



TEXAS TECH UNIVERSITY

Staff Senate™

## Meeting Minutes -- August 1, 2012

Call to Order: 2012-2013 Staff Senate President, Jeff Hays  
4 p.m., ICC Auditorium

Officers Present: Jeff Hays, President  
Christine Self, President Elect  
Tamara Mancini, Secretary  
Tonya Pinkerton, Treasurer  
Micheal Gunn, Parliamentarian

### Guest Speaker(s):

1. Mr. Justin Clark, Managing Director of Human Resources spoke about the Employee Engagement Survey. Mr. Clark began his presentation by introducing Jodie Billingsly, also from HR. He stated that TTU spends \$364.6 million on people, so HR takes employee happiness seriously. Mr. Clark mentioned the 4 areas (availability, meaningfulness, safety, and ethics) that the survey covered, and referred us to the HR website to see the report. Mr. Clark spoke of specifics, such as the response rate of 32% for those eligible to complete the survey. Most responders agreed that educating students was important, and HR is looking at opportunities to engage people (staff) so there's a return on investment (of people). Further details included opportunities for growth, such as when HR saw low scores; they viewed this as an opportunity to improve. In cases like these, where some areas or departments had low scores, HR would be working with that area to improve, and offer professional development. Overall, the survey provided good information for HR, and they will work to generate developmental models for each area/department to use as necessary.
2. Ms. Chris Leisinger, from Student Judicial Programs, spoke about the University Discipline Committee. It was explained that this committee was to maintain/adjudicate any violations of the Code of Student Conduct. The committee consists of a 5-member panel (SGA, Faculty Staff, Staff Senate), and it was noted that there would be training on September 5<sup>th</sup>. Ms. Leisinger asked for 10 volunteers, and even had a Senator in the audience speak about her experience on the committee. Cynthia Davis stated that her experience on the University Discipline Committee was exceptional – that she really thought she was able to help students, and she encouraged all Senators to sign up. Ms. Leisinger left a sign-up sheet with President Hays.

Roll Call: 44 senators present for quorum (42).

Quorum is 2/3 of the filled positions. We have 64 total Senators.

Minutes: There was a motion to approve the July minutes as presented, and a second. The motion carried.



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Treasurer's Report: There was a motion to approve the report as presented, and a second. The motion carried.

New Business:

1. President Hays gave kudos to everyone that has been submitting Bravos to the Bravo! Board.
2. Committee Selections commenced. The Committees and their duties were read aloud, and if the committee had a co-chair from the previous year, that was announced as well. It was noted that when signing up for a committee, to star your name if you were interested in being a Chair or a Co-Chair. It was also explained that the Grievance Committee focused on internal issues, where the Issues Committee focused on issues the entire staff of TTU could bring to the Staff Senate.

Committee Reports: None

Announcements: None

The meeting was adjourned at 4:45 pm, with a motion from Micheal Gunn. The motion was seconded and the meeting ended so that everyone would have a chance to sign up for committees.