

Texas Tech University Faculty Senate

2000-2001:07

March 21, 2001 Minutes #214

Anti-Discrimination Resolution

In a return to an earlier issue previously considered by the Faculty Status and Welfare Committee, Study Committee B also submitted a resolution dealing with the University's statement on sexual orientation. Instead of recommending the selection of one of three anti-discrimination statements given previous consideration, Study Committee proposed a resolution as it relates to language contained in O.P. 40.01. After a brief discussion focusing on editorial changes to the proposed resolution, the Senate voted on a statement which reads:

It is the policy of the Texas Tech University System not to discriminate on the basis of a person's race, color, religion, gender, sexuality, national origin, age, physical or mental disability, Vietnam Era or Special Disabled Veteran Status in its recruiting, hiring, training, promotion, or termination practices consistent with Texas and Federal law. TTU will take affirmative action to ensure that applicants and employees are treated equally without regard to their race, color, religion, gender, sexuality, national origin, age physical or mental disability, Vietnam Era or Special Disabled Veteran Status.

The resolution passed with one Senator voting in dissent.