

Minutes
Faculty Senate
Meeting #37
December 9, 1981

The Faculty Senate met on Wednesday, December 9, 1981, at 3:30 p.m. in the Senate Room of the University Center with Benjamin H. Newcomb, President, presiding. Senators present were Bacon, Bartell, Benson, Biggers, Blaisdell, Brink, Burkhardt, Cepica, Clements, Cochran, Conover, Cummings, Denham, Elbow, Freeman, Gilbert, Gipson, Graves, Harris, Hickerson, Hill, Horridge, Hudson, Keho, Kimmel, Kunhardt, Masten, Maynard, Mogan, Moreland, Nelson, Owens, Rude, Schoen, Smith, Sowell, Stewart, Tan, Urban, Volz, Williams, Wilson, and Zyla. Senators Anderson, Chonko, Filgo, Malloy and Pearson were absent because of university business. Senator Berlin was absent.

Guests included C. Len Ainsworth, Associate Vice-President for Academic Affairs; Preston Lewis, University News and Publications; Ernest Sullivan, Parliamentarian; David Leon Higdon, Faculty Development Committee; and representatives from the University Daily, the Avalanche Journal and the television media.

SUMMARY OF BUSINESS CONDUCTED

At its December 9, 1981 meeting the Faculty Senate:

1. agreed to change the January meeting date of the Senate from January 13 to January 20, 1982;
2. approved the Committee on Committees' slate of nominees to fill vacancies on various University Committees and standing committees of the Faculty Senate;
3. heard a report from Standing Committee C;
4. heard a report from the Senate members of the ad hoc Committee on Tenure Procedures;
5. recommended the establishment of an Energy Usage and Conservation Committee;
6. approved a resolution outlining distribution of funds for faculty enrichment;
7. referred to a study committee the issue of the call for applications for mini-grants;
8. referred to a study committee the matter of chairpersons evaluating development leave applications;
9. tabled until the next meeting discussion of recent procedures pertaining to the tenure policy;
10. requested the Agenda Committee of the Faculty Senate to facilitate a plan whereby the entire faculty can review any new tenure policy.

Newcomb called the meeting to order at 3:35 p.m. and asked permission of the Senate to delay the discussion of agenda item VI. until Dr. Darling's arrival at the meeting. There was no opposition to Newcomb's request.

I. MINUTES OF THE NOVEMBER 11, 1981 MEETING

Cochran indicated three corrections to the minutes--Professor Owens' absence from the November 11 meeting should be noted as absence because of illness. On page 2., in the second sentence of the last paragraph on that page, the word removed should be changed to remove, and on page 3., the second paragraph on the page, in the fourth sentence, the word express should be changed to expressed. Wilson moved approval of the minutes as corrected. The motion passed.

II. DETERMINATION OF THE DATE OF THE JANUARY MEETING

Bacon moved to defer the January 13 Senate meeting to January 20, 1982. The motion passed. The Senate will meet on January 20, 1982 at 3:30 p.m. in the Senate Room of the University Center.

III. REPORT OF THE COMMITTEE ON COMMITTEES

In the absence of the chairperson, Larry Masten presented the Committee on Committees' slate of nominees to fill vacancies on University and Senate Committees. The Senate approved the slate of nominees as follows:

UNIVERSITY COMMITTEES

ACADEMIC AFFAIRS INFORMATION SYSTEMS COMMITTEE

Marion Hagler - College of Engineering
James H. Lawrence - College of Engineering
Eugene L. Aronin - College of Education
David Koeppe - College of Agriculture
Joan Kelly - College of Home Economics
Charles P. Bubany - School of Law
George Lowe - College of Arts & Sciences
Nelson Dometrius - College of Arts & Sciences
Robert J. Koester - College of Business Administration

CAMPUS SECURITY AND EMERGENCY COMMITTEE

Richard Munson - College of Agriculture
Herschel Mann - College of Business Administration (alternate)

INTERNATIONAL EDUCATION COMMITTEE

Frank Gonzales - College of Education
Harold Dregne - College of Agriculture (alternate)

SENATE COMMITTEES

FACULTY STATUS & WELFARE COMMITTEE

James E. Brink - College of Arts & Sciences
Andrea C. Sledge - College of Education

Report of the Committee on Committees continued.....

SENATE COMMITTEES

BUDGET STUDY COMMITTEE

Jerry Hudson - College of Arts & Sciences

IV. REPORT OF STANDING COMMITTEES OF THE SENATE

Committee C.

Referring to a report of this committee which was circulated with the agenda of the meeting, Rude cited several conclusions of the committee. There is no doubt as to the legality of the Senate asking a lawyer for advice, but there is a question regarding the legality of using Faculty Senate funds to pay a lawyer.

It is this committee's opinion that more direct meetings and cooperation between faculty and administration is the obvious goal and that the presence of a lawyer, or even his advice, would create an unwanted adversary relationship. The Faculty Senate now has access to legal advice from Law School Senators and the Committee feels that the best solution is to use this source of advice and information.

Wilson moved the acceptance of Committee C's report and the advice that the Senate not pursue hiring legal counsel for the faculty. After a brief discussion, the motion passed.

Committee A.

Moreland said that this committee would be prepared to make a final report to the Senate at the January meeting.

V. REPORT OF THE SENATE MEMBERS OF THE AD HOC COMMITTEE ON TENURE PROCEDURES

Newcomb emphasized that the report circulated with the agenda of the meeting is a report from the Senators who were members of this ad hoc committee and is not a report of the committee as a whole. Smith reported that the ad hoc committee met a number of times and made recommendations to the administration and that at the present time the overall situation is in "limbo."

Smith and Schoen stressed that the following paragraph is the most important part of the report.

"At the first meeting on May 28, the committee agreed without dissent that 'a faculty committee' as referred to in Section IV Paragraph 8 of the Tenure Policy should be the Tenure and Privilege Committee or a committee designated by it. This reaffirmed the position of the resigned members of the Tenure and Privilege Committee, and the Senate, that the Tenure and Privilege Committee shall give preliminary consideration to allegations that tenure was denied for reasons violative of academic freedom. No notes of this meeting were distributed, but notes of the June 19th meeting contain subsequent committee decisions....."

Report of the Senate members of the ad hoc Committee on Tenure Procedures continued.....

Schoen questioned the present status of the Tenure and Privilege Committee. He said that this is critical now that the time of granting of tenure is near. Schoen moved that the president of the Senate inquire of President Cavazos whether or not he agrees with the interpretation of the tenure policy as stated in this report, and if not, what procedures he intends to follow.

Ainsworth noted that progress is being made on the revision of the tenure policy and sees nothing gained by pursuing an old question with the President.

Wilson, Elbow, and Schoen discussed the issue. Schoen's motion passed.

VI. DISCUSSION OF RECENT PROCEDURES PERTAINING TO THE TENURE POLICY

Noting that Vice-President Darling had not arrived at the meeting, Newcomb postponed this agenda item until later in the meeting.

VII. RECOMMENDATION PROPOSING AN ENERGY USAGE AND CONSERVATION COMMITTEE

Newcomb asked the Senate's consent to consider the matter of an Energy Usage and Conservation Committee. Elbow moved that the Senate consider the committee structure as it was circulated with the agenda. Elbow's motion passed. The Senate discussed the committee structure and Smith moved that the Senate recommend to Dr. Cavazos the establishment of a committee as outlined below.

ENERGY USAGE AND CONSERVATION COMMITTEE (TTU)

CHARGE:

This committee shall advise the Office of the Vice President for Academic Affairs on matters concerning the usage and conservation of energy used in the academic program, including classroom, laboratory, office, library, research, service and storage facilities.

MEMBERSHIP:

Five faculty members, including two from the College of Engineering with expertise in matters related to energy use and conservation, and two student members.

APPOINTMENT:

Appointments will be made by the Vice President for Academic Affairs from nominations received through standard procedures. Terms for faculty members shall be for three-year staggered terms. Terms for student members shall be one year

Recommendation proposing an Energy Usage and Conservation Committee continued.....

OPERATING PROCEDURES

The committee shall develop its own operating procedures subject to approval by the Vice President for Academic Affairs. Copies of minutes or reports are to be provided to the Vice President for Academic Affairs, the Faculty Senate and the University Library.

CHAIRPERSON:

The chairperson shall be elected annually from the experienced members of the committee.

Wilson questioned provisions for reappointment of members. Ainsworth said that committee members could be reappointed for more than one term. Smith's motion passed.

VIII. RESOLUTION ON FACULTY DEVELOPMENT FUND

Elbow moved the adoption of the following resolution:

Be it resolved, that the \$3,500 given to the Faculty Senate by the Ex-Students' Association in 1980 and 1981, for the purpose of "faculty enrichment," be applied to the 1982-1983 "Mini-Development Grants" program; and further, that the Senate President supervise the transfer of these funds in accordance with this resolution.

Bartell questioned why these funds had not been disbursed previously and if the Senate should use the bulk of the available funds on this one project. Higdon, Chairperson of the Faculty Development Committee, responded to the second part of the question, saying that his committee is now working through 19 applications in which each applicant is requesting from \$400 to \$600. It is that committee's understanding that funding for these "mini-grants" will be available in the future if the program is a general success this first year.

Addressing the question of why the funds have not been used previously, Elbow said that these were unsolicited funds from the Ex-Students' Association given to the Faculty Senate for use in "faculty enrichment." A Senate study committee considered how these funds could be used for "faculty enrichment" and made recommendations. Members raised questions about these funds. Disposition of funds in March 1981 for improving facilities for large classes was recalled.

Nelson moved a 5 minute recess so that the Senate might research minutes of past meetings for clarification of past actions on this matter. The motion passed.

On reassembly, Newcomb reported that on March 11, 1981, the Senate outlined specific regulations for the disbursement of funds from the Faculty Development Fund. (See minutes of March 11, 1981 meeting). These had not been carried out. The president of the Senate apologized for not attending to the matter and stated he would investigate the disposition of these funds under Senate jurisdiction.

VIII. Resolution on Faculty Development Fund continued.....

Schoen moved to amend Elbow's motion so that it would rescind the Senate action of March 11, 1981. Schoen's amendment passed. Elbow's motion passed as amended.

Elbow then moved that the President of the Senate refer to one of the Senate's study committees the issue of the call for applications for "mini-grants." The motion passed.

IX. DISCUSSION OF THE FACULTY DEVELOPMENT RATING FORM

Brink referred to the Faculty Development Rating Form which was circulated with the agenda and said that he was particularly disturbed that chairpersons are asked to evaluate and rank proposals from their faculty members. He said that this is too great a burden on a chairperson and a dangerous power to place in a chairperson.

Higdon, Chairperson of the Faculty Development Committee, responded, saying that there are several reasons, including legal requirements for evaluation of such leaves. Routing of applications through chairpersons and deans has been done since 1968. There was a lengthy discussion and Brink moved that the President of the Senate refer to a Senate study committee the question of chairpersons evaluating all development leave applications and that particular study be given to parts B, C, D, and E in the "Faculty Development Rating Form." There was considerable discussion of the merits of this motion. Freeman called the question. Brink's motion passed by a vote of 18 for and 16 opposed.

VI. DISCUSSION OF RECENT PROCEDURES PERTAINING TO THE TENURE POLICY

Vice-President Darling was not present to discuss this agenda item with the Senate. Owens moved to table this agenda item until the next meeting. The motion passed.

Smith said that a new Tenure Policy should be reviewed by the entire faculty and suggested that the Senate consider a mechanism by which this can be done.

Elbow moved that the Agenda Committee of the Faculty Senate bring to the Senate a plan for faculty review of any proposed tenure policy. The motion passed.

Rude moved adjournment. The motion passed. The meeting was adjourned at 5:05 p.m.



Clarke E. Cochran, Secretary
Faculty Senate
12/21/81