The Faculty Senate met on Wednesday, April 12, 1989 in the Senate Room of the University Center with Michael C. Stoune, president, presiding. Senators present were Barnard, Barr, Bravo, Brink, Burnett, Cartwright, Couch, Coulter, Dometrius, Ethridge, Finn, Fish, Gettel-Pearson, Gustafson, Hall, Hildreth, Ketner, Kimmel, Lee, Long, McClendon, Mehta, Payne, Peters, Peterson, Reid, Rogers, Samson, Savage, Schoenecke, Strauss, Trost, Vann, Wagner, Westney, Whitsitt, J. Wilson and M. Wilson. Senator Howe is on leave from the University. Senators Craig, Hayes, Hildebrand and Rinehart were absent because of University business. Senator Mathis was absent because of a funeral. Senators Koh, Mann, Petrini, Smith and Weninger were absent.

President Stoune called the meeting to order at 3:35 p.m. and announced that Senator Wagner would record the minutes in the absence of Secretary Mathis, who is absent because of a death in his family.

I. Introduction of Guests

President Stoune recognized the following guests: C. Len Ainsworth, Vice Provost for Academic Affairs; Virginia Sowell, Associate Vice Provost for Academic Affairs; Robert Sweazy, Associate Vice Provost for Research; Robert H. Ewalt, Vice President for Student Affairs; T. Jones and Clint Ramsey from the Athletic Department; Jennifer LeNoir, News & Publications; Marsha Gustafson, Ex-Students Association; Kim Davis, Avalanche Journal; and Cortchie Welch, University Daily.

II. Minutes of March 8, 1989 Meeting

The minutes were approved as circulated.

III. Remarks from Donald R. Haragan, Executive Vice President and Provost

Virginia Sowell, Associate Vice Provost for Academic Affairs, who attended for Dr. Haragan, had no remarks.

IV. Remarks from Elizabeth G. Haley, President

President Stoune read a letter from President Haley, who expressed regrets that she could not attend because she will be in Austin all week.

V. Report by Clint Ramsey, Assistant to Athletic Director and Academic Coordinator, on Athletic Student Affairs, 1988-89

Ramsey reported information in six areas: (1) the admission status of athletes, (2) the high school grade point averages, (3) the test scores, (4) current scholarship requirements, (5) comparisons between male and female athletes, and (6) comparison with other years.

I. Admission Information. The athletes are much like the overall student body, including some who are outstanding students and some who do not perform well academically. Information presented is from report to NCAA. Admission information for students who started in fall, 1987.
Report by Clint Ramsey continued...

Admitted with conditional status

<table>
<thead>
<tr>
<th>Overall university</th>
<th>Athletes</th>
</tr>
</thead>
<tbody>
<tr>
<td>43%</td>
<td>51%</td>
</tr>
</tbody>
</table>

Previously, the overall university admissions of students with conditional status was 48%; athletes admitted with conditional status was 43%. Nevertheless, the grade point average (GPA) showed improvement during the fall semester over the previous year.

2. High School Grade Point Averages

Football and Mens' Basketball Recruits (24 freshmen)

Proposition 48 of NCAA and the Core Curriculum Rule.

This rule, which came into effect in 1986, requires that an incoming freshman athlete, to be eligible immediately, must have a 2.0 on 11 core curriculum classes. (The 11 courses may not be remedial, must include 3 English, 2 math (algebra or higher), 2 laboratory science, 2 social science, and 2 academic classes that includes any of the above, religion, or computer science. The athletes must have a score of at least 15 on the ACT or 700 on the SAT.

Of the 24 freshmen admitted in the fall, 1987 - High School Core GPA

9 had over a 3.0 GPA
1 under 2.0 GPA, but was eligible because of a high test score.

3. The Test Scores

SAT scores ranged from 1150 to 670. For overall freshman class the overall SAT score was 869. For all athletes, average SAT score was 847. For freshmen football and basketball athletes, average was 840.

ACT scores ranged from 27 to 10 for freshmen athletes in fall, 1987. Average ACT for overall freshman class in 1987 was 19: average score of all athletes was 18. Average score for football and basketball athletes was 17.

Comparison of GPA between Athletes and Overall University

<table>
<thead>
<tr>
<th></th>
<th>All Undergraduates</th>
<th>Athletes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fall, 1987</td>
<td>2.38</td>
<td>2.35</td>
</tr>
<tr>
<td>Spring, 1988</td>
<td>2.45</td>
<td>2.503</td>
</tr>
<tr>
<td>Fall, 1988</td>
<td>2.40</td>
<td>2.325</td>
</tr>
</tbody>
</table>

4. Current Scholarship Requirements

Retention Rates for all athletes who competed in athletic contests in 1986-87:

215 did not complete their eligibility
183 did return - Retention rate of 85%

Of the 214 who did not complete their eligibility, many left in good academic standing. If these were deducted from totals, retention rate would be 89%.

Of the total number hours taken by football and basketball athletes in 1987-1988, 87% were passed.
To determine graduation rates, NCAA and the College Football Association both require comparison of those graduating within 5 years to those who started as freshmen. No exceptions are allowed due to leaving the university for non-athletic reasons.

**Graduation Rates for Athletes Starting in 1982-83 and Completing by August 31, 1987**

<table>
<thead>
<tr>
<th>Overall University</th>
<th>Athletes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Entering Freshmen</td>
<td>3,747</td>
</tr>
<tr>
<td>Graduated</td>
<td>1,330</td>
</tr>
<tr>
<td>Graduation Rate</td>
<td>35.5%</td>
</tr>
</tbody>
</table>

*Scholarship Athletes

Academic areas for the 45 graduating athletes (Includes men and women):

- Business Administration - 17
- Agriculture - 4
- Education - 4
- Engineering - 4
- Physical Education - 3

Nationwide, Business Administration represents largest academic area.

The Athletic Program offers summer scholarships for junior athletes. Since the athletes carry 13-14 hours per semester, this scholarship enables them to graduate on time. Part of the scholarship application requires that the athletes have a letter from the academic advisor saying when they can graduate if they attend summer school. Based on that information we expect twice as many football players to graduate next year as we had last year. Ramsey emphasized that although he was academic coordinator for athletes, he is not the academic advisor. Not all universities follow this plan.

5. **Comparison Between Men and Women Athletes - 1982-83 Cohort**

<table>
<thead>
<tr>
<th></th>
<th>Men</th>
<th>Women</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduation Rate</td>
<td>32%</td>
<td>40%</td>
</tr>
<tr>
<td>GPA Spring, 1988</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3.0 or above</td>
<td>24%</td>
<td>60%</td>
</tr>
<tr>
<td>2.0 or lower</td>
<td>23%</td>
<td>10%</td>
</tr>
<tr>
<td>Average GPA-Spring, 1988</td>
<td>2.461</td>
<td>3.012</td>
</tr>
<tr>
<td>Fall, 1988</td>
<td>2.240</td>
<td>2.714</td>
</tr>
</tbody>
</table>

6. **Comparison with Other Years - Freshman GPA**

- Fall, 1986 - 2.132
- Fall, 1987 - 2.450
- Fall, 1988 - 2.486

7. **Other Considerations:**

Impact of Propositions 48 and 42:

Partial qualifiers could attend a Division I university with a 2.0 overall GPA, but did not meet other requirements, but he could not play or practice during his freshman year. In January a rule change passed in the
NCAA convention (Proposition 42) forbids accepting partial qualifiers. Texas Tech whole-heartedly supported these propositions. NCAA has agreed to reconsider putting the rule into effect in 1990 due to some opposition.

Impact of TASP on Athletes:

The NCAA allows remedial classes to count for eligibility if taken during the freshman year. If freshman athletes don’t pass the 3 parts and are still taking 9 remedial hours during the sophomore year, they will lose eligibility. Athletes who have trouble with PASS program will likely be a "one-year-shot." An inability to take upper-division classes will eliminate some athletes. The new entrance requirements will have a profound impact, because athletes who make 15-17 on the ACT will find it difficult to compete in classroom with students who scored 20 or higher. We will have to recruit a better student athlete.

8. Responses to Questions from Floor

1. Athletes are awarded the summer scholarships according to departmental policy. Scholarships are awarded to enable athletes to remain eligible to compete, as opposed to those most likely to graduate, during their freshman and sophomore years.

2. A follow-up on athletes who do not graduate reveals the following:
   Some leave ineligible.
   Many leave in good standing - may transfer to another university.
   Some graduate, but not within the 5 year time period specified by NCAA.

3. Ramsey did not have with him the information regarding how many of 45 athletes who graduated were football or basketball players. At one time the graduation rate for football players was 30%.

4. Students who receive scholarships do not have to meet university requirements. This waiver is available to any scholarship recipient. Sweazy emphasized that the only difference is that the scholarship recipient may enter during the fall.

5. AttendanceGRADE information is requested only for those in academic study program; new students, athletes on probation, or any who has previously had trouble. This program checks on 80 or 90 students regularly.

6. More money for scholarships is needed, but not the memorial type scholarship, because we have the full amount NCAA allows. It costs Tech $5400 for an in-state scholarship, $8400 for an out-of-state scholarship. Not all are full scholarships.

7. The Athletic Program is requesting that entering students take at least 3 hours this summer.

8. Of the 310 athletes, including walk-ons, each semester approximately 100 are female.

9. Sweazy emphasized that T. Jones, Clint Ramsey, and the coaches care about the athletes academically and are trying to enhance the students' academic performance. Sweazy requested faculty support and help. There is follow-up to faculty reports.

10. The Athletic Coordinator prefers reports directly from faculty, rather than hand-carried reports.

11. Jones reported a lack of information regarding the expansion of the option seat section to include some of those seats currently held by faculty in a previously non-option section.
Report by Clint Ramsey continued...

12. Jones stated that faculty input is valued and that the main goal of the Athletic Department is to see that athletes leave with a diploma.

VI. Reports from Standing Committees

1. Faculty Status & Welfare

Senator M. Wilson stated that information in this report came predominantly from the deans and Office of Development. Wilson moved the adoption of the report. With a second, the floor was opened for discussion and questions. Wilson stated that there was a need to inform the departmental faculty regarding what the endowed chairs are doing. There was no implication that they are not doing what they should be doing. Ainsworth pointed out that the salaries specified in the named chairs would be met by "topping up" or adding to the basic departmental salary from the endowment fund. Wilson stated that the Horn Professorships have always related to Texas Tech and should be awarded on work completed at this university. A motion that the last two categories, Faculty Fellowships and Distinguished Professorship be reversed, and that the words, "or above" be added to item 3 under Faculty Fellowships and item 3 under Distinguished Professorships was accepted and the motion to adopt the report passed.

2. Budget Study

Senator Fish presented the written committee report regarding work-study administrative costs which outline 4 examples of user fees charged against departmental Maintenance and Operation budgets. In response to a question, he stated that the mailing sticker that each department purchases for $.25 costs the postoffice $.212 each. Fish moved that the Senate express concern to the Executive Vice President and Provost over the budgeting practices listed in the document and offer help through the Budget Study Committee to arrive at equitable alternatives to the current practice. With a second the motion passed.

3. Committee on Committees

Senator Savage submitted a list of nominees for university councils and committees and moved its acceptance. It was noted that the committee's nominee of a faculty member to serve on the Elections Committee is a candidate for election to the Faculty Senate and, if elected, cannot serve on the Elections Committee. Another name was inadvertently included in the list of nominees for the Admissions and Retentions Committee. Senator Savage agreed to remove that name. With a second, the motion to approved the slate of nominees was passed.

VII. Reports from Special Committees

1. ad hoc Research Support Special Committee

Senator Ketner moved to take from the table the motion to adopt this committee's report. Typographical errors include page 3, "Paragraph 3" should read "Paragraph C." On page 8, line 19 should read, "according to the." With a second, the motion passed. Sweazy stated that his correct title is Vice Provost for Research. The emphasis on interdisciplinary research in recommendation 17 was questioned. Ketner replied that the committee did not envision that the faculty research committee would be
Reports from Special Committees continued...

the only body giving peer reviews of research. With a Question call, the motion passed.

2. Library Committees

Stoune announced that the Libray Committees reports were not yet available, so that report was deferred until May 3.

President Stoune read a letter from Gene Medley, Director of Admissions and Records, responding to the Committee B report referred to the Academic Council. Faculty members are invited to come to the Coronado Room in the University Center to observe the registration process.

VIII. New Business

President-elect Whitsitt moved the adoption of the printed resolution authorizing the officers of the Senate to set up a long-range Faculty Planning Committee. Whitsitt stated that this may be the best time to take the initiative in planning for the future. The resolution was purposely left vague, and Whitsitt welcomes suggestions for members and administrative structure. Whitsitt disavowed credit for this idea. President Stoune stated that he called a meeting of the current and incoming officers to discuss this idea. The motion to adopt the resolution passed.

President-elect Whitsitt requested that Senate Committee A be asked to review the three-year-review procedures from Dean Goodin's office, College of Arts and Sciences. She expressed the concern that the procedures were discrepant with the version passed by the Faculty Senate.

IX. Announcements

The Academic Council minutes were distributed to the Senate. The Provost's Council continues to meet; their discussion centered on the budget. There were no decisions reached.

Ainsworth said that the budget making was being delayed a few more weeks. They are cautiously optimistic that we won't have a 5% cut. Stoune expressed concern that if cuts are made during the summer, the faculty might not have adequate input into the process.

Ballots are out for Faculty Senate membership and will soon be out for Tenure, Grievance and other committees. Some of these positions have no nominees. Please offer write-in nominations.

X. Adjournment

The meeting was adjourned at 5:07 p.m.

Respectfully submitted

Betty Wagner, Secretary-elect
1989-90