STAFF SENATE

General Meeting Minutes January 8, 2020 SUB Ballroom 11:30 am

Senators present: A. Deaton, A. Dixon, A. Peterman, A. Buck, A. Nunez, A. Davis, C. Favela, C. Mosher, D. Ballard, D. Cannon, D. Mireles, D. Ngyuen, D. Burt, E. Everette, E. Wilkinson, B. Sasser, H. Coats, J. Kemp, J. Day, J. Bernal, J. Duncan, J. Wagner, J. Hughes, K. Ericson, K. Shiplet, K. McCravey, K. Saldana, L. Raschke, L. Lively, L. Gould, M. Baeza, M. Villanueva, N. Ham, O. Achourkina, R. David, R. Bain, S. Cuevas, S. Scully, S. Harkey, S. Stockard, S. Morales, T. Love

- 1. Call to Order Jon Mark Bernal 12:20PM
 - **a.** Explanation of how the meeting will work
 - **b.** Purpose of Senate is to be a voice for staff on campus
 - **c.** Introduce officers

2. Administrative Business

- a. Quorum __yes___ -- Heather Coats
- b. Welcome Guests Jon Mark Bernal
- c. Approve Past Minutes Jon Mark Bernal
 - i. Motion: J. Hughes, second: S. Cuevas, all approve
- d. Treasurer's Report Olga Achourkina
 - i. \$9530 spent, roughly \$20,000 left for FY 2020

3. Old Business

- a. Staff Community Engagement Hours *Jon Mark*
 - i. In progress, can staff volunteer using community engagement hours instead of vacation hours, are restrictions, working with Outreach & Engagement Office, supervisor approval, report into Raiders Engaged
- b. Staff Emergency Fund Update Jon Mark
 - i. In progress, Staff can apply for emergency funding, apply through Staff Senate committee, money from President's Office

4. New Business

5. Committee Reports – open to discussion after each report is given

(Voting reports first)

- a. Constitution & Bylaws Kymberli Saldana
 - i. Revise constitution and bylaws
- b. OP Review *Kymberli Saldana*
 - i. Review edits made to TTU Ops and get comments and questions back to HR, General Counsel, EEO Office, etc.
 - ii. Review of Fall 2019 OP's reviewed 8 Ops in Fall 2019 40.08 and 10.05 had major questions
- c. PR Committee Amiee Dixon
 - i. Host monthly and annual events for staff on campus

- ii. Working Wednesday 1/29/20 / Physical Plant Room 111/2:30 pm
- iii. Tech Advantage 5/20/20 / SUB Ballroom / 2-4pm
- d. Nominations David Cannon
 - i. make committee assignments in Senate and place senators on external committees
 - ii. New Skilled Crafts/EEO Rep for Exec David Mireles
- e. Elections Mari Baeza
 - i. Fill vacancies and run elections each year
 - ii. Elections Updates for 2020-2021
 - 1. Website, Timeline and Process
 - 2. Nominations open March 23rd, close April 10th
 - 3. Elections: 5/18/2020 5/20/2020 you can only vote within your EEO classification, candidate info hosted on Senate website and voting website only
- f. Diversity Keri Shiplet
 - i. Support diversity events for staff across campus
 - ii. Big XII LGBTQIA & Ally Summit and MLK Week
 - iii. Staff Senate Website Translation powered by Google
- g. Scholarship & Awards Committee *Emily Everette*
 - Post application, review, rate and award scholarships; award in Spring, Summer and Fall; \$250 for each course up to \$500; must be full time staff; DSA through HR
 - ii. Spring Scholarship Application Information
 - 1. Open 1/31/2020 2/17/2020
- h. Issues *LJ Gould*
 - i. Help with any issues that are submitted and address them as best we can
 - ii. Can submit anonymously but we cannot follow up after resolution
 - iii. Fall 2019 Issues highlighted
 - 1. Lime scooters, intersection at 15th and Akron issue
- i. Grievances Angela Buck
 - i. Handle grievances within the Senate
 - ii. Mostly handle absence issues
- j. Technology Justin Hughes
 - i. Website, Social Media
 - ii. Trivia cards in the center of your tables

6. Open Forum Announcements – open to all Senators & Guests

- **a.** D. Nguyen Spring Learning Series Emotional Wellbeing tomorrow and Managing Stress in Feb register through Cornerstone
- **b.** J. Hughes Feb 7th National Wear Red Day for American Heart Association
- **c.** R. Bain Undergraduate Research Conference in March need reviewers
- d. A. Davis Student Housing looking for summer student workers
- e. D. Burt Bravo Board
- f. K. Shiplet need faculty/staff advisors for student organizations

- 7. Prizes!!
- 8. Sticker under your chair wins the cup in the center in the
- 9. Adjourn 1:00PM
 - a. Motion: J. Hughes, second R. Bain, all approve