

**MINUTES #152, FACULTY SENATE
MAY 5, 1994**

The Faculty Senate met on Thursday, May 5, 1994, at 3:15 p.m. in the Senate Room of the University Center with Sue Couch, president, presiding. Senators present were Barr, Bradley, Burnett, Cardenas-Garcia, Ceniza, Cravens, Curzer, Dunham, Dunn, Dvoracek, Endsley, Gregory, Haigler, Heintz, Hensley, Higdon, Hopkins, Huffman, Jonish, Khan, Marlett, J. Mason, Miller, Oberhelman, Payne, Perl, Sanchez, Schoenecke, Sorenson, Troub, Urban, Wagner, Weber, Westfall, Zanglein, and Zartman. Senators T. Morrow and Strawderman were absent because of University business. Senators Bliese and Pearson were absent with prior notice. Senator Kiecker is on leave from the University. Senators Aranha, Davis, Dragga, Mason, McGlone, R. Morrow, and Shroyer were absent.

President Couch called the meeting to order at 3:15 p.m. and recognized the following guests; Donald R. Haragan, Executive Vice President and Provost; Len Ainsworth, Vice Provost; Robert M. Sweazy, Vice Provost for Research; Bob Bockrath, Director of Athletics; Jan Kemp, Library; Sharen Hart, Office of Development; newly elected Senators; and members of the news media.

I. CONSIDERATION OF THE MINUTES

The minutes of the April 13, 1994 Senate meeting were approved as distributed.

II. REMARKS BY DONALD R. HARAGAN, EXECUTIVE VICE PRESIDENT & PROVOST

Faculty Senate - Provost Haragan thanked the Senators for their service, stating: "You make a major contribution to the faculty and university."

Pending Issues - Haragan will report on Plus/Minus Grading and Academic Status of Librarians in the Fall. He also noted that the Academic Bankruptcy and the General Education Committee report on Required Courses are still pending.

Senator Dunn asked if the Summer budget could be announced earlier. Provost Haragan responded that each college handles its own budget.

III. REMARKS BY BOB BOCKRATH, ATHLETIC DIRECTOR

Athletic Director Bob Bockrath described a change in the summer scholarship policy. In the past, the program was limited to student athletes who need to take classes in order to remain eligible. It has been limited to certain sports and conditions. Effective April 25, 1994, summer scholarships will be available for any currently enrolled student athlete up to the amount awarded to that student in the preceding semester, with the following conditions: 1) student must enroll for at least 6 hours per summer session; 2) subject to approval

by Bockrath, a maximum of 6 hours will be granted; 3) the student must have earned 18 hours in the prior two semesters, met NCAA eligibility requirements, and not be on University suspension; 4) if the student withdraws or fails a course, he or she must repay the entire summer school scholarship before practicing or competing in the next school year. Students who have been suspended twice will not be eligible to receive any athletics financial aid.

Bockrath stated that this new policy will help improve the GPA of student athletes and will help athletes better manage their academics.

IV. REPORTS FROM UNIVERSITY COUNCILS AND COMMITTEES

Provost Council - No meeting was held

Academic Council - No report

Graduate Council - No report

Research Council - (Fred P. Wagner) - Report distributed and available in Faculty Senate office. The Coordinating Board report on research expenditures for fiscal year 1993 is on file in the Faculty Senate office. Texas Tech ranks number 9.

General Education Committee - (Robert Marlett) Report distributed and available in Faculty Senate office. The General Education Committee voted unanimously not to change the Technology list. The Multicultural Subcommittee is still meeting to draft a proposal. The Committee has determined that there is a need for a vehicle to evaluate the ongoing qualities of the courses as a possible Sunset review. One suggestion was to implement a three year rotation for evaluation of each category of courses.

Minority Affairs - (Robert C. Weber) Report distributed and available in the Faculty Senate office. Senator Weber noted that efforts to obtain additional space and staffing for the Multicultural Services Center should continue and monies should be designated to support the Multicultural Services Center Convocation for Educational Inclusion. He noted that TTU must continue to make vigorous efforts to recruit, retain, and support minority students, faculty, and staff. The Committee recommended that TTU eliminate the GRE examination as a factor in determining admission to Graduate School because it discriminates against minority students.

Intellectual Property Rights Committee - (Caryl Heintz) Report distributed and available in Faculty Senate office. The Committee met to discuss royalty payments to "Units/Areas/Departments" and "Colleges/Schools". Where multidisciplinary research is being conducted it is unclear how earnings generated from intellectual property should be divided. The current Intellectual Property Policy should be revised to address this issue.

IV. REPORTS FROM COMMITTEES OF THE FACULTY SENATE

Budget Study Committee - (Jerry Dunn) Report distributed and on file in the Faculty Senate office. A motion was made and seconded to adopt the following resolution on library funding and policy:

The Faculty Senate thanks the administration for making available additional monetary resources to the library, even in difficult budgetary situations. We view that this demonstrates responsiveness to statements from faculty members on the central role of the library in our teaching and research missions. Furthermore, we thank President Lawless for establishing the goal of achieving ARL research library status.

To continue these positive initiatives, we resolve that:

- (a) funding for the library should not decrease from 1993-94 levels, but rather should be increased to compensate for continuing inflation in materials acquisition and other costs;
- (b) sufficient resources should be found to allow us to achieve and maintain ARL research library status; and
- (c) library policies should be continued and/or implemented that respond to discipline-specific statements from faculty members on the kind of materials and form of materials that are essential for continuance of excellence in teaching and research.

The motion passed unanimously.

Study Committee A - (David Payne)

Dr. Cluff has asked Provost Haragan to consider allocating part of the increased technology fee to the library. Over \$333,000 is expended by the library per year for computer information.

Faculty Performance Study Committee - (Oliver Hensley & Jayne Zanglein)

Vice President Hensley reported that the Faculty Performance Committee has undertaken a comprehensive review of faculty performance. The full report is available in the Faculty Senate office. Three subcommittees were formed: Teaching, Research, Administration. Hensley noted that reports had been prepared by all the subcommittees but there was insufficient time to prepare a comprehensive report.

In November 1993, the Faculty Senate established the Faculty Performance Study Committee. The Committee was charged to "investigate faculty productivity issues and to prepare a set of recommendations for establishing the Faculty Senate guidelines for measuring faculty performance at Texas Tech University." Hensley reported that the Committee has made significant progress in studying the issues and has agreed on the following basic principles for the Guidelines.

1. Faculty performance should be assessed by measures of productivity and standards of quality in teaching, research, service, and administration.
2. Faculty in individual departments should establish the criteria for the desired quantity and quality of faculty members' performance.
3. The Faculty Senate supports university-wide efforts to improve the quality of our collective faculty performance.
4. The Faculty Senate recommends that faculty teaching (work) loads be comparable to levels in our peer research institutions.

5. The Faculty Senate supports university-wide efforts to reduce the administrative burden on faculty so that more time can be given to enhancing faculty performance.

The Committee recommends that the Committee be continued during the 1994-95 academic year to finalize these Guidelines with a view toward the Faculty Senate's adoption of Guidelines to serve as Texas Tech University's guiding principles for all matters related to faculty assessment.

A motion was made and seconded to adopt the recommendations of the Committee. Senator Miller, a member of the Committee, said that the recommendations were too broad and undefined. She would like to see more specific guidelines. Jayne Zanglein, co-chair of the committee, explained that specific guidelines will be developed next Fall, but the Committee has not yet agreed on more specific guidelines.

Senator Cravens agreed with Miller and suggested that the Senate vote only on the fourth recommendation. Senator Haigler criticized the second recommendation because it leaves open the possibility that criteria will not enhance quality but will encourage laziness. Senator Curzer, a member of the Committee, noted that this was well addressed in the subcommittee report. Oliver Hensley, co-chair of the committee, emphasized that the committee addressed all of these issues at length but could not reach a consensus on more specific points. Senator Miller criticized the recommendations as "so broad as to be pointless."

Senator Peter Westfall, another member of the Committee, emphasized that the Committee needs approval of these broad guidelines so that the committee can return next year and work on more specific guidelines. He moved that the Senate vote individually on each of the five recommendations.

With the consent of Senator Westfall, Senator Cravens amended the motion to accept the report without accepting the specific recommendations and to continue the committee next year. The motion was seconded.

Senator Haigler noted that the committee headed by John Burns is continuing to work. She again emphasized that the Faculty Senators voice will be most powerful if it joins with that committee. Senator Sanchez clarified that Burns hopes to produce a report by the end of the Summer.

The Senate voted to accept Senator Craven's amendment to Westfall's motion. The Senate then voted on the amended motion. The motion passed.

Motion on Faculty Senate Structure - Jayne Zanglein moved that during the 1994-95 academic year, a committee should be assigned to:

1. Review how the Senate is structured, how it operates currently, and its effectiveness, as perceived by faculty and others, and
2. Make recommendations to re-affirm and continue what is done presently, or
3. Suggest changes that will improve effectiveness in the future.

She presented the motion on behalf of the 1993-94 and 1994-95 Senate officers. The motion was seconded and passed.

Motion on Automatic Admission of Scholarship Recipients

Senator Howard Curzer read the "Admission" section of the TTU Undergraduate Catalog which contains the following sentence: "The University will admit all students who hold scholarships awarded by an official Texas Tech scholarship committee."

He noted that the following schools do not automatically admit scholarship recipients: A&M, Arizona State, Baylor, Louisiana State, Oklahoma State, University of Arizona, University of Arkansas, University of California (all campuses), University of Colorado, University of Houston, University of Oklahoma, University of Texas. He found no school other than Tech that automatically admits scholarship recipients.

Curzer moved that the policy of automatically admitting scholarship recipients be eliminated. He noted that all applicants, whether or not they have been awarded a scholarship, should be treated equally and should be subject to the same admission requirements.

He noted that the current policy bypasses the Admissions Committee. The Admission Standard serves as a screen and this allows student athletes to bypass the standard.

Vice Provost Sweazy said that the extent of the policy on student athletes is unclear. He described Curzer's statement as misleading because most of the schools Curzer cited have different standards for athletes. In fact, the language cited was copied verbatim from UT's catalog. He stated that if Curzer's proposed policy is implemented, the TTU athletic program would be doomed. He urged the Faculty Senate to consider this issue carefully before voting. In response to a question, Sweazy agreed that the impact of Curzer's proposal would fall most heavily on minorities.

In further discussion it was noted that this policy affects other departments like music and theatre.

Curzer responded that the current policy does not help minorities -- it exploits them.

Sweazy responded that student athletes are subjected to higher academic standards than any other students.

Senator Gregory moved the previous question. The motion was seconded and passed. Curzer's motion failed.

V. ANNOUNCEMENTS

Follow up on Dr. Sorrel's comments. Senator Heintz reported that Kate Hawkins' paper which was discussed at a previous meeting, won a competition and has been accepted for publication by a peer review journal.

Senator Couch thanked the departing Senators for their service. She gave a short lecture on the possible functions of a faculty senate: 1) bureaucracy, 2) political system, 3) collegium, 4) symbol of faculty authority, 5) status provider, 6) attention cue, 7) original conservators 8) garbage can, 9) deep freeze, and 10) scapegoat.

Senator Barr, the incoming president, stated his expectations for the upcoming year. He expects the Senate to address Faculty Performance and Productivity and Core Curriculum.

VI. ADJOURNMENT

There being no further business, the Faculty Senate adjourned at 4:45 p.m.

Jayne Zanglein
Secretary 1993-94

Dr. Alwyn Barr, Faculty Senate President, will have office hours in the Faculty Senate Office, Room 03E, Holden Hall, each Wednesday afternoon (other than on the 2nd Wednesday of the month when the Faculty Senate meets) from 1:30 until 3:00 p.m.