Faculty Senate Minutes
Feb. 14, 2018 #355


- **Call to order – Gene Wilde, Faculty Senate President – 3:15pm**
- **Discussion of minutes, Meeting #354 – 3:16pm**
  - Sen. Kalenkoski notes correction to #354: she is marked both present and absent.
  - Motion to adopt minutes as amended Sen. Kalenkoski, Sen. Boren seconded.
- **Introduction of Guests – 3:18pm**
  - Guests were: Provost Michael Galyean, Senior Vice Provost Rob Stewart, Jean Pearson Scott-Ombudsperson, Joann Wright and Chris Johns of the University ID Office, Casside Street, IRB liaision, Ashlee Brown-Staff Senate, Librarian Camille Thomas and Parliamentarian Ramkumar.
- **Speakers – 3:20pm**
  - Dr. Jean Pearson Scott- Faculty Ombudsperson
    - Has been operating for 3 years
      - 41 visitors in first year (60 meetings)
      - 42 in 2nd year (46 meetings)
      - 36 in 3rd year (48 meetings)
    - Some repeat visitors
    - Complaints, concerns, anger – anything that relates to role as professor
    - Job is to listen, investigate options to resolve if relevant
    - Confidential office
    - Ranges of Issues: T&P, 3rd Year Review, spousal accommodations, student evals, annual reviews, toxic work environment, workload, faculty governance, harassment (esp. sexual)
    - Try to be a pair of eyes on the system as a whole
    - Problem areas
      - Is there free flow of information/communication?
      - How is conflict perceived?
      - Labelling of faculty as "problem"
      - Unclear boundaries of duties
Future issues: shared governance and workplace climate
Appreciates support of Provost, Faculty Senate President

Question Senator Crews: Have any policies changed due to your consultation with faculty?

Answer Dr. Scott: Some OPs have changed – and there have been many complaints about Third Year Review. I make OP recommendations based on what I see.

Answer President Wilde: Changes have been made to the Administrator Evaluation Survey based on Dr. Scott’s feedback.

- Joann Wright, Chris Johns, University ID Office
  - Presentation on portal allowing faculty to request own photo rosters.
  - Note: this portal has since been pulled due to potential FERPA concerns.

- Old Business – 3:30

  - Third Year Review OP Draft- Parliamentarian Ramkumar Presenting
    - Thanks to last two Senate bodies for work.
    - Voted on May 10 last year
    - Draft OP as clear timeline, mechanics for appeal (referring to 32.02)
    - Safety net for junior faculty – college-level peer evaluation
    - Important to get policy on the books
  
  - Discussion: Sen. McEniry: Language on department level review seems confusing – important to clarify that policy comes from department, not dean. Proposed language for last sentence of "1. Departmental Level Evaluation," paragraph 1: "The guidelines approved by faculty will be reviewed by the deans of the colleges in October of even-numbered years and forwarded to the office of the provost and senior vice president for academic affairs (PSVP)."

  - Study Committee C approves amendment
    Motion to approve amended draft OP approved by unanimous vote.

- Committee Reports – 3:45

  - Campus Climate Committee– Senator Sharma
    - Reminder that we have such a committee!
    - Address faculty concerns, all biases (not just gender)
    - Action items in progress – stay tuned
    - President Wilde: this group works with LGBTQIA liaison Senator Pare, also AAUP

  - Faculty Status and Welfare – Senator Cochran
    - OP 70.38 Employment-based Permanent Residency Petitions
      - Worded so that department had too much leeway with t-t faculty, opportunity for backdoor dismissal
      - Revisions approved unanimously by Senate
- Other OPs that didn't directly affect Faculty forwarded on
  - Fixed fuzzy language in OP 70.02
- Holding another group of OPs for consideration
  o Academic Programs Committee – Vice President Litsey
    - 2 areas of exploration vis-à-vis Professors of Practice
      - Edits of 32.17 done in November
      - Representation for Professors of Practice
    - 1 meeting already, brought in Professors of Practice
    - Will have report in March/April
- New Business 3:55
  o Nominations Committee – Senator Kalenkoski
    - President: Barenberg
    - VP: Blum, Skidmore, Stetson
    - Secretary: Boren, Jai
  o Administrator Evaluation Survey – President Wilde
    - Ask committee to explore revising OP 30.15 to make results of survey required part of annual review for administrators
- Announcements 4:00
  o Camille Thomas, Library
    - Open Education Week March 5-9
    - Open textbooks
    - Flyers to distribute
- Adjournment 4:05
  o Motion Senator Gring, Second Senator Bucy