

Minutes
Faculty Senate
Meeting #38
January 20, 1982

The Faculty Senate met on Wednesday, January 20, 1982, at 3:30 in the Senate Room of the University Center with Benjamin H. Newcomb, President, presiding. Senators present were Anderson, Bacon, Bartell, Benson, Berlin, Blaisdell, Brink, Burkhardt, Cepica, Chonko, Clements, Cochran, Conover, Cummings, Denham, Elbow, Filgo, Freeman, Graves, Harris, Hickerson, Hill, Horridge, Hudson, Kimmel, Kunhardt, Malloy, Masten, Maynard, Mogan, Moreland, Nelson, Owens, Pearson, Rude, Schoen, Smith, Stewart, Tan, Volz, Williams, Wilson, and Zyla. Senators Gipson, Keho and Sowell were absent because of university business. Senator Urban was absent because of personal reasons. Senators Biggers and Gilbert were absent.

Guests included John R. Darling, Vice-President for Academic Affairs; Drs. Bruce Bartholomew and D. E. Potter from TTUHSC, Professors Edward George and Allen Kuethe, TTU; Preston Lewis, University News and Publications; Ernest Sullivan, Parliamentarian; and representatives from the University Daily, the Avalanche Journal and the television media.

SUMMARY OF BUSINESS CONDUCTED

At its January 20, 1982 meeting the Faculty Senate:

1. approved a slate of nominees for Senators to serve on the Nominating Committee;
2. heard a report from the Budget Study Committee and Faculty Senate Study Committee A;
3. approved procedures recommended by the Agenda Committee to be followed for faculty consideration and adoption of a new tenure policy;
4. discussed with Vice-President Darling input utilized in the proposed revision of the tenure policy and the status of a Senate recommendation for the establishment of an Academic Freedom Committee;
5. endorsed a resolution on Library photocopy services;
6. and discussed the review of assignments to academic units, faculty participation in Fall Commencement, and the present "in limbo" state of the Tenure and Privilege Committee.

Newcomb called the meeting to order at 3:40 p.m. and recognized the guests present.

I. MINUTES OF THE DECEMBER 9, 1981 MEETING

Schoen moved approval of the minutes as distributed. The motion passed.

II. REPORT OF THE COMMITTEE ON COMMITTEES

Malloy, Chairperson of the Committee on Committees, presented three nominees for Senate approval to serve as members of the Nominating Committee. Nominees Roland Smith, Arts & Sciences; Larry Masten, Engineering; and Dorothy Filgo, Education were approved by acclamation upon Wilson's motion. Masten was appointed as convener of the committee.

III. REPORT OF SENATE STUDY COMMITTEES

BUDGET STUDY COMMITTEE - Wilson

Wilson presented data for senators' individual study and conclusions. She stated that the committee had fulfilled its charge, but said that this committee would study a nine state regional report which is forthcoming. Vice-President Darling stressed the need for care in interpretation of data because of inadequacies of some data and because of constant changes in data. (Copies of this report are available in the Senate Office).

SENATE STUDY COMMITTEE A - Moreland

This subcommittee recommended that the official procedure for cheating cases be publicized and faculty be encouraged to use it in appropriate cases. Senators suggested that this be done through the Catalog, Insight, the Faculty Handbook (when a new one is printed), and the Systems and Procedures Manual.

Smith moved that the Senate convey its interest in having the policy publicized in one or more of these ways to the Office of Student Affairs. The motion passed.

The remainder of Committee A's charge is still pending.

IV. REPORT OF THE AGENDA COMMITTEE: Recommended procedures to be followed for faculty consideration and adoption of a new tenure policy.

After a brief discussion the Senate adopted without dissent the Agenda Committee's recommendation of procedures to be followed for faculty consideration and adoption of the revised tenure policy, which follows:

- 1) After the results of open hearings and any further deliberations have been incorporated into the draft, the Academic Affairs office should submit the draft to the Senate, with indication as to whether the Tenure Policy Review Committee has approved the draft, or not.
- 2) The Senate shall refer the draft to the Tenure and Privilege Committee. It shall request the committee to determine whether the draft or the present policy best protects faculty rights. It shall request the committee to report one of the following courses of action for the faculty to take:
 - a. adopt the draft
 - b. retain the present policy
 - c. to adopt the draft with amendments which the Tenure and Privilege Committee then proposes and attaches to the draft.
- 3) When the Tenure and Privilege Committee reports, the Senate shall consider the report and may make amendments.
- 4) If the Senate finds that the draft, unamended or as amended by the Committee, should be adopted, it shall submit it, with any amendments it may make, to the Academic Affairs office. If the Academic Affairs office concurs with the Senate submission, the draft will be submitted to the faculty for discussion and vote at a general faculty meeting called by the Senate.

IV. Report of the Agenda Committee continued.....

- 5) If the draft is adopted at a general faculty meeting it shall be submitted to the President for Board approval.
- 6) If the Academic Affairs office does not concur with the draft as submitted by the Senate, the Vice-President for Academic Affairs shall state his objections in detail to the Senate, and the Senate shall reconsider.
- 7) If the Senate finds, in concurrence with the Tenure and Privilege Committee or by its own determination, that it is preferable to retain the present tenure policy, it shall so inform the President and Vice-President for Academic Affairs.

In the discussion of the above procedure, Smith said that he felt that the Senate should go on record as being opposed to any tenure policy that has not been submitted to the entire faculty for a vote. Speaking as a member of the Agenda Committee, Cochran said that three things were considered by that committee to be absolutely essential. Those are that the Tenure and Privilege Committee look at the revised tenure policy and make recommendations, that the Faculty Senate, as a representative of the faculty, look at the proposed revised tenure policy, and that the faculty as a whole vote on the proposal.

Nelson quoted Vice-President Darling as saying "The President does not have any plans to come up with a document that is not generally acceptable to the faculty." Vice-President Darling responded by saying "That is my understanding." "I can only speak for myself, but that is my understanding of the position that he has taken."

V. MOTION TO REMOVE FROM THE TABLE DISCUSSION WITH VICE-PRESIDENT DARLING ON
TENURE POLICY PROPOSALS

Smith moved to remove this item from the table. The motion passed. One question raised was "What has been the input utilized in the proposed revision of the tenure policy from the Tenure Policy Review Committee, the ad hoc committee on Tenure Procedures, and the Tenure and Privilege Committee?" Dr. Darling replied that input from the 1977-78 Review Committee, a report from the present Tenure Policy Review Committee in September 1981, Coordinating Board suggestions, and the present Tenure Policy were used. The Tenure and Privilege Committee was not formally consulted, but some discussion of tenure policy with that committee did take place. AAUP recommendations and tenure policies in other Texas institutions were also considered.

Brink asked why there was a need for a change in the Tenure Policy. Dr. Darling replied that many feel there is a need for a change. Wilson and Schoen agreed that there is a need for change in the present policy.

The status of the Senate recommendation for the establishment of an Academic Freedom Committee was discussed (since one is not incorporated in the revised tenure policy draft). In response to inquiry from the Senate President, Dr. Darling replied by letter saying that the present Tenure & Privilege Committee could consider matters of academic freedom. He believes there is no need for a separate committee.

Discussion with Vice-President Darling on Tenure Policy Proposals continued.....

Nelson reminded the Senate that originally the establishment of an Academic Freedom Committee was to cover all aspects of academic freedom on campus--students as well as faculty. The Tenure and Privilege Committee acts in behalf of the faculty only, according to its present charge. After discussion, Newcomb said he would write the Vice-President for Academic Affairs asking him to revise the charge of the Tenure and Privilege Committee so that it will incorporate Academic Freedom concerns.

VI. RESOLUTION ON LIBRARY PHOTOCOPY SERVICES - Brink

Whereas, Photocopy services in the University Library are woefully inadequate for the needs of a major multipurpose university;

Whereas, The present quality of the photocopy is substandard;

Whereas, The present price per photocopy is exorbitant;

Whereas, The photocopy machines are frequently out of order;
and

Whereas, All these issues have been addressed by the University Library Committee for the past four years without any subsequent action by the Vice-President for Academic Affairs; therefore be it

Resolved, That the University Faculty Senate requests that the Vice-President for Academic Affairs report on the current and future status of the agreement between Texas Tech University and the Ex-Students' Association (through their subsidiary, Tech Specialities) concerning photocopying service in the University Library; and

Resolved, That the Vice-President for Academic Affairs submit an explanation of why no action has been taken on the previous recommendations regarding this service forwarded to him by the University Library Committee.

With reference to the above resolution Brink explained some of the reasons for the motion and moved the Senate adopt the resolution. Several Senators spoke in support of Brink's resolution. It was thought that the Law School and Medical School libraries are experiencing some of the same problems. Brink suggested that the new Director of Library Services should be charged with seeing that adequate facilities are made available in the Library.

After some discussion, Brink's motion passed. Vice-President Darling promised to see that the problems are corrected.

VII. OTHER BUSINESS

Wilson, as a member of the Tenure and Privilege Committee, expressed concern over the "in limbo" state of that committee. Newcomb advised the Tenure and Privilege

Other Business continued.....

Committee to follow its interpretation of the official Tenure Policy as it is printed in the Faculty Handbook.

Bartell encouraged Vice-President Darling to expedite the review of assignments to academic units so that new faculty can be interviewed and hired.

Newcomb referred to a letter from Vice-President Darling asking the Senate to address ways to increase faculty participation in commencement. Faculty attendance at the recent commencement was not as large as it should have been, Darling thought.

Elbow and Volz, who had attended, thought faculty attendance was quite good. There was a discussion of how faculty attendance at commencement could be increased and how it is determined who should attend. Hill moved that this matter be referred to one of the Senate Study Committees for study. After discussion, both for and against Hill's proposal, the motion failed by a vote of 10 for, 20 against. This item will be put on the agenda of the next Senate meeting for further discussion.

The meeting was adjourned at 5:15 p.m.



Clarke E. Cochran, Secretary
Faculty Senate