

**Faculty Senate Meeting #295
March 10, 2010**

The Faculty Senate met on Wednesday, March 10, 2010, in the Senate Room in the Student Union Building, with **Faculty Senate President Richard Meek** presiding.

Faculty Senators in attendance: Farmer, Anderson, Cox, Drager, Fallwell, Harter, Koch, McFadden, Mosher, Rahnama, Toda, Boal, Pasewark, Ritchey, Crews, Janisch, Pratt, Giesselmann, Helm, Lakhani, Mengel, Blum, Colwell, Fowler, Lauderdale, Kelleher, Oliver, Paschall, Gelber, Skerik, Santa, CMSmith, Tate, Ajlouni, Heinz, Price, Spallholz, Syma, Watson and Warner. Faculty Senators excused: Hendricks, Wong, Schmidt, Sharp, Chambers, Weinlich, River and Iyer. Faculty Senators not excused: Hill, Rex, Johnson, Boros, Roeger, Tacon, Davis, Darwish, Matis, Laughlin, Soonpaa and Loudon.

I. Call to order – The 295th Meeting of the Faculty Senate was called to order by **Faculty Senate President Richard Meek** at 4:18pm Wednesday, March 10, 2010.

II. Recognition of guests: **Faculty Senate President Richard Meek** recognized guests; Kay Rhodes and Dale Ganus from Information Technology, Gad Perry AAUP President, TTU Ombudsman Nathaneal Haddox, Gary Elbow and Rob Stewart from the Provost Office. Joeann Bon-Jorno from the Daily Toreador and Matt McGowan from the Avalanche Journal.

III. Approval of minutes: **Faculty Senate President Richard Meek** called for any corrections or changes to the minutes of the Faculty Senate Meeting #294 of February 10, 2010. Hearing none he called for approval of the minutes which were approved by acclamation.

Faculty Senate President Richard Meek called to suspend the rules in order to have AAUP President Gad Perry speak to the Faculty Senate and hearing no objections and by voice acclamation the rules were suspended and introduced Professor Gad Perry, Local TTU Chapter President of the AAUP who reported on the Texas Council of Faculty Senates meeting held in Austin. Professor Perry noted that this was the first time he had attended a Texas Council of Faculty Senates meeting and that the other representatives at the meeting were pleased to see TTU representation in attendance. He expressed his hope that TTU would continue to attend such State meetings.

Professor Gad Perry spoke briefly on HB 2064 and 2504 the State of Texas mandates to faculty to place their CVs and Class Syllabi on line. The meeting participants were not eager to comply as there was no budget provide for the compliance and that faculty generally throughout the State had not been included in the formulation of the mandate. A letter of complaint is to be filed with the National AAUP Organization noting that faculty was not included in the process. The State Legislature should “talk to the faculty first” as they are to people being asked to comply.

The Texas Council of Faculty Senates state meeting also discussed the pending 5% State of Texas budget cuts at colleges and universities. Institutions generally have no clue as to how the implementation of the mandate is to be locally handled. Administrations in general, he said, appear to be interested in other things than faculty. Many campus enrollments are growing faster than at TTU.

Professor Perry then took questions. Question from Senator Dragger; Will the letter be made public and will the Faculty Senate receive a copy of the AAUP letter? Answer. Probably, he was not sure if Faculty Senate has already gotten a copy of the letter.

Faculty Senate President Richard Meek asked is TTU has representation in San Antonio? Commenting that TTU belongs to the State Consortium. No reply.

IV. Speaker: Kay Rhodes of Information Technology speaking on Banner 8 updates was then introduced by President Meek. Ms Rhodes said the present Banner 8 upgrade over spring break was the largest upgrade to date. The upgrade will permit and be able to track all international data. The downtime will not impact some functions of importance to the faculty and should be fully up and running 24/7 perhaps earlier than planned. Dale Ganus then addressed some of the enhancements; functions on the left-side column; new graduation application on-line; new class rosters being built by TTU for a new email system; ability to look at past entered grade roles, and the ability to follow class grading history of faculty. Kay commented that you can look at the upgrade on-line and that a URL to address the upgrades will be sent out in the next 4-5 days.

IT then took questions. Senator Drager: Are the surveys and focus groups set up in the system? Answer. They will try and get the surveys and focus groups for the Faculty Senate set up. IT is trying to get surveys and focus groups up that are of interest to the Faculty Senate.

Senator Giesselmann: What is the Banner password? Is it the eRaider password? Dale: No, they are different.

Senator Fowler: We cannot give eLearning incomplete grades; can this be fixed? IT will check it out. Senator Lauderdale: Emailing to a whole class is a problem. Answer. IT will get a generic email listing for faculty to email classes instead of the individual listings.

Senator Hart: Can the entry time for grades and grade changes be extended? Answer. Banner is programmed to roll over all grades nightly about 8-9 pm. The system can not presently update grades the next day. This needs to be changed to save time and expenses. Other schools have raised the same issue with Banner and Banner is working to improve the situation.

Senator Giesselmann. Are there different versions of Banner? Answer. No, SunGard does have different applications for different school needs.

V. Old Business: Faculty Senate Present Richard Meek called for any Old Business. Senator Sandy River was not present to do her report but the report of Study Committee A had been previously distributed with the agenda. Senator Carolyn Tate read the report.

An update on the tenure OP: in December when the Senate approved sending to the Provost Study Committee A's suggested revisions to OP 32.01, an obstacle to changing the OP was the Regents' Rule on tenure which was also the OP. At the December Regents' meeting that section of Regents' Rule 4 was changed to simply indicate that each institution (TTU, HSC, and Angelo State) has a tenure policy. The TTU OP 32.01 remained the same, but the date was changed to December, 2009.

Early this semester some members of the study committee met with Charlotte Bingham, EEO Office manager, to hear again her concerns about the section of the OP dealing with non-reappointment and termination. Later, members met with Senior Vice Provost Rob Stewart. He told us that preparation for the Regents' strategic planning retreat/meeting and review of tenure/promotion dossiers were the focus of the Provost Office at that time. He said that he would check on where our OP revision was and suggested that I contact him in a few weeks. I'll do that after Spring Break. During the meeting I reminded him that last year the Senate sent proposed revisions to OP 32.03, dealing with deans and department chairs. The OP is due for review this month, and I requested that Patty resend our proposal to the Provost and Dr. Rob Stewart.

Faculty Senate President Richard Meek commentated that the AAUP has indicated at their meeting that the AAUP want to have the separation and tenure policies made separate.

Vice-President Koch reported on the Faculty Senate Nomination Committee work. Presently there are 2 candidates for Vice-President; 1 for Secretary, and possibly 2 for President.

Faculty Senate President Meek commented that he had met with President Bailey and that there was movement on the transparency for TTU budgets, and the RCM project reporting that data is now being plugged in to the overall structure and that Bailey will soon be introducing the results of planning so far.

VI. New Business: Faculty Senate President Richard Meek asked for volunteers for an Ad Hoc committee to examine implications of possible 5% budget cut in light of its impact on faculty and administrative salaries and salary histories. There was no interest or volunteers.

Faculty Senate President Richard Meek asked for volunteers for an Ad Hoc committee on criminal background checks on new faculty hires. He noted that background checks can be done for \$5.00 which would save the institution a lot of expenses with all the background checks need.

VII. Liaison reports: Shane Blum, Chair, Academic Integrity Policy Task Force reported that the Committee will be soon be meeting and will continue to meet over the summer. They expect to bring a report back to the Faculty Senate in the Fall and then provide it to the Board of Regents for consideration for inclusion in the University Policies in 2011.

Liaison Report – Sandy River

Strategic Enrollment Planning Council

TTU engaged the consulting firm Noel-Levitz in fall, 2008. During that semester, the firm began to examine what Tech was doing to recruit new students. One of their early recommendations was that the TTU web site be redesigned with prospective students in mind.

In spring of last year, the Strategic Planning Enrollment Council was formed. Provost Smith and Sr. VP for Student Affairs Shonrock co-chair the council. The Council's is charged with "development of an enrollment plan that will guide Texas Tech University through the achievement of the overall goal of an enrollment of 40,000 students by 2020." The Council will recommend strategies to the two co-chairs. I attended the first meeting as Senate President. When President Meek was unable to attend the summer meetings, we agreed that I would continue to represent the Senate.

The Council has met sporadically for updates on the research being conducted. Additionally, Key Performance Indicators were identified early on. The top level KPIs relate to: overall enrollment, diversity enrollment, new student academic profile, student retention and graduation, and fiscal health.

Over the last year, Noel-Levitz and TTU staff have been collecting data on the pool of potential students, characteristics of enrolled students and those that get away, and satisfaction of current students, among other topics. These reports are being shared among Council members and the established sub-committees. Noel-Levitz has also shared sample strategies from other of their clients.

The Council's four sub-committees are Academic Programs, Research, Undergraduate, and Graduate. It is expected that the Undergraduate Subcommittee will have a draft of strategies ready by September that can be taken to the Regents in October. The Graduate Subcommittee just began meeting in January and will spend this entire year developing its strategies.

A number of recent initiatives relate to the work of the Council:

An online cost-calculator for prospective students.

Incentive funding for spring/summer transfers and new grad students.

Beginning in May, the call center for SBS /Financial Aid will no longer be Outsourced.

Redesign of TTU website will respond in part to Noel-Levitz recommendations.

Using Google Analytics to monitor response to monthly recruitment campaigns.

Faculty Senate President Richard Meek commented on the Strategic Enrollment Planning Report to assess the new incoming undergraduate freshmen this fall.

There were no other reports. There was a request for faculty to volunteer to fill vacant and retiring Faculty Senate seats. Senators are needed from A&S, Engineering, Human Sciences and Law. The Administrator Evaluation Survey Committee has no returning Faculty Senators to work on this committee, a Senator is needed ASAP, please contact either Patty or Senator Marina Oliver if you are interested.

VIII. Announcements; Senator Sue Kelleher: The Law School student trial competition?? Ranked #1 in the country. **Faculty Senate President Richard Meek** also commented on other student teams doing well nationally; athletics, meat judging and the chess team.

IX. Adjournment: Hearing no other items of business, a motion to adjourn was made by **Faculty Senate President Richard Meek**, so made and carried by acclamation. The meeting adjourned at 4:09 PM.