Institute for Inclusive Excellence
2016-2017 Schedule

1. **Welcome Event, Wednesday, September 7th from 4:00 to 5:00**
   - Remarks by Dr. Juan Munoz, Sr. Vice President & Vice Provost and the founder of Institute for Inclusive Excellence
   - Past Participants Jen Shelton & Jon Thompson
   - Where I’m from exercise
   - Group Photo

2. **Living Out Our Identities in Service of Inclusive Excellence**
   Facilitator: **Dr. Michele DiPietro**, Executive Director, Center for Excellence in Teaching and Learning Professor, Department of Statistics and Analytical Science, Kennesaw State University
   Thursday, September 22nd at 10:00 – 12:00, TLPDC, Room 153
   *Parker Palmer writes that good teaching comes from the identity and the integrity of the teacher. Therefore, in our pursuit of excellence in teaching and learning for all our students, it is a wise investment to reflect on the multiple facets of our identity. Using an ecological identity model, this workshop will prompt participants to reflect and discuss how the intersections of all their identities interact with student identities to facilitate or hinder learning and illuminate points of strength and areas for growth.*

3. **IIE Lunch and Discussion**
   Facilitator: **Dr. Cynthia Dsauza**, Assistant Professor, Addictive Disorders and Recovery Studies, Texas Tech University
   Wednesday, October 19th at 12:00 -1:00 (Lunch provided), TLPDC, Room 153
   *Please join us for an informal guided discussion over lunch with Dr. Cynthia Dsauza as we discuss how to move forward and apply ideas from our first presenter.*

4. **Implicit Bias in The Academy**
   Facilitator: **Dr. Ben Reese**, Vice President, Office for Institutional Equity, Adjunct Faculty Member, Department of Community & Family Medicine, Duke University
   Friday, November 4th at 2:00-04:00 in TLPDC Room 153
   *The talk will present theory regarding the development of “precursors” to implicit bias in early childhood and how they are believed to create the foundation for the development of actual implicit biases in adults. Data regarding the Implicit Association Test, along with several research studies, will serve to describe the ways in which unconscious bias impacts decision-making in various contexts. Implications of implicit bias within the academy will be discussed and strategies for the reduction of bias will be presented.*

5. One on one meetings with all members to plan Spring
6. **Monday, January 30th at 10:00-12:00 TLPDC 153**
   - Brandi Schreiber, Program Director, TECHniques Center
   - Dr. Wes Dotson, Burkhart Center for Autism Education and Research
   - Lou Ortiz, Director, Military and Veterans Program
   - Jody Cofer, LGBTQIA Coordinator, Center for Campus Life

7. **Thursday, February 23rd 3:00-4:30 TLPDC 153**
   Navigating Tenure and Advocacy Roles
   Facilitators: Genevieve Durham DeCesaro, Gary Elbow, and Marjean Purinton
   Please join us for another session in the Institute for Inclusive Excellence as we consider departmental and campus dynamics and ways in which we might position ourselves as advocates for diversity. Do we risk becoming “that faculty member” who constantly raises issues of inclusion and diversity and potentially harms their chances for tenure in terms of collegiality and reputation within the department? What are the risks, rewards, and ethical responsibilities of advocacy? We will consider these sticky issues as our group is joined by several senior faculty members who will help facilitate small group conversations and share their perspectives.

8. **Optional- Writing Retreat**
   Friday, March 24th from 1:00-4:00 in Rawls College of Business room E372

9. **Wednesday, March 22nd 12:00-1:00 TLPDC 153**
   Difficult Situations
   Join us as we use a small group discussion format to think about best practices in inclusive pedagogy, opportunities to serve as diversity advocates, leadership possibilities, and more.

10. **Monday, April 3rd**
    Maria Dixon Hall, Associate Professor and Director of Mustang Consulting
    Beyond Diversity: The Case for Cultural Intelligence
    Facilitator: Dr. Maria A. Dixon Hall, Senior Advisor to the Provost -Campus Cultural Intelligence Initiatives, Altshuler Distinguished Teaching Professor, Director of CCPA and mustangconsulting, The Division of Corporate Communication and Public Affairs at Southern Methodist University Dallas, Texas
    Please join us for another session in the Institute for Inclusive Excellence. This session critiques the traditional diversity and inclusion model of most University community and advocates a model that seeks to create effective collaborators who are able to work with and for colleague regardless of their human differences.

11. **Optional IIE Retreat follow-up**
    Our next step will be to propose specific research questions and methodologies and develop a plan for data collection. Suggestions for this effort have included surveys, focus groups, qualitative interviews, and diction analysis – although there are certainly many other options to explore! We will be meeting again on **Monday, April 3rd from 12:00 to 1:00 in TLPDC conference room 139**, and we welcome the insights and participation of all IIE members! If you would be interested in assisting with this effort, please plan to attend with research question ideas, survey measures/instruments, and/or suggestions for data collection.
12. IIE Graduation
   April 27\textsuperscript{th} from 11:30 a.m. – 1:00 p.m. at the Merket Alumni Center