally thinking people. But what I had naively failed to realize was that ordinary people will make decisions based entirely on what is best for them at that particular time, regardless of the facts and the moral issues involved. Thank goodness, there are still some extraordinary people at Texas Tech University who will stand up and be counted regardless of the consequences to them when they see an injustice perpetrated. There were tapes made of the hearing and these should be available to the Faculty Senate. I strongly urge you to listen to and evaluate what is recorded.

My concern now is for you since apparently I have no further recourse to follow. If the administration can operate in such a fashion to suspend the University's own rules and regulations and get away with it, what happened to me this time could happen to one of you next time.

Please accept my sincere gratitude for all of your support.

I must add these last few statements. If the Food and Nutrition Department feels that I do not fit into their kind of thinking, that's a real compliment indeed; and although I may not fit into the mold of the F&N department, I still feel that the University could have arrived at a just solution to my dilemma.

Sincerely,



John L. Martin