

Minutes
Faculty Senate Meeting #41
April 14, 1982

The Faculty Senate met on Wednesday, April 14, 1982, in the Senate Room of the University Center with Benjamin H. Newcomb, President, presiding. Senators present were Anderson, Bacon, Berlin, Biggers, Brink, Burkhardt, Cochran, Conover, Cummings, Elbow, Filgo, Gilbert, Graves, Harris, Hickerson, Hill, Horridge, Hudson, Keho, Kimmel, Malloy, Masten, Maynard, Mogan, Moreland, Owens, Pearson, Rude, Schoen, Smith, Sosebee, Stewart, Tan, Urban, Volz, Williams, Wilson, and Zyla. Senators Benson, Blaisdell, Cepica, Clements, Denham, Gipson, Nelson, and Sowell were absent because of university business. Senator Kunhardt was absent because of illness. Senators Chonko and Freeman were absent.

Guests included John R. Darling, Vice-President for Academic Affairs; Leonard J. Brownlee, Jr., Assistant Vice-President for Academic Affairs; Ernest Sullivan, Parliamentarian; Preston Lewis, University News and Publications; Pat Graves, Avalanche Journal; Lyn McKinley, University Daily; Walter J. Cartwright, Chairperson, Minority Affairs Committee; and representatives from the television stations.

SUMMARY OF BUSINESS CONDUCTED:

At its April 14, 1982 meeting, the Senate:

1. discussed the report of Senate Study Committee A and voted to recommend to the office of new construction that campus security be a part of the planning for construction and renovation;
2. discussed Tenure Policy adoption procedures;
3. voted to accept the Agenda Committee's report and outline of assignment of responsibilities to various committees;
4. endorsed a proposal to change the name of the Graduate Programs Committee to Senate Study Committee D and to change the name of the Undergraduate Programs Committee to Academic Programs Committee;
5. heard a report from the Minority Affairs Committee and voted to request the appropriate administrative officers to amend the University's submission concerning deregulation;
6. discussed the possibility of lapsed salaries and how they will be used;
7. endorsed a resolution proposed by the Agenda Committee to use the Ex-Students' Association gift to the Faculty Senate to promote faculty development;
8. adopted a resolution proposed by the Agenda Committee concerning procedures for the appointment of academic deans;
9. discussed the fact that Senate recommendations concerning pass/fail were not endorsed by the administration;
10. voted to invite the Affirmative Action Officer to a future meeting of the Faculty Senate;
11. voted to include the names of students receiving a 4.0 with 12 hours or more of graded work on both the President's Honor List and the Dean's Honor List.

Newcomb called the meeting to order at 3:35 p.m. and introduced the guests.

I. CONSIDERATION OF THE MINUTES OF THE MARCH 10TH MEETING

Wilson moved approval of the minutes as distributed. Cochran noted that page 5 in the second paragraph, first line, should read "Pearson moved that the Senate President inform the Regents through (rather than through) the President....."

Newcomb referred to item number 1 under Announcements and noted that this information was forwarded to Lewis E. Hill, Chairperson of the Benefits and Retirement Committee.

The minutes were approved with the indicated corrections.

II. REPORT OF SENATE STUDY COMMITTEES

Study Committee A

Moreland, Chairperson of the Committee, referred to the written report which was circulated with the agenda of this meeting and indicated that he had no additional comments.

Smith moved that the matter of security in new construction be communicated by the President of the Senate to the Office of New Construction and that campus security be a part of the planning for construction and renovation. After brief discussion, Smith's motion passed unanimously.

Study Committee B

Keho, Chairperson of the Committee, said that his committee's report had been delayed and would be made at the May Senate meeting.

III. DISCUSSION OF TENURE POLICY ADOPTION PROCEDURES AND REPORT OF THE SENATE PRESIDENT ON HIS MEETING WITH PRESIDENT CAVAZOS

Newcomb referred to a letter, dated April 12, 1982, from President Cavazos which outlines the procedures that he says will be followed regarding faculty participation in approving the tenure policy.

In response to Schoen's question, Vice-President Darling said that it is his belief that the President intends that the tenure policy go to the Board of Regents only if the faculty approves the revised policy. Newcomb will discuss with Vice-President Darling procedures for obtaining Senate and Tenure & Privilege Committee input. Newcomb commented that his last meeting with President Cavazos (which took place just after the last Senate meeting) was cordial and produced fruitful interchange of views.

IV. REPORT OF THE AGENDA COMMITTEE ON SENATE ATTENTION TO ISSUES PRESENTED TO THE SENATE BY PRESIDENT CAVAZOS

Speaking for the Agenda Committee, Newcomb referred to a report, circulated with the agenda, which outlines assignment of issues to certain University and Senate committees.

Report of the Agenda Committee continued.....

Elbow moved that the Senate accept the Agenda Committee's report with the assignments it makes. In addition he moved that the Graduate Council be assigned the matter of graduate student admissions. Elbow's motion passed unanimously. The senate officers will begin to delegate these responsibilities as outlined in the report.

Newcomb announced that elections are underway at this time for new senators and those senators-elect will be able to attend the May meeting of the Faculty Senate. In the meantime, the Committee on Committees will be making prospective appointments to Senate committees of the senators-elect. These committees should be able to begin their work during the summer.

V. PROPOSAL BY THE AGENDA COMMITTEE: That the Senate Standing Committee named the Graduate Programs Committee be renamed Senate Standing Study Committee D.

Wilson moved that the name change as specified be made and that the Undergraduate Programs Committee be renamed the Academic Programs Committee. The motion passed unanimously.

VI. REPORT OF THE UNIVERSITY MINORITY AFFAIRS COMMITTEE ON ITS CONSIDERATION OF AFFIRMATIVE ACTION AND CRUCIAL GOALS

Professor Cartwright, Chairperson of the Minority Affairs Committee, gave the Senators background information on the issue and referred to material distributed with the agenda. In a December 1981 report prepared for the State and forwarded to the Federal Deregulation Task Force in Washington, state agencies were asked to list unnecessary federal regulations. Tech listed its number one priority as "deregulation in affirmative action," which as stated, made it sound as if Tech were against affirmative action. Cartwright said Tech officials were trying to voice objection to the Department of Labor's excessive demands for paperwork and reports. However, according to Cartwright, the document which was circulated and called Phase II Listing of State Agency Recommendations for Elimination of Unnecessary Federal Regulations says nothing whatsoever about paperwork. The following resolution was sent to the administration by the Minority Affairs Committee on March 10, 1982:

Whereas, Texas Tech University, a state agency, is recorded in a report dated December 1981 to the state of Texas for submission to the Federal Deregulation Task Force chaired by Vice-President Bush, as stating that the number one priority for Texas Tech is deregulation in matters of affirmative action, we, the members of the Minority Affairs Committee, express concern and dismay that Texas Tech should be identified in such a way. We would like to ask what this means and who was responsible for submitting this as a goal for Texas Tech. We do not believe this represents the best educational and citizenship interests of the University. We would like to see the position retracted as an official position of the University, if indeed the statement was ever made, and that the University reaffirm its commitment to affirmative action.

Report of the Minority Affairs Committee continued.....

Cartwright said that in response to the memo the Minority Affairs Committee was informed by the administration that a repudiation of affirmative action was not the intent, but that the purpose of the statement was to voice objection to the excessive demands for paperwork and reports.

Several Senators asked questions and discussed the issue.

Owens moved that the Senate ask the President of the University for an explanation in writing of the University's submission stating that the number one priority for Texas Tech is deregulation in matters of Affirmative Action.

Schoen proposed a substitute motion saying that the Faculty Senate should request the appropriate administrative officer to amend the University's submission to reflect that objection is not to affirmative action, but only to excessive paperwork.

The motion to substitute Schoen's motion for the motion proposed by Owens passed. The main motion (now the Schoen motion) passed unanimously.

VII. LAPSED SALARIES

Newcomb invited Senators to discuss the matter of lapsed salaries. Wilson asked Vice-President Darling if there would be lapsed salaries, and he replied that there would be, but at this time just how much money will be available is not known. Vice-President Darling cited resignations and shifts of people from state funded positions to research funded positions as being some of the reasons for lapsed salary monies. Darling said all summer teaching requests have been honored because of the availability of funds.

Darling said he and Dr. Payne, Vice-President for Finance & Administration, are in the process of discussing how lapsed salary money will be used. He requested that he be allowed to report on this at the May Senate meeting. At that time he should have dollar amounts and further information on the issue.

Newcomb agreed to have this matter on the agenda for May.

VIII. PROPOSED RESOLUTION BY THE AGENDA COMMITTEE: "Resolved, that it is the intent of the Senate that the \$2,000 granted to the Senate by the Ex-Students' Association on March 6, 1982, for promoting academic excellence, be, upon request of the Faculty Development Committee, applied to development grants as recommended by that committee and approved by the administration." Elbow moved adoption of the resolution as printed. The motion passed unanimously.

IX. PROPOSED RECOMMENDATION BY THE AGENDA COMMITTEE ON PROCEDURES FOR THE APPOINTMENT

OF ACADEMIC DEANS: "The Faculty Senate recommends that the searches soon to commence for several new deans of colleges be conducted by committees composed largely of faculty members (not predominately administrators or chairpersons) who are representative of the colleges concerned. It further recommends that some representation on search committees be from outside the concerned colleges." Wilson moved adoption of the resolution as printed. The motion passed unanimously.

X. DISCUSSION OF THE NON-APPROVAL OF THE SENATE RECOMMENDATIONS ON PASS/FAIL

Harris made a statement on the importance of this matter and expressed his disappointment that his contributions on this and other matters are lost. He still believes that he is a better judge of what students should learn than the students themselves are. Harris believes that this decision by the administration is wrong and that the issue will arise again.

XI. OTHER BUSINESS AND ANNOUNCEMENTS

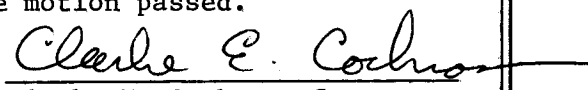
In relation to A. 2. (A draft communication to the Regents on Library photocopying has been sent to President Cavazos. He replied, April 2, 1982, that he will discuss this "vexing problem" with Vice-Presidents Payne and Darling) a letter from President Cavazos was distributed at the Senate meeting. In this letter President Cavazos expresses the view that it is not appropriate to communicate the problem to the Regents until the results of current efforts to resolve it are known.

Smith moved that the Affirmative Action Officer be invited to a future Senate meeting to report on the program and its implementation. Smith's motion passed unanimously.

Vice-President Darling, in reference to A. 1. (By letter of March 23, 1982, the President has accepted the Senate recommendations of March 10 on the Dean's Honor List and the President's Honor List), asked that members of the President's Honor List also be members of the Dean's List.

Owens moved that those students receiving a 4.0 with 12 hours of more of graded work be on the President's Honor List and also that they be carried on the Dean's Honor List. The motion passed unanimously.

Smith moved adjournment at 4:45 p.m. The motion passed.


Clarke E. Cochran, Secretary
Faculty Senate