

**MINUTES #151, FACULTY SENATE
APRIL 13, 1994**

The Faculty Senate met on Wednesday, April 13, 1994, at 3:15 p.m. in the Senate Room of the University Center with Sue Couch, president, presiding. Senators present were Aranha, Barr, Bradley, Burnett, Cardenas-Garcia, Ceniza, Curzer, Dragga, Dunham, Dunn, Dvoracek, Endsley, Gregory, Haigler, Heintz, Hensley, Higdon, Hopkins, Khan, J. Mason, McGlone, Miller, T. Morrow, Oberhelman, Payne, Pearson, Perl, Sanchez, Schoenecke, Shroyer, Sorenson, Strawderman, Troub, Urban, Wagner, Westfall, Zanglein and Zartman. Senator Roy has resigned as a senate representative and Senator Kiecker is on leave this semester. Senators Cravens, Huffman, and Weber were absent because of University business. Senator Jonish was absent with prior notification. Senators Bliese, Davis, Marlett, D. Mason, and R. Morrow were absent.

President Couch called the meeting to order at 3:15 p.m. and recognized the following guests: Donald R. Haragan, Executive Vice President and Provost; Virginia Sowell, Associate Vice President; Robert M. Sweazy, Vice Provost for Research; Michael D. Shonrock, Dean of Students; Bob Bockrath, Director of Athletics; Ronn Reeger, Clint Ramsey, Susan Short, from the Athletic office and representatives of the news media.

David Lawver, Agricultural Education and Communications, served as Parliamentarian in the absence of Steve Frazee.

I. CONSIDERATION OF THE MINUTES

The minutes of the March 9, 1994 meeting were approved as distributed.

II. ELECTION OF SENATE OFFICERS

An election was conducted to elect the Faculty Senate officers for the academic year 1994-95. Alyn Barr, Arts & Sciences was elected president; Lynn Huffman, Human Sciences, vice president; and Harley Oberhelman, Arts & Sciences, secretary.

III. REMARKS BY EXECUTIVE VICE PRESIDENT AND PROVOST HARAGAN

SACS - Provost Haragan complemented Professor Brink on the SACS self-study. He noted that the reaccreditation conference will be held this summer. Haragan explained that the SACS study is a very expensive process inasmuch as TTU must pay for 28 people to come to campus. It may be appropriate to consider a 3-tiered approach where accreditation may be granted at any level:

Level I: Report

Level II: Written questions and answers on report

Level III: Campus visit

This approach is used by the Texas Higher Education Coordinating Board to review doctoral programs.

Dean Search - Elaine Jarchow has been appointed as the Dean of Education. There are two finalists for the Dean of Engineering.

Graduate Tuition Rates - Haragan explained that graduate tuition can be increased to a maximum of double the undergraduate rate. The College of Business Administration, Education, Engineering and Law are at the maximum of \$56 per credit hour. Four other colleges charge rates varying from \$40 to \$52. The global fee document for the next year will be presented to the Board at the May meeting. The intent is to increase the information technology fee to \$5 per hour with no cap. A major portion of the increase (from \$3) will be distributed to departments for expenditures on computing.

A course fee is also being considered. This fee would include costs for photocopying and lab demonstrations. The course fee may be implemented in Fall '95.

Haragan noted that beginning in Fall '95, TTU will receive \$6 million more per year, for 10 years, in HEAF funds. Some of this money will go toward the library.

IV. BOB BOCRRATH, ATHLETIC DIRECTOR

Bockrath introduced his colleagues Ronn Reeger, Susan Short and Clint Ramsey and provided comparative data in graduation rates for Division 1A student athletes. Division 1A had a graduation rate for 1986-87 of 58%, while TTU's graduation rate for student athletes was 45%. Broken down by sport, for 1986-87, the statistics show:

	<u>Grad.rate</u>	<u>Ave Core</u> <u>GPA</u>	<u>Ave</u> <u>SAT</u>	<u>TTU</u> <u>ACT</u>	<u>CUM</u> <u>GPA</u>
<u>Football</u> Division 1A	53%	2.69	849	19	
TTU	20%	2.84	823	20	2.29
<u>M Basketball</u> Division 1A	34%	2.71	834	19	
TTU	0	2.92	843	--	2.46
<u>W Basketball</u> Division 1A	63%	3.16	873	20	
TTU	80%	3.58	918	19	2.94
<u>Baseball</u> Division 1A	48%	3.01	939	21	
TTU	67%	3.18	906	21	2.58
<u>M CC&Track</u> Division 1A	53%	2.92	942	21	
TTU	50%	2.99	869	--	2.59
<u>W CC&Track</u> Division 1A	64%	3.16	920	21	
TTU	54%	3.48	890	28	2.77

Bockrath noted that TTU had recruited students with better GPA in every division, but lower for SATs and about the same at ACT scores.

Bockrath summarized his plans to improve GPAs and graduation rates. He plans to emphasize the importance of academics with coaches and staff;

recruit student athletes with better academic qualifications; develop a "bridge" program between H.S. and college; mainstream student athletes into the campus; increase professional staffing in academic support area; develop assessment programs to determine individual needs and interests; hire better tutors; increase funding for summer school; develop special standards for participation; improve faculty relations; develop faculty mentor programs; convince faculty that ICA has special needs and also needs special consideration.

Bockrath said: "We have a problem with graduation rates of minority athletes and a problem in football. There is not a quick fix. I am making a commitment to improve academics and ask your commitment to us." The faculty senators discussed Bockrath's goals in detail.

V. MICHAEL SHONROCK, DEAN OF STUDENTS

Dean Shonrock noted that the High Riders have acknowledged that the "action" taken by the organization more likely than not would constitute a violation of Title IX with respect to the organization's exclusion of a member from full participation in the organization's extracurricular activities due to pregnancy. High Riders have formally declared their intent to comply with all university policies and regulations and particularly with the provisions in Title IX. High Riders also intends to initiate a self study to educate their membership regarding Title IX issues during the Spring semester 1994.

High Riders have received funds through the Spirit Coordinating Board (Student Fee Council) specifically to support women's athletics at Texas Tech and not for the operation of the registered student organization.

Research in conjunction with General Counsel's Office notes that religious language may be used in a student organization's constitution, bylaws and statement of operating procedures. Thus, an organization could have "traditional Christian standards of honesty, integrity, servitude..." in their constitution.

The University has a consistent policy regarding non-discrimination as specifically addressed in the Student Affairs Handbook 1993-94, Part VI "Registration of Student Organizations", Section A "Conditions for Registration", Number 3: "Membership in the organization shall be open only to students at Texas Tech University without regard to race, religion, sex, disability, or national origin except in cases of designated fraternal organization which are exempt by Federal law from Title IX regulations concerning discrimination on the basis of sex."

Senator Curzer asked what constitutes a religious organization. Dean Shonrock said that this can be determined from their mission statement.

Curzer asked whether an organization that has a Christian-morals clause in its constitution, should be denied funding. Mike Fietz noted

that "We do not fund organizations. We fund activities of the organization."

Senator Sorenson applauded the efforts of student organizations that try to maintain high standards.

Senator Sanchez stated that "We ought to have standards of morality but that is not the issue. The question is whether if you say this, you have to subscribe to certain Christian precepts to be in the organization although you don't need to be a Christian." Senator Dragga observed that a Christian morals clause excludes all non-Christians.

Senator Curzer moved that organizations with religious statements in their mission or constitution should not receive funding from student service fees. The motion was seconded and failed.

VI. REPORTS FROM UNIVERSITY COUNCILS AND COMMITTEES

Board of Regents - Sue Couch (Minutes on file in the Senate office)

Provost Council - Sue Couch (report available in Faculty Senate office)

Physical Education - The P.E. requirement will be dropped for the Fall.

August Graduates,- August graduates will be permitted to participate in the May graduation ceremony.

Academic Council - Oliver Hensley (report available in Faculty Senate office). "I" grades were discussed.

Graduate Council - Catherine Miller - The College of Business Administration presented a proposal to eliminate an exam at the end and replace it with a preexisitng course.

Research Council - Fred Wagner (report distributed and on file in the Faculty Senate office) Guidelines for patent clauses in agreements with for-profit sponsors were discussed.

VII. REPORTS FROM COMMITTEES OF THE FACULTY SENATE

Study Committee A - David Payne, chair, noted that not much progress had occurred.

Study Committee C - Richard Zartman, chair, stated that this committee investigated whether librarians should be given academic status.

Senator Zartman moved that: Librarians/Archivists (a) should be promoted through the ranks of Assistant Librarian/Archivist, Associate Librarian/Archivist, Librarian/Archivist and (b) be evaluated for a continuing appointment after a six-year probationary period. The criteria for promotion through the ranks and for continued appointment should be based on professional performance, scholarship and professional service, and institutional and community service. Peer review and specific, objective criteria should be utilized for these decisions. Furthermore, Librarians/Archivists should be eligible for development leaves and integrated into academic governance.

The motion was seconded.

Senator Haigler asked about development leave and Senator Miller asked the definition of a librarian.

Senator Zartman explained that 40% of universities have granted librarians academic status.

Senator Heinz, a member of Study Committee C, noted her disagreement with the committee's proposal and suggested that librarians be given faculty status - not academic status.

Committee C's motion passed.

Senator Perl, a member of the Academic Programs Committee, moved that the Faculty Senate recommend that plus/minus grading be added at TTU. The motion carried.

VII. OLD BUSINESS

None

VIII. NEW BUSINESS

Senator Curzer moved that a summary and status report of Faculty Senate recommendations be prepared by the Senate secretary each year. The motion carried.

IX. ANNOUNCEMENTS

The final Senate meeting of the year is scheduled on **Thursday, May 5** rather than on the regular meeting date.

X. ADJOURNMENT

There being no further business, the Faculty Senate adjourned at 5:20 p.m.

Respectfully submitted,

Jayne Zanglein
Secretary 1993-94