TO: Members of the Faculty Senate

FROM: Georgette Gettel, President

RE: Agenda for meeting #98, May 4, 1988
3:30 p.m., Senate Room, University Center

AGENDA

I. Recognition of Guests

II. Approval of the minutes of the April 13, 1988 meeting

III. Recognition of Newly Elected Faculty Senators

IV. Report by Bill Gustafson, Senate Representative, on Administrative Council Activities

V. Report by Maryanne Reid, Senate Representative, on Academic Council Activities

VI. Remarks by Vice President Haragan, Academic Affairs and Research

VII. Committee Reports
   - Committee on Committees, David Payne, Chair
   - Operations Advisory Council, Ernest Fish, Representative
   - Budget Study Committee, Ernest Fish, Chair
   - Faculty Status & Welfare Committee, Uzi Mann, Chair (see attachment)
   - Study Committee "A" (Library Monitoring), Neale Pearson, Chair
   - Research Support Study Special Committee, Ken Ketner, Chair

VIII. Exit Speech by Faculty Senate President

IX. Announcements and Other Business
   - Appointment of ad hoc Senate Elections Study Committee

X. Adjournment

"An Equal Opportunity/Affirmative Action Institution"
Committee on Committees, 1981-1988

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<td>Robert Wood, Law</td>
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* = chair

This spring, two committee members conclude three years of service: Marvin Platten and George Tereshkovich. Over the past seven years, four senators have served on the Committee on Committees throughout their term on the Faculty Senate; eight others have served for two years. The committee is appointed by the Senate President, with each college or school of the University having one representative. The By-laws of the Faculty Senate suggest that the chair of the committee serve both before and after she or he heads the committee. This virtually requires that some senators represent their college on the committee for all of their senate term. Newly-elected senators are urged to consider such a commitment; Senators completing their first year are also urged to consider a two-year stint on the committee.

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Thanks to all of you for your service. What a year of productive committee work it has been, especially for those of you who served on multiple committees! Welcome to new members of the Faculty Senate; farewell and thanks to colleagues completing terms on the Senate.

David Payne, Chair
Committee on Committees, 1987-1988
Faculty Status and Welfare Committee's Report on
Intellectual Property Document
(Presented to the Faculty Senate on May 4, 1988)

INTRODUCTION
1. Background
   a. In the November 1987 Senate Meeting, the intellectual property docu-
      ment which had been adopted by the Administration was presented to the
      Senate. After discussion, Senator Brink moved that the Faculty Status
      and Welfare Committee review the document and report to the Senate.
      The motion carried unanimously.

   b. On January 20, 1988, a revised intellectual property document was
      presented to the Senate President by the Administration. (The revised
      version was prepared at the request of the Coordinating Board, prior
      to TTU participation in the Advanced Research and Technology
      programs.) This revised document was approved by the Board of Regents
      in March 1988. A copy of this revised document was sent to all
      senators with the agenda of the May meeting. Note, this is NOT a
      revised document prepared by the Committee. In fact, this is the
      first time that the active University's intellectual property policy
      is reviewed by the Faculty Senate.

2. Scope of the Committee's Review
   a. The Committee decided to review the new, revised document rather than
      the old version which was referred to it by the Senate.

   b. The Committee defined its role as a reviewer of the document. The
      objectives were to identify and report to the Senate faculty concerns
      and potential problems with the document. We did NOT try to revise
      the document or to prepare a new document.

   c. In addition to reviewing the TTU document, the Committee also reviewed
      six other documents (from the University of Michigan, University of
      Wisconsin-Madison, Oregon State University, Case Western Reserve
      University, Rensselaer Polytechnic Institute, and TTUHSC) and compared
      them to the TTU's document.

REPORT
1. General Issues
   a. The document is cumbersome and confusing—in many places one or two
      sentences cover many issues. It is recommended to divide the
      documents in the proper place into two parts: (i) issues related to
      inventions and patents, and (ii) issues related to publications and
      copyright (see RPI's document).

   b. The issue of "substantial direct support by TTU" (Sections 4(B) and
      4(C)) is confusing and should be defined more clearly. In addition,
      it should take into consideration the percentage of the TTU support
out of the total cost of the invention and the publication. Also, it should be stated clearly that faculty developmental leave normally does not count as a substantial support by TTU.

c. Students are treated differently than faculty and staff (see Section 4(E)). Also, what is considered "funding" of a student by TTU (is a TA considered to be funded by TTU)?

d. The composition of the University’s Intellectual Property Committee (Section 5) should be balanced. It is suggested that equal representation by people from fine arts, humanities, social science, and physical sciences be established in the document.

e. The issue of liability and indemnity of the inventors, the University and sponsoring bodies is not covered by the document. (See Oregon State University’s document Section 6(b)).

f. Expenses of the University on patents and publications (Section (8)) are not defined. Only direct cost should be considered.

g. The document does not cover cases of joint inventorship (see TTUHSC’s document Section (9)).

h. The disbursement of royalty income to the department and the college is not clear (last sentence of first paragraph on page 11). It should indicate clearly that such funds will be given to the department and college in addition to the budgeted funds.

i. A general policy statement that a prior agreement between the University, an individual and a funding agency concerning patent and copyright be reached whenever there is a likelihood that a "substantial support" is provided by the University.

j. A general policy statement that all employees (both present and new) will be given a copy of the intellectual property document (one which has been approved by the Faculty Senate), and each employee will sign that he/she has read it and will comply by it.

2. Specific Points

There are many minor corrections (definitions, English, structure, etc.) to the document. A copy with these corrections is submitted to the Senate to be forwarded to the Office of Academic Affairs. We also submit a copy of the six intellectual property documents we reviewed. We believe these can be helpful to the Administration.

PROPOSED MOTION

The Committee recommends to the Faculty Senate to adopt the following motion:

The Faculty Senate requests that the Administration review the comments of the Faculty Status and Welfare Committee on the intellectual property document and revise the document accordingly. The Faculty Senate requests that a revised intellectual property document be completed by September 1988 and submitted to the Senate for review.
FACULTY HIRING PATTERNS: FEBRUARY 1987 - FEBRUARY 1988
(12-MONTH PERIOD)
REPORTED DURING GETTEL SENATE PRESIDENCY

149 LISTINGS (TRANSACTIONS)
+I 74 APPOINTMENTS
-II 75 RESIGNATIONS/TERMINATIONS

+I: 36 NON-TENURE-TRACK
- II: 7 NON-TENURE TRACK
4 PROFESSOR RANK
4 ASSOCIATE PROFESSOR
30 ASSISTANT PROFESSOR

TENURE-TRACK NON-TENURE-TRACK

SCHOOL OF LAW: +1 -2 +2 -1
AGRICULTURAL SCIENCES +5 -7 +2 -1
ARCHITECTURE +2 -3 +3 -1
ARTS AND SCIENCES +17 -27 +23 -3
BUSINESS ADMINISTRATION +0 -8 +1 -0
EDUCATION +1 -7 +1 -0
ENGINEERING +5 -10 +4 -1
HOME ECONOMICS +7 -4 +0 -0

HIRING: LOWER RANKS (CHEAPER): DOES NOT EQUATE WITH QUALITY EDUCATION

APPOINTED: 66 NON-TENURE-TRACK & ASST. PROFS.
RESIGNATIONS/TERMINATIONS: 40 NON-TENURE TRACK & ASST. PROFS.
FACULTY HIRING PATTERNS: FEBRUARY 1987 - FEBRUARY 1988

SUMMARY (according to order of listing in University Catalog):

APPOINTMENTS  RESIGNATIONS/TERMINATIONS

SCHOOL OF LAW:

1 ASST. PROF.
1 ADJUNCT PROF.
1 ADJUNCT ASSOC. PROF.
2 ASSOC. PROFS.
1 LECTURER

COLLEGE OF AGRICULTURAL SCIENCES:

1 PROF.
2 ASSOC. PROFS.
3 ASST. PROFS.
1 VISITING PROF.
1 VISIT. ASST. PROF.
2 ASSOC. PROFS.
4 ASST. PROFS.
1 VISIT. ASST. PROF.

COLLEGE OF ARCHITECTURE:

1 PROFESSOR
1 ASST. PROF.
3 ASST. PROFS.
2 VISITING ASSOC. PROF.
1 VISITING ASST. PROF.

COLLEGE OF ARTS and SCIENCES:

1 PROFESSOR
8 PROFESSORS
16 ASST. PROFS.
2 VISITING PROFESSORS
2 VISIT. ASSOC. PROFS.
10 VISIT. ASST. PROFS.
1 ADJUNCT PROF.

COLLEGE OF BUSINESS ADMINISTRATION:

3 PROFESSORS
2 ASSOC. PROFESSORS
3 ASST. PROFS.
1 VISIT. ASSOC. PROF.

COLLEGE OF EDUCATION:

4 PROFESSORS
1 ASST. PROF.
3 ASST. PROFS.
1 VISIT. ASSOC. PROF.

COLLEGE OF ENGINEERING:

1 PROFESSOR
4 PROFESSORS
1 ASSOC. PROF.
3 ASSOC. PROFS.
3 ASST. PROFS.
2 VISIT. ASSOC. PROFS.
3 VISIT. ASST. PROFS.
1 VISIT. ASST. PROF.

COLLEGE OF HOME ECONOMICS:

1 PROFESSOR
1 ASSOC. PROF.
5 ASST. PROFS.
3 ASSOC. PROFS.
1 ASST. PROF.